



LOURDES A. LEON GUERRERO
GOVERNOR (MAGA'HAGA)

JOSHUA F. TENORIO
LIEUTENANT GOVERNOR
(SIGUNDO MAGA'HAGA)

DEPARTMENT OF ADMINISTRATION

GENERAL SERVICES AGENCY

AHENSAN SETBISION HINIRAT
148 ROUTE 1 SOUTH MARINE CORPS DRIVE, PITI, GU 96915
TELEPHONE: (671) 475-1707/1708
FAX: (671) 472-4217/1727

EMAIL: GSAPROUREMENT@GSADOA.GUAM.GOV
WEBSITE: WWW.GSA.DOA.GUAM.GOV



EDWARD M. BIRN
DIRECTOR (DIREKTOT)

BERNADINE C. GINES
DEPUTY DIRECTOR
(SIGUNDO DIREKTOT)

January 10, 2023

INVITATION FOR BID

GSA-010-23

OFFICE SPACE LEASE (DPHSS BHCFA)

AMENDMENT #1

1. Amend to replace pages 8 – 17 OF 42 “Wage Determination” with the most recent Wage Determination “Revision 18” dated 12/27/2022 (Attached)
2. Amend to replace page 34 of 42 with the “Revised 1/10/23” page 34 of 42 (Attached)

All Others Remain Unchanged.


CLAUDIA S. ACFALLE
Chief Procurement Officer

Please Print Acknowledgement Copy (Re-Fax to GSA)

Received By: _____

Date: _____

Company Name: _____

Fax to: 475-1727 or 472-4217

Email to: gsaprourement@gsadoa.guam.gov

"REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
ADMINISTRATION

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS

WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2015-5693

Revision No.: 18

Date Of Last Revision: 12/27/2022

Daniel W. Simms Division of
Director Wage Determinations

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022:	Executive Order 14026 generally applies to the contract. The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.
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The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island
Area: Guam Statewide
Northern Marianas Statewide
Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		14.27***
01012 - Accounting Clerk II		16.02***
01013 - Accounting Clerk III		17.93
01020 - Administrative Assistant		21.43
01035 - Court Reporter		17.40
01041 - Customer Service Representative I		12.66***
01042 - Customer Service Representative II		14.23***
01043 - Customer Service Representative III		15.53***
01051 - Data Entry Operator I		12.15***
01052 - Data Entry Operator II		13.25***
01060 - Dispatcher, Motor Vehicle		17.39
01070 - Document Preparation Clerk		13.85***
01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		11.08***
01112 - General Clerk II		12.09***
01113 - General Clerk III		13.57***
01120 - Housing Referral Assistant		19.39
01141 - Messenger Courier		11.37***
01191 - Order Clerk I		12.57***
01192 - Order Clerk II		13.71***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01313 - Secretary III		19.39
01320 - Service Order Dispatcher		15.40***
01410 - Supply Technician		21.43
01420 - Survey Worker		16.96
01460 - Switchboard Operator/Receptionist		10.78***
01531 - Travel Clerk I		13.01***
01532 - Travel Clerk II		14.12***
01533 - Travel Clerk III		15.09***
01611 - Word Processor I		14.53***
01612 - Word Processor II		16.31
01613 - Word Processor III		18.26
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		17.01
05010 - Automotive Electrician		15.97***
05040 - Automotive Glass Installer		14.94***
05070 - Automotive Worker		14.94***
05110 - Mobile Equipment Servicer		12.82***
05130 - Motor Equipment Metal Mechanic		17.01
05160 - Motor Equipment Metal Worker		14.94***
05190 - Motor Vehicle Mechanic		17.01
05220 - Motor Vehicle Mechanic Helper		11.73***
05250 - Motor Vehicle Upholstery Worker		13.90***
05280 - Motor Vehicle Wrecker		14.94***
05310 - Painter, Automotive		15.97***
05340 - Radiator Repair Specialist		14.94***
05370 - Tire Repairer		12.67***
05400 - Transmission Repair Specialist		17.01
07000 - Food Preparation And Service Occupations		
07010 - Baker		10.89***
07041 - Cook I		14.44***
07042 - Cook II		16.84
07070 - Dishwasher		9.35***
07130 - Food Service Worker		9.69***
07210 - Meat Cutter		12.13***
07260 - Waiter/Waitress		9.45***
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		18.04
09040 - Furniture Handler		10.95***
09080 - Furniture Refinisher		18.04
09090 - Furniture Refinisher Helper		13.27***
09110 - Furniture Repairer, Minor		15.70***
09130 - Upholsterer		18.04
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles		9.35***
11060 - Elevator Operator		9.54***
11090 - Gardener		14.28***
11122 - Housekeeping Aide		9.54***
11150 - Janitor		9.54***
11210 - Laborer, Grounds Maintenance		10.79***
11240 - Maid or Houseman		9.39***
11260 - Pruner		9.66***

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
12035 – Electro-neuro-diagnostic Technologist		27.43
12040 - Emergency Medical Technician		18.23
12071 - Licensed Practical Nurse I		16.30
12072 - Licensed Practical Nurse II		18.23
12073 - Licensed Practical Nurse III		20.32
12100 - Medical Assistant		12.26***
12130 - Medical Laboratory Technician		18.82
12160 - Medical Record Clerk		14.97***
12190 - Medical Record Technician		17.77
12195 - Medical Transcriptionist		16.30
12210 - Nuclear Medicine Technologist		40.06
12221 - Nursing Assistant I		12.21***
12222 - Nursing Assistant II		13.73***
12223 - Nursing Assistant III		14.98***
12224 - Nursing Assistant IV		16.82
12235 - Optical Dispenser		18.23
12236 - Optical Technician		16.30
12250 - Pharmacy Technician		15.49***
12280 - Phlebotomist		16.30
12305 - Radiologic Technologist		27.43
12311 - Registered Nurse I		23.18
12312 - Registered Nurse II		28.36
12313 - Registered Nurse II, Specialist		28.36
12314 - Registered Nurse III		34.32
12315 - Registered Nurse III, Anesthetist		34.32
12316 - Registered Nurse IV		41.13
12317 - Scheduler (Drug and Alcohol Testing)		22.58
12320 - Substance Abuse Treatment Counselor		22.58
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		21.42
13012 - Exhibits Specialist II		26.53
13013 - Exhibits Specialist III		32.45
13041 - Illustrator I		21.42
13042 - Illustrator II		26.53
13043 - Illustrator III		32.45
13047 - Librarian		29.38
13050 - Library Aide/Clerk		17.05
13054 - Library Information Technology Systems Administrator		26.53
13058 - Library Technician		18.11
13061 - Media Specialist I		19.15
13062 - Media Specialist II		21.42
13063 - Media Specialist III		23.87
13071 - Photographer I		19.15
13072 - Photographer II		21.42
13073 - Photographer III		26.53
13074 - Photographer IV		32.45
13075 - Photographer V		39.27
13090 - Technical Order Library Clerk		21.42
13110 - Video Teleconference Technician		19.15
14000 - Information Technology Occupations		

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
14101 - Computer Systems Analyst I	(see 1)	24.23
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.71***
14160 - Personal Computer Support Technician		21.33
14170 - System Support Specialist		21.24
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		24.23
15020 - Aircrew Training Devices Instructor (Rated)		29.32
15030 - Air Crew Training Devices Instructor (Pilot)		34.91
15050 - Computer Based Training Specialist / Instructor		24.23
15060 - Educational Technologist		27.61
15070 - Flight Instructor (Pilot)		34.91
15080 - Graphic Artist		20.47
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		34.91
15086 - Maintenance Test Pilot, Rotary Wing		34.91
15088 - Non-Maintenance Test/Co-Pilot		34.91
15090 - Technical Instructor		17.67
15095 - Technical Instructor/Course Developer		23.78
15110 - Test Proctor		15.70***
15120 - Tutor		15.70***
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		10.37***
16030 - Counter Attendant		10.37***
16040 - Dry Cleaner		11.84***
16070 - Finisher, Flatwork, Machine		10.37***
16090 - Presser, Hand		10.37***
16110 - Presser, Machine, Dry-cleaning		10.37***
16130 - Presser, Machine, Shirts		10.37***
16160 - Presser, Machine, Wearing Apparel, Laundry		10.37***
16190 - Sewing Machine Operator		12.34***
16220 - Tailor		12.83***
16250 - Washer, Machine		10.86***
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		19.46
19040 - Tool And Die Maker		24.46
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		13.96***
21030 - Material Coordinator		22.97
21040 - Material Expediter		22.97
21050 - Material Handling Laborer		11.43***
21071 - Order Filler		10.62***
21080 - Production Line Worker (Food Processing)		13.96***
21110 - Shipping Packer		17.12
21130 - Shipping/Receiving Clerk		17.12
21140 - Store Worker I		15.38***
21150 - Stock Clerk		21.62
21210 - Tools And Parts Attendant		13.96***
21410 - Warehouse Specialist		13.96***
23000 - Mechanics And Maintenance And Repair Occupations		

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		21.03
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		23.84
23110 - Appliance Mechanic		19.46
23120 - Bicycle Repairer		15.61***
23125 - Cable Splicer		21.55
23130 - Carpenter, Maintenance		17.58
23140 - Carpet Layer		18.20
23160 - Electrician, Maintenance		18.21
23181 - Electronics Technician Maintenance I		18.20
23182 - Electronics Technician Maintenance II		19.46
23183 - Electronics Technician Maintenance III		20.72
23260 - Fabric Worker		16.94
23290 - Fire Alarm System Mechanic		16.77
23310 - Fire Extinguisher Repairer		15.61***
23311 - Fuel Distribution System Mechanic		20.72
23312 - Fuel Distribution System Operator		15.61***
23370 - General Maintenance Worker		13.21***
23380 - Ground Support Equipment Mechanic		23.84
23381 - Ground Support Equipment Servicer		19.47
23382 - Ground Support Equipment Worker		21.03
23391 - Gunsmith I		15.61***
23392 - Gunsmith II		18.20
23393 - Gunsmith III		20.72
23410 - Heating, Ventilation And Air-Conditioning Mechanic		17.88
23411 - Heating, Ventilation And Air Conditioning Mechanic (Research Facility)		19.02
23430 - Heavy Equipment Mechanic		19.50
23440 - Heavy Equipment Operator		17.98
23460 - Instrument Mechanic		20.72
23465 - Laboratory/Shelter Mechanic		19.46
23470 - Laborer		11.43***
23510 - Locksmith		19.46
23530 - Machinery Maintenance Mechanic		23.13
23550 - Machinist, Maintenance		20.72
23580 - Maintenance Trades Helper		10.99***
23591 - Metrology Technician I		20.72
23592 - Metrology Technician II		22.03
23593 - Metrology Technician III		23.33
23640 - Millwright		20.72
23710 - Office Appliance Repairer		19.46
23760 - Painter, Maintenance		15.49***
23790 - Pipefitter, Maintenance		18.39
23810 - Plumber, Maintenance		17.27
23820 - Pneudraulic Systems Mechanic		20.72
23850 - Rigger		20.72
23870 - Scale Mechanic		18.20
23890 - Sheet-Metal Worker, Maintenance		17.77
23910 - Small Engine Mechanic		18.20
23931 - Telecommunications Mechanic I		19.76
23932 - Telecommunications Mechanic II		21.01
23950 - Telephone Lineman		18.75

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
24580 - Child Care Center Clerk		13.25***
24610 - Chore Aide		14.06***
24620 - Family Readiness And Support Services Coordinator		15.01***
24630 - Homemaker		16.12***
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		22.79
25040 - Sewage Plant Operator		22.89
25070 - Stationary Engineer		22.79
25190 - Ventilation Equipment Tender		15.72***
25210 - Water Treatment Plant Operator		22.89
27000 - Protective Service Occupations		
27004 - Alarm Monitor		10.90***
27007 - Baggage Inspector		9.63***
27008 - Corrections Officer		13.26***
27010 - Court Security Officer		13.26***
27030 - Detection Dog Handler		10.90***
27040 - Detention Officer		13.26***
27070 - Firefighter		13.26***
27101 - Guard I		9.63***
27102 - Guard II		10.90***
27131 - Police Officer I		13.26***
27132 - Police Officer II		14.74***
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		13.24***
28042 - Carnival Equipment Repairer		14.46***
28043 - Carnival Worker		9.78***
28210 - Gate Attendant/Gate Tender		13.18***
28310 - Lifeguard		11.01***
28350 - Park Attendant (Aide)		14.74***
28510 - Recreation Aide/Health Facility Attendant		11.84***
28515 - Recreation Specialist		18.26
28630 - Sports Official		11.74***
28690 - Swimming Pool Operator		17.71
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		26.02
29020 - Hatch Tender		26.02
29030 - Line Handler		26.02
29041 - Stevedore I		24.21
29042 - Stevedore II		27.82
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center	(HFO) (see 2)	41.27
30011 - Air Traffic Control Specialist, Station	(HFO) (see 2)	28.46
30012 - Air Traffic Control Specialist, Terminal	(HFO) (see 2)	31.33
30021 - Archeological Technician I		18.17
30022 - Archeological Technician II		20.33
30023 - Archeological Technician III		25.19
30030 - Cartographic Technician		25.19
30040 - Civil Engineering Technician		25.19
30051 - Cryogenic Technician I		27.89
30052 - Cryogenic Technician II		30.80
30061 - Drafter/CAD Operator I		18.17

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
30090 - Environmental Technician		25.19
30095 - Evidence Control Specialist		25.19
30210 - Laboratory Technician		22.66
30221 - Latent Fingerprint Technician I		27.89
30222 - Latent Fingerprint Technician II		30.80
30240 - Mathematical Technician		25.19
30361 - Paralegal/Legal Assistant I		19.54
30362 - Paralegal/Legal Assistant II		24.21
30363 - Paralegal/Legal Assistant III		29.61
30364 - Paralegal/Legal Assistant IV		35.83
30375 - Petroleum Supply Specialist		30.80
30390 - Photo-Optics Technician		24.12
30395 - Radiation Control Technician		30.80
30461 - Technical Writer I		25.19
30462 - Technical Writer II		30.80
30463 - Technical Writer III		37.27
30491 - Unexploded Ordnance (UXO) Technician I		26.22
30492 - Unexploded Ordnance (UXO) Technician II		31.73
30493 - Unexploded Ordnance (UXO) Technician III		38.03
30494 - Unexploded (UXO) Safety Escort		26.22
30495 - Unexploded (UXO) Sweep Personnel		26.22
30501 - Weather Forecaster I		27.89
30502 - Weather Forecaster II		33.93
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	22.66
30621 - Weather Observer, Senior	(see 2)	25.19
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		31.73
31020 - Bus Aide		8.97***
31030 - Bus Driver		11.73***
31043 - Driver Courier		10.26***
31260 - Parking and Lot Attendant		9.91***
31290 - Shuttle Bus Driver		11.65***
31310 - Taxi Driver		11.41***
31361 - Truck-driver, Light		11.21***
31362 - Truck-driver, Medium		12.16***
31363 - Truck-driver, Heavy		16.10***
31364 - Truck-driver, Tractor-Trailer		16.10***
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		15.47***
99030 - Cashier		9.63***
99050 - Desk Clerk		9.70***
99095 - Embalmer		26.22
99130 - Flight Follower		26.22
99251 - Laboratory Animal Caretaker I		23.62
99252 - Laboratory Animal Caretaker II		25.80
99260 - Marketing Analyst		21.54
99310 - Mortician		26.22
99410 - Pest Controller		14.61***
99510 - Photofinishing Worker		13.78***
99710 - Recycling Laborer		17.32

99840 - Vending Machine Attendant	23.62
99841 - Vending Machine Repairer	30.08
99842 - Vending Machine Repairer Helper	23.62

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour, up to 40 hours per week, or \$192.00 per week or \$832.00 per month
HEALTH & WELFARE EO 13706: \$4.41 per hour, up to 40 hours per week, or \$176.40 per week, or \$764.40 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) **COMPUTER EMPLOYEES:** This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

SPECIFICATIONS:

BIDDING ON/COMPLY:

LOCATION:

Preferred location is within Hagatna; Tamuning; Sinajana; Mangilao; and Maite, Bidder shall make modifications to office space prior to moving in and SITE MUST NOT BE IN A FLOOD-PRONE AREA OR SUBJECT TO FLOODING OR SUSCEPTIBLE TO WATER RUN-OFF COMING FROM ABUTTING OR ADJACENT PROPERTIES.

PARKING STALLS:

Eighty parking stalls shall accommodate a minimum of sixty (60) staff and fifteen (25) clients to include parking accessible to the disabled as required by law for the office space required. Preferably the parking spaces are secured, and within or adjacent to the building.

BUILDING SIGNAGE:

Bidder shall provide directional and location signage for DHPSS/BHCFA office site. Signage can be attached to the building or free-standing within close proximity of the building. Must be acrylic or plexi-glass of at least 2 feet x 4 feet to be designed and approved by the DPHSS/BHCFA and visible to the public.

TELEPHONES:

Telephone jacks must be immediately available. At a minimum, 40 telephone lines and 6 fax lines. This is in addition to the telephone source seeded to accommodate the T1 line needed for the Computer Network. Telephone jacks must be installed in the Chief's Office, Administrator's Office, Conference Room, File Room, Waiting Area, and Staff Open Office Space Areas. Bidder is responsible for the jack installation.

NETWORK CONNECTIVITY:

The bidder shall provide the capability for network connectivity. Bidder shall provide at minimum 49 electrical outlets for computers, machines, equipment and other necessary to ensure services are maintained. Bidder shall provide the main networking area to house the main servers and the other networking equipment.

TYPHOON CONDITION READINESS:

Bidder shall secure entire building. These procedures shall include items such as, for example, checking that backup generators are operational, putting up typhoon shutters, Post-Disaster procedures shall include, for example, opening typhoon shutters, cleaning away all debris, cleaning windows and floors, checking for internal damage, ensuring proper drainage both internal and external to the building or buildings. Tenant should be able to begin operations within twenty-four (24) hours after disaster concludes.
