GSA

### GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat)
Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915 Tel: 475-1713 \* Telefax: 472-4217; 475-1716; 475-1727

Accountability \* Impartiality \* Competence \* Openness \* Value

## INVITATION FOR BID NO: GSA-004-23

### **DESCRIPTION:**

TELECOMMUNICATION UPGRADE (DPHSS)
VOICE OVER IP (VOIP) PHONE SYSTEM

## SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
  - Cashier's Check or Certified Check
  - b. Letter of Credit
  - c. Surety Bond Valid only if accompanied by:
    - 1. Current Certificate of Authority issued by the Insurance Commissioner;
    - 2. Power of Attorney issued by the Surety to the Resident General Agent;
    - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE; Must be submitted
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
  - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Ethical Standards, Affidavit re No Gratuities or Kickbacks, Special Provision; Restriction Against Sexual Offenders, Affidavit D.O.L. Wage Determination, Affidavit re Non-Collusion, Affidavit re Contingent Fees,

(X) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID must be submitted prior to an award.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 202, I	
	oresentative of cospective bidders with the above	e referenced IFB.	acknowledge receipt of this special
DOA  32 Re		Bidder Represe	entative's Signature

### Invitation for Bid: GSA-004-23

# TELECOMMUNICATION UPGRADE (DPHSS) VOICE OVER IP (VOIP) PHONE SYSTEM

#### ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit form by Fax to 475-1727 and email to gsaprocurement@gsadoa.guam.gov

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB

Name

Signature

Date

Time

Contact Number

Fax Number

Contact Person regarding IFB

Title

E-Mail Address

Company/Firm

Address

package.

Note: GSA recommends that prospective bidders register current contact Information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the General Services Agency via fax attention to the Chief Procurement Officer no later than 11/23/2022 close of business at 5:00pm.

<u>Reference Page 29 of 38 ¶2 (e) - No Entitlement To Preparation Costs</u> – The bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.

**Reference Page 29 of 38, ¶5 - Acknowledgement of Amendments To Solicitations:** Receipt of an amendment to a Solicitation by a bidder <u>must be acknowledged</u> by signing an acknowledgement of receipt of the amendment. Such acknowledgement <u>must be received</u> prior to the hour and date specified for receipt of bids.

### **INVITATION FOR BID**

**ISSUING OFFICE:** 

CLAUDIA S. ACFALLE Chief Procurement Officer GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: <u>11/18/2022</u>	BID INVITATION NO: GSA-004-23
BID FOR: <u>TELECOMMUNICATION UPO</u>	GRADE (DPHSS) VOICE OVER IP (VOIP) PHONE SYSTEM
SPECIFICATION: SEE ATTACHED	
DESTINATION: <u>DEPARTMENT OF PU</u>	JBLIC HEALTH & SOCIAL SERVICES
with an Option to renew on a year to y Extension/Renewal are at the "Sole Dis	ays Upon Receipt of Purchase Order. For a period of one (1) year year basis for four (4) additional years upon availability of funds. scretion of the Government of Guam"
INSTRUCTION TO BIDDERS:	***************************************
INDICATE WHETHER: INDIVIDU	UAL PARTNERSHIP CORPORATION
INCORPORATED IN:	<del></del>
This bid shall be submitted in duplicate and sealed to opened. Bid submitted after the time and date specifie for details.	the issuing office above no later than (Time) 10:00 AM, Date: 12/03/22 and shall be publicly ad above shall be rejected. See attached General Terms and Conditions, and Sealed Bid Solicitation
the schedule provided, unless otherwise specified by th	the time specified, the articles and services at the price stated opposite the respective items listed on the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating derigned agrees that this bid remain firm and irrevocable within 90 calendar days from the date equoted.
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S).	AWARDED:
	CONTRACTING OFFICER:
	CLAUDIA S. ACFALLE Chief Procurement Officer
NAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

## AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)	€
) ss. ISLAND OF GUAM )	
	[state name of affiant signing below], being first duly
sworn, deposes and says that:	
of affiant's knowledge, neither affiant nor employees of offeror have knowingly influence ethical standards set forth in 5 GCA Chapter she, nor any officer, representative, agent, sul	[state one of the following: the offeror, a making the foregoing identified bid or proposal. To the best any officers, representatives, agents, subcontractors or ed any government of Guam employee to breach any of the 5, Article 11. Further, affiant promises that neither he or bcontractor, or employee of offeror will knowingly influence any ethical standards set forth in 5 GCA Chapter 5, Article 2 GAR Division 4 § 11103(b).
Offere Partn	ature of one of the following: or, if the offeror is an individual; er, if the offeror is a partnership; er, if the offeror is a corporation.
Subscribed and sworn to before me this	_ day of, 202
NOTARY PUBLIC	
My commission expires, _	·

AG Procurement Form 5 (Jul 12, 2010)

# **AFFIDAVIT re NO GRATUITIES or KICKBACKS**

CITY OF)
) ss. ISLAND OF GUAM )
[state name of affiant signing below], being
first duly sworn, deposes and says that:
1. The name of the offering firm or individual is [state name of offeror company] Affiant is [state
one of the following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.
2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of, 202
NOTARY PUBLIC  My commission expires,

AG Procurement Form 004 (Jul 12, 2010)

### **Special Provisions**

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.		Date
Subscribed and sworn before me this	day of	, 202	
NOTARY PUBLIC My commission expires,			

### FORM E

## DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

TELECOMMUNICATION UPGRADE (DPHSS) VOICE	CE OVER IP (VOIP) PHONE S	YSTEM
Name of Offeror Company:certifies under penalty of perjury:		hereby
(1) That I am an officer of the offeror) making the procurement;		, a partner of the offeror, e foregoing identified
(2) That I have read and understand read:	d the provisions of 5 G	GCA § 5801 and § 5802 which
§ 5801. Wage Determination Est	tablished.	
In such cases where the government of Countract deliverables to th	n ("contractor") for the provis ctor employs a person(s) who the government of Guam, Determination for Guam and of Labor for such labor as i	ose purpose, in whole or in part, is the then the contractor shall pay such distands issued
The Wage Determination most contract is awarded to a contractor by the shall be paid to employees pursuant to this A time of renewal adjustments, there shall be m Determination, as required by this Article, so the of Labor on a date most recent to the renewal	e government of Guam shall Article. Should any contract on Lade stipulations contained in that the Wage Determination	contain a renewal clause, then at the n that contract for applying the Wage
§ 5802. Benefits.		
In addition to the Wage Deter applies shall also contain provisions mandatin such benefits having a minimum value as de U.S. Department of Labor, and shall contain annum per employee.	ng health and similar benefits tailed in the Wage Determin	ation issued and promulgated by the
(3) That the offeror is in full compliance with the procurement referenced herein;	vith 5 GCA § 5801 and §	5802, as may be applicable to
(4) That I have attached the most receithe U.S. Department of Labor. [INSTRUCT		applicable to Guam issued by
	Signature	Date

Procurement No: GSA-004-23

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Daniel W. Simms Director

| Wage Determination No.: 2015-5693 Division of | Revision No.: 2015-5693

Wage Determination No.: 2015-5693

Division of | Revision No.: 17

Wage Determinations | Date Of Last Revision: 07/27/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

IIf the contract is entered into on or |With certain exceptions Executive Order |January 30 2022:

lafter January 30 2022 or the | 14026 applies to the contract. | contract is renewed or extended (e.g. | The contractor must pay all covered workers |an option is exercised) on or after |at least \$15.00 per hour (or the applicable |wage rate listed on this wage determination (if it is higher) for all hours spent [performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

OCCUDATION CODE - TITE

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical (	Occupations	
01011 - Accounting Clerk I	-	14.27***
01012 - Accounting Clerk II		16.02
01013 - Accounting Clerk III		17.93
01020 - Administrative Assistant		21.43
01035 - Court Reporter		17.40
01041 - Customer Service Representative I		12.66***
01042 - Customer Service Representative II		14.23***
01043 - Customer Service Representative III		15.53
01051 - Data Entry Operator I		12.15***
01052 - Data Entry Operator II		13.25***
01060 - Dispatcher Motor Vehicle		17.39
01070 - Document Preparation Clerk		13.85***
01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		11.08***
01112 - General Clerk II		12.09***
01113 - General Clerk III		13.57***
01120 - Housing Referral Assistant		19.39
01141 - Messenger Courier		11.37***
01191 - Order Clerk I		12.57***
01192 - Order Clerk II		13.71***

01261 - Personnel Assistant (Employment) I 01262 - Personnel Assistant (Employment) II 01263 - Personnel Assistant (Employment) III 01270 - Production Control Clerk 01290 - Rental Clerk 01300 - Scheduler Maintenance 01311 - Secretary I 01312 - Secretary II 01320 - Service Order Dispatcher 01410 - Supply Technician 01420 - Survey Worker 01460 - Switchboard Operator/Receptionist 01531 - Travel Clerk I 01532 - Travel Clerk III 01533 - Travel Clerk III 01611 - Word Processor II 01612 - Word Processor III	15.95 17.85 19.89 22.97 11.10*** 15.55 15.55 17.40 19.39 15.40 21.43 16.96 10.78*** 13.01*** 14.12*** 15.09 14.53*** 16.31 18.26
05000 - Automotive Service Occupations 05005 - Automobile Body Repairer Fiberglass 05010 - Automotive Electrician 05040 - Automotive Glass Installer 05070 - Automotive Worker 05110 - Mobile Equipment Servicer 05130 - Motor Equipment Metal Mechanic 05160 - Motor Equipment Metal Worker 05190 - Motor Vehicle Mechanic 05220 - Motor Vehicle Mechanic Helper 05250 - Motor Vehicle Upholstery Worker 05280 - Motor Vehicle Wrecker 05310 - Painter Automotive 05340 - Radiator Repair Specialist 05370 - Tire Repairer 05400 - Transmission Repair Specialist 07000 - Food Preparation And Service Occupations	17.01 15.97 14.94*** 14.94*** 17.01 14.94*** 17.01 11.73*** 13.90*** 14.94*** 15.97 14.94*** 12.67*** 17.01
07010 - Baker 07041 - Cook I 07042 - Cook II 07070 - Dishwasher 07130 - Food Service Worker 07210 - Meat Cutter 07260 - Waiter/Waitress	10.89*** 14.44*** 16.84 9.35*** 9.69*** 12.13*** 9.45***
09000 - Furniture Maintenance And Repair Occupations 09010 - Electrostatic Spray Painter 09040 - Furniture Handler 09080 - Furniture Refinisher 09090 - Furniture Refinisher Helper 09110 - Furniture Repairer Minor 09130 - Upholsterer 11000 - General Services And Support Occupations	18.04 10.95*** 18.04 13.27*** 15.70 18.04
11030 - Cleaner Vehicles 11060 - Elevator Operator 11090 - Gardener 11122 - Housekeeping Aide 11150 - Janitor 11210 - Laborer Grounds Maintenance 11240 - Maid or Houseman 11260 - Pruner 11270 - Tractor Operator 11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations	9.35*** 9.54*** 14.28*** 9.54*** 9.54*** 10.79*** 9.39*** 9.66*** 13.07*** 10.79***
12010 - Ambulance Driver 12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant 12015 - Certified Physical Therapist Assistant	18.23 18.23 25.01 25.01

12020 - Dental Assistant		17 04
		17.94
12025 - Dental Hygienist		39.73
12030 - EKG Technician		27.43
12035 - Electroneurodiagnostic Technologist		27.43
12040 - Emergency Medical Technician		18.23
12071 - Licensed Practical Nurse I		16.30
12072 - Licensed Practical Nurse II		18.23
12073 - Licensed Practical Nurse III		20.32
12100 - Medical Assistant		12.26***
12130 - Medical Laboratory Technician		18.82
12160 - Medical Record Clerk		14.97***
12190 - Medical Record Technician		17.77
12195 - Medical Transcriptionist		16.30
12210 - Nuclear Medicine Technologist		
		40.06
12221 - Nursing Assistant I		12.21***
12222 - Nursing Assistant II		13.73***
12223 - Nursing Assistant III		14.98***
12224 - Nursing Assistant IV		16.82
12235 - Optical Dispenser		18.23
12236 - Optical Technician		16.30
12250 - Pharmacy Technician		15.49
12280 - Phlebotomist		16.30
12305 - Radiologic Technologist		27.43
12311 - Registered Nurse I		23.18
12312 - Registered Nurse II		28.36
12313 - Registered Nurse II Specialist		
		28.36
12314 - Registered Nurse III		34.32
12315 - Registered Nurse III Anesthetist		34.32
12316 - Registered Nurse IV		41.13
12317 - Scheduler (Drug and Alcohol Testing)		22.58
12320 - Substance Abuse Treatment Counselor		22.58
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		21.42
13012 - Exhibits Specialist II		26.53
13013 - Exhibits Specialist III		32.45
13041 - Illustrator I		21.42
13042 - Illustrator II		26.53
13043 - Illustrator III		
13047 - Librarian		32.45
		29.38
13050 - Library Aide/Clerk		17.05
13054 - Library Information Technology Systems		26.53
Administrator •		
13058 - Library Technician		18.11
13061 - Media Specialist I		19.15
13062 - Media Specialist II		21.42
13063 - Media Specialist III		23.87
13071 - Photographer I		19.15
13072 - Photographer II		21.42
13073 - Photographer III		26.53
13074 - Photographer IV		
		32.45
13075 - Photographer V		39.27
13090 - Technical Order Library Clerk		21.42
13110 - Video Teleconference Technician		19.15
14000 - Information Technology Occupations		
14041 - Computer Operator I		15.71
14042 - Computer Operator II		17.22
14043 - Computer Operator III		19.19
14044 - Computer Operator IV		21.33
14045 - Computer Operator V		23.62
14071 - Computer Programmer I	(see 1)	15.73
14072 - Computer Programmer II	(see 1)	19.50
14073 - Computer Programmer III		
	(see 1)	23.84
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	24.23
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		15.71

14170 -	Personal Computer Support Technician System Support Specialist Instructional Occupations	21.33 21.24
	Aircrew Training Devices Instructor (Non-Rated)	24.23
	Aircrew Training Devices Instructor (Rated)	29.32
	Air Crew Training Devices Instructor (Pilot)	34.91
15050 -	Computer Based Training Specialist / Instructor	24.23
	Educational Technologist	27.61
	Flight Instructor (Pilot)	34.91
	Graphic Artist	20.47
	Maintenance Test Pilot Fixed Jet/Prop	34.91
	Maintenance Test Pilot Rotary Wing	34.91
	Non-Maintenance Test/Co-Pilot	34.91
	Technical Instructor	17.67
	Technical Instructor/Course Developer Test Proctor	23.78
15110 -		15.70
	Laundry Dry-Cleaning Pressing And Related Occupations	15.70
	Assembler	10.37***
	Counter Attendant	10.37
	Dry Cleaner	11.84***
	Finisher Flatwork Machine	10.37***
	Presser Hand	10.37***
16110 -	Presser Machine Dry-cleaning	10.37***
	Presser Machine Shirts	10.37***
16160 -	Presser Machine Wearing Apparel Laundry	10.37***
	Sewing Machine Operator	12.34***
16220 -		12.83***
	Washer Machine	10.86***
	Machine Tool Operation And Repair Occupations	
	Machine-Tool Operator (Tool Room)	19.46
	Tool And Die Maker	24.46
	Materials Handling And Packing Occupations	10-06
	Forklift Operator Material Coordinator	13.96***
	Material Expediter	22.97
	Material Handling Laborer	22.97 11.43***
	Order Filler	10.62***
	Production Line Worker (Food Processing)	13.96***
	Shipping Packer	17.12
	Shipping/Receiving Clerk	17.12
21140 -	Store Worker I	15.38
	Stock Clerk	21.62
	Tools And Parts Attendant	13.96***
	Warehouse Specialist	13.96***
23000 -	Mechanics And Maintenance And Repair Occupations	
	Aerospace Structural Welder	25.04
	Aircraft Logs and Records Technician Aircraft Mechanic I	19.47
	Aircraft Mechanic II	23.84
	Aircraft Mechanic III	25.04
	Aircraft Mechanic Helper	26.30 16.58
	Aircraft Painter	22.39
	Aircraft Servicer	19.47
	Aircraft Survival Flight Equipment Technician	22.39
	Aircraft Worker	21.03
23091 -	Aircrew Life Support Equipment (ALSE) Mechanic	21.03
23092 -	Aircrew Life Support Equipment (ALSE) Mechanic	23.84
	Appliance Mechanic	19.46
	Bicycle Repairer	15.61
	Cable Splicer	21.55
	Carpenter Maintenance	17.58
	Carpet Layer	18.20
	Electrician Maintenance	18.21
	Electronics Technician Maintenance I	18.20
	Electronics Technician Maintenance II	19.46
72102 -	Electronics Technician Maintenance III	20.72

23200 - Fabric Worker   16.94		
23290 - Fire Alarm System Mechanic   16.77	23260 - Fabric Worker	16 94
23311 - Fine Extinguisher Repairer   15.61		
23311 - Fuel Distribution System Mechanic   20.72   23312 - Fuel Distribution System Operator   13.21*** 23319 - General Maintenance Worker   13.21*** 23380 - Ground Support Equipment Mechanic   23.84   23381 - Ground Support Equipment Worker   19.47   23382 - Ground Support Equipment Worker   21.03   23391 - Gunsmith I   15.61   23392 - Gunsmith II   20.72   23410 - Heating Ventilation And Air-Conditioning Mechanic   17.88   23410 - Heating Ventilation And Air Conditioning Mechanic   19.02   Research Facility   2340 - Heating Ventilation And Air Conditioning Mechanic   19.02   Research Facility   2340 - Heavy Equipment Operator   17.98   23404 - Heavy Equipment Operator   17.98   23405 - Laboratory/Shelter Mechanic   20.72   23465 - Laboratory/Shelter Mechanic   20.72   23504 - Machinery Maintenance Mechanic   23.13   23500 - Machinery Maintenance Mechanic   23.13   23590 - Maintenance Trades Relper   10.99*** 23591 - Metrology Technician II   22.03   23592 - Metrology Technician II   22.03   23593 - Metrology Technician II   22.03   23700 - Painter Maintenance   15.49*** 23800 - Panutralius Systems Mechanic   19.76   23910 - Sala Mechanic   19.76   23911 - Telepomunications Mechanic   19.76   23910 - Telepomunications Mechan		
23312 - Fuel Distribution System Operator   13.21***   23300 - Ground Support Equipment Mechanic   23.84     23381 - Ground Support Equipment Servicer   19.47     23382 - Ground Support Equipment Servicer   19.47     23393 - Ground Support Equipment Worker   21.03     23393 - Grounsmith II   18.20     23393 - Grounsmith III   20.72     23410 - Heating Ventilation And Air-Conditioning Mechanic   17.88     23411 - Heating Ventilation And Air Conditioning Mechanic   19.02     Research Facility    23400 - Heavy Equipment Mechanic   19.50     23440 - Heavy Equipment Depeator   17.98     23400 - Instrument Mechanic   20.72     23460 - Instrument Mechanic   20.72     23460 - Instrument Mechanic   20.72     23465 - Laboratory/Shelter Mechanic   19.46     23410 - Laborer   19.46     23510 - Locksmith   19.46     23510 - Machinist Maintenance Mechanic   20.72     23510 - Machinist Maintenance Mechanic   20.72     23550 - Machinist Maintenance Mechanic   20.72     23550 - Machinist Maintenance   20.72     23592 - Metrology Technician II   20.72     23992 - Metrology Technician III   20.33     23993 - Metrology Technician III   20.33     23994 - Metrology Technician III   23.33     23904 - Millwright   20.72     23700 - Painter Maintenance   15.49     23700 - Painter Maintenance   15.49     23700 - Painter Maintenance   15.49     23700 - Painter Maintenance   17.27     23800 - Molliwright   20.72     23800 - Molliwright   20		
23370 - General Maintenance Worker   13.21+**   23381 - Ground Support Equipment Mechanic   23.84     23381 - Ground Support Equipment Servicer   19.47     23392 - Ground Support Equipment Worker   21.03     233931 - Gunsmith I   15.61     233932 - Gunsmith III   18.20     233933 - Gunsmith III   20.72     23410 - Heating Ventilation And Air-Conditioning Mechanic   19.02     Research Facility   23430 - Heavy Equipment Mechanic   19.50     23430 - Heavy Equipment Mechanic   19.50     23440 - Heavy Equipment Operator   17.98     23465 - Laboratory/Shelter Mechanic   19.46     23470 - Laborer   19.46     23470 - Laboratory/Shelter Mechanic   20.72     23591 - Machinist Maintenance Mechanic   23.13     23593 - Machinist Maintenance Mechanic   20.72     23590 - Maintenance Trades Helper   10.99***   20.72     23591 - Metrology Technician II   22.03     23593 - Metrology Technician III   23.33     23640 - Millwright   20.72     23790 - Painter Maintenance   15.49***   20.72     23790 - Painter Maintenance   15.49***   20.72     23790 - Painter Maintenance   15.49***   20.72     23800 - Maintenance Mechanic   19.46     23700 - Painter Maintenance   19.39     23810 - Punderaulic Systems Mechanic   19.76     23700 - Painter Maintenance   19.46     23700 - Painter Maintenance   19.39     23810 - Punderaulic Systems Mechanic   19.77     23820 - Penderaulic Systems Mechanic   19.77     23800 - Menderaulic Morker Maintenance   19.39     23810 - Punderaulic Systems Mechanic   19.76     23930 - Mechanic   19.77     23900 - Wedler Combination Mechanic I   19.76     23930 - Telephone Lineman   18.75     23930 - Moodworker   19.61     24000 - Personal Needs Occupations   19.70     25000 - Pla		
23381 - Ground Support Equipment Mechanic   19,47		
23381 - Ground Support Equipment Worker   19.47   23392 - Ground Support Equipment Worker   21.03   23391 - Gunsmith I   15.61   23993 - Gunsmith III   18.20   23993 - Gunsmith III   20.72   23410 - Reating Ventilation And Air-Conditioning Mechanic   17.88   23411 - Reating Ventilation And Air-Conditioning Mechanic   19.02   23440 - Reavy Equipment Mechanic   19.50   23440 - Reavy Equipment Operator   19.50   23465 - Laboratory/Shelter Mechanic   20.72   23465 - Laboratory/Shelter Mechanic   20.72   23465 - Laboratory/Shelter Mechanic   23.13   23550 - Machinery Maintenance Mechanic   23.13   23550 - Machinery Maintenance Mechanic   20.72   23930 - Machinery Maintenance   20.72   23930 - Machinery Maintenance   20.72   23930 - Machinery Maintenance   20.72   23939 - Metrology Technician II   22.03   23939 - Metrology Technician II   22.03   23939 - Metrology Technician II   20.72   23710 - Office Appliance Repairer   19.46   23700 - Painter Maintenance   15.49***   23700 - Painter Maintenance   15.49***   23700 - Painter Maintenance   15.49***   23900 - Pipefitter Maintenance   15.49***   23900 - Pipefitter Maintenance   17.27   23900 - Pipefitter Maintenance   18.39   23900 - Pipefitter Maintenance   18.20   23900 - Pipefitter Maintenance   22.		
23332 - Ground Support Equipment Worker   15.61		
23391 - Gunsmith I		
23392 - Qunsmith II		
23933 - Gunsmith III   20,72		
23410 - Heating Ventilation And Air Conditioning Mechanic   17,88		
23411 - Heating Ventilation And Air Conditioning Mechanic   Research Facility		
Research Facility    23440 - Heavy Equipment Mechanic   19,50     23440 - Heavy Equipment Operator   17,98     23465 - Laboratory/Shelter Mechanic   20,72     23465 - Laboratory/Shelter Mechanic   19,46     23470 - Laborer   11,43***     23510 - Locksmith Maintenance Mechanic   23,13     23550 - Machinery Maintenance Mechanic   23,13     23550 - Machinery Maintenance   20,72     23590 - Maintenance Trades Helper   10,99***     23591 - Metrology Technician I   22,03     23592 - Metrology Technician II   22,03     23593 - Metrology Technician III   22,03     23593 - Metrology Technician III   23,33     23640 - Millwright   20,72     23710 - Office Appliance Repairer   19,46     23790 - Pipefitter Maintenance   18,39     23790 - Pipefitter Maintenance   18,39     23810 - Plumber Maintenance   18,39     23810 - Plumber Maintenance   18,39     23810 - Plumber Maintenance   18,20     23890 - Sheet-Metal Worker Maintenance   18,20     23890 - Sheet-Metal Worker Maintenance   18,20     23990 - Sheet-Metal Worker Maintenance   18,20     23991 - Telecommunications Mechanic I   21,01     23931 - Telecommunications Mechanic I   21,01     23930 - Telephone Lineman   18,75     23950 - Telephone Lineman   18,75     23960 - Welder Combination Maintenance   18,31     23965 - Well Driller   21,13     23960 - Woodworker   20,71     23980 - Woodworker   20,71     23980 - Woodworker   21,13     23990 - Woodworker   21,13     23990 - Woodworker   22,79     24500 - Personal Needs Occupations   22,79     25000 - Plant And System Operations Occupations   22,89     25000 - Plant And System Operations Occupations   22,89     25000 - Plant And System Operations Occupations   22,89     25000 - Potention Equipment Tender   22,89     25000 - Potention Sequipment Tender   22,89     25000 - Potention Officer   13,26***     27001 - Detection Officer   13,26***		
23430 - Heavy Equipment Mcchanic   19.50		19.02
23440 - Heavy Equipment Operator   17.98		
23460 - Instrument Mechanic   20,72		19.50
23476		17.98
23510 - Locksmith		20.72
23510 - Locksmith	23465 - Laboratory/Shelter Mechanic	19.46
23530 - Machinery Maintenance Mechanic   23.13	23470 - Laborer	11.43***
23550 - Machinist Maintenance   20,72	23510 - Locksmith	19.46
23590 - Maintenance Trades Helper   10.99***   23591 - Metrology Technician I   20.72   20.72   23592 - Metrology Technician III   22.03   23593 - Metrology Technician III   22.03   23593 - Metrology Technician III   20.72   23710 - Office Appliance Repairer   19.46   23760 - Painter Maintenance   15.49***   23790 - Pipefitter Maintenance   18.39   23810 - Plumber Maintenance   18.39   23810 - Plumber Maintenance   20.72   23870 - Rigger   20.72   23870 - Rigger   20.72   23870 - Scale Mechanic   20.72   23890 - Rigger   20.72   23890 - Sheet-Metal Worker Maintenance   17.77   23910 - Small Engine Mechanic   18.20   23931 - Telecommunications Mechanic I   21.01   23950 - Telephone Lineman   23950 - Telephone Lineman   23950 - Telephone Lineman   23950 - Welder Combination Maintenance   21.13   23970 - Woodcraft Worker   20.71   23980 - Woodcoraft Worker   20.71   23980 - Woodworker   20.71   24550 - Case Manager   25500 - Personal Needs Occupations   24550 - Case Manager   24550 - Case Manager   25010 - Boiler Tender   22.79   25040 - Pamily Readiness And Support Services   25.01   26.00 - Plant And System Operations Occupations   22.79   25040 - Sewage Plant Operator   22.89   25070 - Stationary Engineer   22.79   25040 - Sewage Plant Operator   22.89   25070 - Baggage Inspector   22.89   25070 - 25040 - Paretiment Plant Operator   22.89   25070 - Baggage Inspector   22.89   25070 - Baggage Inspector   22.89   25070 - Baggage Inspector   22.89   25070 - 25040	23530 - Machinery Maintenance Mechanic	23.13
23590 - Maintenance Trades Helper   20.792   2		20.72
23591 - Metrology Technician I	23580 - Maintenance Trades Helper	
23592 - Metrology Technician III   22.03		
23.33   23640 - Millwright   20.72   23710 - Office Appliance Repairer   19.46   23760 - Painter Maintenance   15.49***   23790 - Pipefitter Maintenance   18.39   23810 - Plumber Maintenance   17.27   23820 - Pneudraulic Systems Mechanic   20.72   23850 - Rigger   20.72   23870 - Scale Mechanic   19.20   23890 - Sheet-Metal Worker Maintenance   17.77   23820 - Pneudraulic Systems Mechanic   18.20   23931 - Small Engine Mechanic   18.20   23931 - Small Engine Mechanic   19.76   23932 - Telecommunications Mechanic I   21.01   23932 - Telecommunications Mechanic II   21.01   23950 - Telephone Lineman   18.75   23965 - Welder Combination Maintenance   18.31   23965 - Welder Combination Maintenance   18.31   23965 - Welder Combination Maintenance   18.31   23970 - Woodcraft Worker   20.71   23980 - Woodcraft Worker   20.71   23980 - Woodcraft Worker   20.71   23980 - Case Manager   15.61   24570 - Child Care Attendant   10.09***   24580 - Child Care Center Clerk   23.25***   24610 - Chore Aide   24620 - Family Readiness And Support Services   25010 - Stationary Engineer   22.79   25040 - Sewage Plant Operator   22.89   25070 - Stationary Engineer   22.79   25070 - Stationary Engineer   22.79   25190 - Ventilation Equipment Tender   22.89   27004 - Alarm Monitor   27007 - Baggage Inspector   22.89   27004 - Alarm Monitor   27007 - Baggage Inspector   23.26***   27008 - Corrections Officer   33.26***   27000 - Detection Dog Handler   10.90***   27000 - Detection Dog Handler   10.90***   27000 - Detection Officer   33.26***   27000 - Detection Officer   33.2		
23640 - Millwright		
23710 - Office Appliance Repairer   19.46		
23760 - Painter Maintenance   15.49***   23790 - Pipefitter Maintenance   18.39   23810 - Plumber Maintenance   17.27   23820 - Pneudraulic Systems Mechanic   20.72   23850 - Rigger   20.72   23870 - Scale Mechanic   18.20   23890 - Scale Mechanic   18.20   23890 - Small Engine Mechanic   18.20   23931 - Telecommunications Mechanic   19.76   23932 - Telecommunications Mechanic II   21.01   23950 - Telephone Lineman   18.75   23960 - Welder Combination Maintenance   18.31   23965 - Well Driller   21.13   23970 - Woodcraft Worker   20.71   23980 - Woodworker   20.71   23980 - Woodworker   20.71   23980 - Woodworker   25.61   24000 - Personal Needs Occupations   24550 - Case Manager   15.01   24570 - Child Care Attendant   10.09***   24580 - Child Care Center Clerk   13.25***   24610 - Chore Aide   14.06***   24620 - Family Readiness And Support Services   15.01   22630 - Painty Readiness And Support Services   25000 - Plant And System Operations Occupations   25010 - Boiler Tender   22.79   25190 - Ventilation Equipment Tender   22.79   25190 - Ventilation Equipment Tender   22.79   25190 - Ventilation Equipment Tender   22.89   27000 - Protective Service Occupations   27000 - Protective Service Occupations   27000 - Protective Service Occupations   27000 - Pagage Inspector   9.63***   27000 - 200		
23790 - Pipefitter Maintenance   18.39		
23810 - Plumber Maintenance   17.27   23820 - Pneudraulic Systems Mechanic   20.72   23850 - Rigger   20.72   23850 - Rigger   20.72   23870 - Scale Mechanic   18.20   23890 - Sheet-Metal Worker Maintenance   17.77   23910 - Small Engine Mechanic   18.20   22931 - Telecommunications Mechanic   19.76   23932 - Telecommunications Mechanic   19.76   23932 - Telecommunications Mechanic   18.31   21.01   21.01   21.01   23950 - Telephone Lineman   18.75   23960 - Welder Combination Maintenance   18.31   23965 - Well Driller   21.13   23970 - Woodcraft Worker   20.71   23980 - Woodworker   20.71   23980 - Woodworker   20.71   24550 - Case Manager   15.61   24500 - Personal Needs Occupations   24550 - Child Care Attendant   10.09***   24560 - Child Care Center Clerk   13.25***   24620 - Family Readiness And Support Services   15.01   24620 - Family Readiness And Support Services   15.01   26000 - Plant And System Operations Occupations   22.79   25000 - Plant And System Operations Occupations   22.79   25190 - Ventilation Equipment Tender   22.79   25190 - Protective Service Occupations   27000 - 20.0000 - 20.00000 - 20.0000000000		
23820 - Pneudraulic Systems Mechanic   20.72		
23850 - Rigger       20.72         23870 - Scale Mechanic       18.20         23890 - Sheet-Metal Worker Maintenance       17.77         23910 - Small Engine Mechanic       19.76         23931 - Telecommunications Mechanic II       21.01         23950 - Telephone Lineman       18.75         23960 - Welder Combination Maintenance       18.31         23967 - Weld Driller       20.71         23980 - Woodworker       20.71         24000 - Personal Needs Occupations       24550         24550 - Case Manager       15.61         24550 - Child Care Attendant       10.09***         24580 - Child Care Center Clerk       13.25***         24610 - Chore Aide       14.06***         24620 - Family Readiness And Support Services       15.01         Coordinator       16.12         25000 - Plant And System Operations Occupations       22.79         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         2510 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       20.90         27004 - Alarm Monitor       10.90***         27005 - Courtections Officer       13.26*** <td></td> <td></td>		
23870 - Scale Mechanic   18.20		
23890 - Sheet-Metal Worker Maintenance   17.77		
23910 - Small Engine Mechanic   18.20   23931 - Telecommunications Mechanic I   19.76   23932 - Telecommunications Mechanic II   21.01   23950 - Telecommunications Mechanic II   21.01   23950 - Telephone Lineman   18.75   23960 - Welder Combination Maintenance   18.31   23965 - Well Driller   21.13   23970 - Woodcraft Worker   20.71   23980 - Woodworker   15.61   24000 - Personal Needs Occupations   24550 - Case Manager   15.01   24570 - Child Care Attendant   10.09***   24580 - Child Care Center Clerk   13.25***   24620 - Family Readiness And Support Services   15.01   24620 - Family Readiness And Support Services   25000 - Plant And System Operations Occupations   22.79   25040 - Sewage Plant Operator   22.89   25070 - Stationary Engineer   22.79   25190 - Ventilation Equipment Tender   22.89   25070 - Stationary Engineer   22.89   27000 - Protective Service Occupations   22.89   27000 - Protective Service Occupations   27004 - Alarm Monitor   22.89   27007 - Baggage Inspector   22.89   27008 - Corrections Officer   3.26***   27008 - Corrections Officer   3.26***   27008 - Detection Dog Handler   3.26***   27000 - Detection Dog Handler   3.26***   27000 - Detection Dog Handler   3.26***   3.26		
23931 - Telecommunications Mechanic I   21.01   23950 - Telephone Lineman   18.75   23960 - Welder Combination Maintenance   18.31   23965 - Well Driller   21.13   23970 - Woodcraft Worker   20.71   23980 - Woodcwaft Worker   20.71   23980 - Woodworker   25.61   24000 - Personal Needs Occupations   24550 - Case Manager   15.01   24570 - Child Care Attendant   10.09***   24580 - Child Care Center Clerk   13.25***   24620 - Family Readiness And Support Services   15.01   24630 - Homemaker   16.12   25000 - Plant And System Operations Occupations   25010 - Boiler Tender   22.79   25040 - Sewage Plant Operator   22.89   25070 - Stationary Engineer   22.79   25190 - Ventilation Equipment Tender   22.89   27000 - Protective Service Occupations   22.89   27000 - Protective Service Occupations   22.89   27000 - Protective Service Occupations   22.89   27004 - Alarm Monitor   20.90***   27094 - Alarm Monitor   20.90***   27094 - Alarm Monitor   20.90***   27008 - Corrections Officer   3.26***   27030 - Detection Dog Handler   3.26***   27030 - Detection Dog Handler   3.26***   27030 - Detection Dog Handler   3.26***   27040 - Detention Officer   3.3.26***   27040 - Detention Officer   3.3.26***		
23932 - Telepone Lineman   18.75		
23950 - Telephone Lineman   18.75		
23960 - Welder Combination Maintenance   18.31		
23965 - Well Driller		
23970 - Woodcraft Worker   20.71		
23980 - Woodworker		
24000 - Personal Needs Occupations       15.01         24570 - Child Care Attendant       10.09***         24580 - Child Care Center Clerk       13.25***         24610 - Chore Aide       14.06***         24620 - Family Readiness And Support Services       15.01         Coordinator       16.12         25000 - Plant And System Operations Occupations       22.79         25010 - Boiler Tender       22.89         25070 - Stationary Engineer       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
24550 - Case Manager       15.01         24570 - Child Care Attendant       10.09***         24580 - Child Care Center Clerk       13.25***         24610 - Chore Aide       14.06***         24620 - Family Readiness And Support Services       15.01         Coordinator       16.12         25000 - Plant And System Operations Occupations       22.79         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		15.61
24570 - Child Care Attendant       10.09***         24580 - Child Care Center Clerk       13.25***         24610 - Chore Aide       14.06***         24620 - Family Readiness And Support Services       15.01         Coordinator       16.12         24630 - Homemaker       16.12         25000 - Plant And System Operations Occupations       22.79         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27004 - Alarm Monitor       10.90***         27007 - Baggage Inspector       9.63***         27010 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
24580 - Child Care Center Clerk       13.25***         24610 - Chore Aide       14.06***         24620 - Family Readiness And Support Services       15.01         Coordinator       16.12         24630 - Homemaker       16.12         25000 - Plant And System Operations Occupations       22.79         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       27004 - Alarm Monitor         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
24610 - Chore Aide       14.06***         24620 - Family Readiness And Support Services       15.01         Coordinator       16.12         24630 - Homemaker       16.12         25000 - Plant And System Operations Occupations       22.79         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
24620 - Family Readiness And Support Services       15.01         Coordinator       16.12         24630 - Homemaker       16.12         25000 - Plant And System Operations Occupations       22.79         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		13.25***
Coordinator       24630 - Homemaker       16.12         25000 - Plant And System Operations Occupations       25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		14.06***
24630 - Homemaker       16.12         25000 - Plant And System Operations Occupations       25010         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27004 - Alarm Monitor       10.90***         27007 - Baggage Inspector       9.63***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***	24620 - Family Readiness And Support Services	15.01
25000 - Plant And System Operations Occupations         25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
25010 - Boiler Tender       22.79         25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***	24630 - Homemaker	16.12
25040 - Sewage Plant Operator       22.89         25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***	25000 - Plant And System Operations Occupations	
25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		22.79
25070 - Stationary Engineer       22.79         25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***	25040 - Sewage Plant Operator	22.89
25190 - Ventilation Equipment Tender       15.72***         25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27004 - Alarm Monitor       9.63***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
25210 - Water Treatment Plant Operator       22.89         27000 - Protective Service Occupations       10.90***         27004 - Alarm Monitor       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
27000 - Protective Service Occupations         27004 - Alarm Monitor       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
27004 - Alarm Monitor       10.90***         27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		~ ~ ~
27007 - Baggage Inspector       9.63***         27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		10.90***
27008 - Corrections Officer       13.26***         27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
27010 - Court Security Officer       13.26***         27030 - Detection Dog Handler       10.90***         27040 - Detention Officer       13.26***		
27030 - Detection Dog Handler 10.90*** 27040 - Detention Officer 13.26***		
27040 - Detention Officer 13.26***		
13.20		
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27101 - Guard I
                                                                               9.63***
27102 - Guard II
                                                                               10.90***
27131 - Police Officer I
                                                                               13.26***
                                                                               14.74***
27132 - Police Officer II
28000 - Recreation Occupations
28041 - Carnival Equipment Operator
                                                                               13.24 * * *
28042 - Carnival Equipment Repairer
                                                                               14.46***
28043 - Carnival Worker
                                                                               9.78***
28210 - Gate Attendant/Gate Tender
                                                                               13.18***
                                                                               11.01***
28310 - Lifeguard
28350 - Park Attendant (Aide)
                                                                               14.74***
28510 - Recreation Aide/Health Facility Attendant
                                                                               11.84***
28515 - Recreation Specialist
                                                                               18.26
28630 - Sports Official
                                                                               11.74***
28690 - Swimming Pool Operator
                                                                               17.71
29000 - Stevedoring/Longshoremen Occupational Services
29010 - Blocker And Bracer
                                                                               26.02
29020 - Hatch Tender
                                                                               26.02
29030 - Line Handler
                                                                               26.02
29041 - Stevedore I
                                                                               24.21
29042 - Stevedore II
                                                                               27.82
30000 - Technical Occupations
30010 - Air Traffic Control Specialist Center (HFO) (see 2)
30011 - Air Traffic Control Specialist Station (HFO) (see 2)
30012 - Air Traffic Control Specialist Terminal (HFO) (see 2)
                                                                              41.27
                                                                              28.46
                                                                              31.33
30021 - Archeological Technician I
                                                                               18.17
30022 - Archeological Technician II
                                                                               20.33
30023 - Archeological Technician III
                                                                               25.19
30030 - Cartographic Technician
                                                                               25.19
30040 - Civil Engineering Technician
                                                                               25.19
30051 - Cryogenic Technician I
                                                                               27.89
30052 - Cryogenic Technician II
                                                                               30.80
30061 - Drafter/CAD Operator I
                                                                               18.17
30062 - Drafter/CAD Operator II
                                                                               20.33
30063 - Drafter/CAD Operator III
                                                                               22.66
30064 - Drafter/CAD Operator IV
                                                                               27.89
                                                                               16.19***
30081 - Engineering Technician I
30082 - Engineering Technician II
                                                                               18.17
30083 - Engineering Technician III
                                                                               20.33
30084 - Engineering Technician IV
                                                                               25.19
30085 - Engineering Technician V
                                                                               30.80
30086 - Engineering Technician VI
                                                                               37.27
30090 - Environmental Technician
                                                                               25.19
30095 - Evidence Control Specialist
                                                                               25.19
30210 - Laboratory Technician
                                                                               22.66
30221 - Latent Fingerprint Technician I
                                                                               27.89
30222 - Latent Fingerprint Technician II
                                                                               30.80
30240 - Mathematical Technician
                                                                               25.19
30361 - Paralegal/Legal Assistant I
                                                                               19.54
30362 - Paralegal/Legal Assistant II
                                                                               24.21
30363 - Paralegal/Legal Assistant III
                                                                               29.61
30364 - Paralegal/Legal Assistant IV
                                                                               35.83
30375 - Petroleum Supply Specialist
                                                                               30.80
30390 - Photo-Optics Technician
                                                                               24.12
30395 - Radiation Control Technician
                                                                               30.80
30461 - Technical Writer I
                                                                               25.19
30462 - Technical Writer II
30463 - Technical Writer III
                                                                               30.80
                                                                               37.27
30491 - Unexploded Ordnance (UXO) Technician I
                                                                               26.22
30492 - Unexploded Ordnance (UXO) Technician II
                                                                               31.73
30493 - Unexploded Ordnance (UXO) Technician III
                                                                              38.03
30494 - Unexploded (UXO) Safety Escort
                                                                              26.22
30495 - Unexploded (UXO) Sweep Personnel
                                                                               26.22
30501 - Weather Forecaster I
                                                                               27.89
30502 - Weather Forecaster II
                                                                               33.93
30620 - Weather Observer Combined Upper Air Or (see 2)
                                                                               22.66
Surface Programs
```

	Weather Observer Senior (see 2) Transportation/Mobile Equipment Operation Occupations	25.19
31010 - 31020 - 31030 - 31043 - 31260 - 31290 - 31310 - 31361 - 31362 -	Airplane Pilot Bus Aide Bus Driver Driver Courier Parking and Lot Attendant Shuttle Bus Driver Taxi Driver Truckdriver Light Truckdriver Heavy	31.73 8.97*** 11.73*** 10.26*** 9.91*** 11.65*** 11.21*** 12.16*** 16.10***
	Truckdriver Tractor-Trailer	16.10***
99020 - 99030 - 99050 - 99095 - 99130 - 99251 - 99252 - 99260 - 99310 - 99410 - 99710 - 99711 - 99730 - 99810 - 99820 - 99830 -	Miscellaneous Occupations Cabin Safety Specialist Cashier Desk Clerk Embalmer Flight Follower Laboratory Animal Caretaker I Laboratory Animal Caretaker II Marketing Analyst Mortician Pest Controller Photofinishing Worker Recycling Laborer Recycling Specialist Refuse Collector Sales Clerk School Crossing Guard Survey Party Chief	15.47 9.63*** 9.70*** 26.22 26.22 23.62 25.80 21.54 26.22 14.61** 13.78*** 17.32 23.38 16.40 10.15*** 17.45 23.79
99832 - 99840 - 99841 -	Surveying Aide Surveying Technician Vending Machine Attendant Vending Machine Repairer Vending Machine Repairer Helper	13.53*** 17.58 23.62 30.08 23.62

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

### ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.80 per hour up to 40 hours per week or \$192.00 per week or \$832.00 per month

HEALTH & WELFARE EO 13706: \$4.41 per hour up to 40 hours per week or \$176.40 per week or \$764.40 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive administrative or professional capacity as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17) this wage determination may not include wage rates for all occupations within those job families. In such instances a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry and are not determinative of whether an employee is an exempt computer professional. To be exempt computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14 2006)). Accordingly this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

 $^{\star\star}$  REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444)  $^{\star\star}$ 

### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

### **AFFIDAVIT re NON-COLLUSION**

CITY OF ) ss. ISLAND OF GUAM )				
ISLAND OF GUAIN )				
donocco and caus that	[state name of	affiant signing below	], being first duly swo	orn,
deposes and says that:				
1. The name of the	offering company	or individual is [st	tate name of compa	any]
2. The bid for the solicitation has not colluded, conspired, conspired, conspired in a sham bid or to refrain from the bid price of offeror or of any price, or of that of any other offeror or to secure any additional the bid contract. All statements in the undersigned. This statement of the undersigned. This statement of the offeror's officers, representative the offeror's officers, representative.	nived or agreed, directly rom making an offer. Int or collusion, or come other offeror, or to fix or, or to secure any addivantage against the gon this affidavit and in the other is made pursuant to on behalf of myself as	y or indirectly, with any The offeror has not in munication or confere any overhead, profit of vantage against the go povernment of Guam of the proposal are true to to 2 GAR Division 4 § 3 a representative of the	other offeror or person in any manner, directly nce, with any person to or cost element of said overnment of Guam or or any person interested the best of the knowled 126(b).	n, to y or bid any d in dge
	Offeror, if the offer Partner, if the offer	e of the following: ror is an individual; eror is a partnership; or is a corporation.		
Subscribed and sworn to before me	this day of	, 202		
NOTARY PUBLIC My commission expires,				

AG Procurement Form 003 (Jul. 12, 2010)

# AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY	OF		)			
ISLA	ND OF G	UAM	) SS. )			
Procu Bidde and co of a co and if	rement rs/Offer onflicts on ontract. the enti- nues thro	Law for the ors/Prospect of interest of This include ty submittir oughout the undersign	e purpose of ente ctive Contractors to ccurring during the es the duty to disclong this Affidavit is a life of the contract, being first du	/Offer/Proposal or responding to any maining into a contract with the governmo make disclosures of ownership, influed 365 calendar days preceding the public see any changes to the facts disclosed he warded a contract, the duty to disclose a ct, including any extensions or renewal ally sworn, depose and say that I amotter and that (please check and fill out all	ent of Guam, this Affi ence, commissions, gra ation of this solicitation erein throughout the so any changes to the fact is.	davit requires all tuities, kickbacks, n and until award licitation process; s disclosed herein
	[]	and all	profit is for, t	ctive Contractor is an individual with a b hat same individual, with principa	l place of business	
	[]			ctive Contractor is a business or artificia 233(b)), and is a sole propriet , with principal place	orship owned entir	ely (100%) by
	[]	GCA §§ 50	030(n) or 5233(b)), statutorily required as well.	ctive Contractor is a business or artificial and is owned by the following multiple I to be listed below, but other owners or Principal Place of Business	individuals. Note: owr	ers of more than
				Street Address	70 Of Interest	
	[]	25% own	ers of such a busin	nan-10% owners listed above is a busine ess or artificial person are listed below ess or artificial person is encouraged to	per 5 GCA § 5233. Not	Any more-than- e: any less-than-
Nam	e of >10	% Owner B	usiness or Artificia	al Person:		
the > Busir		ner	Owner's Principa	al Place of Business Street Address	% of Interest	
			l	- 176		

the : Busi Pers	es of owners of  10% Owner  ness or Artificial  on ("Second Tier  er")	Owner's Pri	ncipal Place of Business Street	Address	% of Interest	
	20.20					
	Owner who have	held more tha	fied above is an artificial person in 49% of the shares or interest one, please so state]:	n, the natural or artific t in the Bidder/Offero	cial owners of r/Prospective (	such Secon Contractor (
	Second Tier Own	er Name		9/		
	Name of Third T	ier Owner	Principal Place of Business Street Address	% of Interest		
		·				
	Bidder/Offeror/P natural person h name of any nat	rospective Cor aving the auth	rson has been identified as an stractor, please identify the nan nority and responsibility for th no has the authority and powe	ne, position, address, e Bid/Offer/Proposal/	and contact in Prospective C	formation of the format
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Name of other >10% Owner Business or Artificial Person:

F.			ollowing individuals have the power ospective Contractor, directly or in	r to control the performance of the ndirectly:
	Name	Principal Street Ad	Place of Business Idress	
G.	Contractor represented in ownership, identities	herein, I agree to pi s of owners and oth disclosed. I unders	omptly make any disclosures not i ner required information, interes	ed to the Bidder/Offeror/Prospective made previously and update changes ts, compensation or conflicts of the this requirement shall constitute a
н.	I hereby declare under p	penalty of perjury ur	nder the laws of Guam that the for	egoing is true and correct.
	80		Executed on:	(date)
			Signature of one of the follow Bidder/Offeror/Prospective C Owner of sole proprietorship Contractor Partner, if the Bidder/Offeror partnership Officer, if the Bidder/Offeror, corporation	Contractor, if a licensed individual Bidder/Offeror/Prospective
This _ Notar	ribed and sworn to before day of y Public	, 20	·	
iviy co	mmission expires:	<del></del>		

F.

## **AFFIDAVIT re CONTINGENT FEES**

OF	) ) ss.		
ND OF GUAM	)		
	[s	tate name of affiant :	signing below], being first sworn, depo
ays that:			
1.	The name of the offering co	mpany or individual	is [state name of company]
offering compa	ny has not retained any per	son or agency on a	sal, to the best of my knowledge, the percentage, commission, or other it is made pursuant to 2 GAR Division
offering compa Guam upon an contingent fee,	ny has not retained a perso agreement or understandin except for retention of bona s for the purpose of securin	n to solicit or secure ng for a commission, a fide employees or l	sal, to the best of my knowledge, the a contract with the government of percentage, brokerage, or bona fide established commercial tement is made pursuant to 2 GAR
4. behalf of the of	I make these statements on feror's officers, representati	behalf of myself as ves, agents, subcon	a representative of the offeror, and on tractors, and employees.
		Signature of one o	
		Officer, if the offeror is	s a partnership;
Subscribed and	d sworn to before me this	Officer, if the offeror is	s a partnership; a corporation.
Subscribed and		Officer, if the offeror is	s a partnership; a corporation.

AG Procurement Form 007 (Jul. 15, 2010)

# **GOVERNMENT OF GUAM**

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

### BID BOND

N	0	
KNOW ALL MEN BY THESE PRESENTS tha	ıt.	as Principal
hereinafter called the Principal, and (Bonding Co	ompany)	, as i incipal
A duly admitted insurer under the laws of the Te		
Held firmly bound unto the Territory of Guam for		
Dollars (\$	), for Pa	yment of which sum will and
truly to be made, the said Principal and the said successors and assigns, jointly and severally, firm	Surety bind ourselves, our heirs,	executors, administrators,
WHEREAS, the Principal has submitted a bid	for (identify project by number	and brief description)
of such Contract and for the prompt payment of event of the failure of the Principal to enter such the Territory of Guam the difference not to exceed such larger amount for which the Territory of Guam the difference not to exceed such larger amount for which the Territory of Guam the T	Contract and give such bond or led the penalty hereof between the nam may in good faith contract was amount as specified in the Invitatorce and effect.	oonds, if the Principal shall pay to amounts specified in said bid and ith another party to perform work ation for Bids then this obligation
orgined and seared this	day or	202
	(PRINCIPAL	L) (SEAL)
		(
(WITNESS)		
(TITLE)		
, ,		
(MAJOR OFFICER OF SURETY)	(MAJOR OF	FFICER OF SURETY)
(TITLE)		(TITLE)

DOA 113/Rev; 4-1-87

(RESIDENT GENERAL AGENT)

### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

# GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

#### SEALED BID SOLICITATION AND AWARD

#### Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [ ] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items/requirements to be bid or none at all in accordance with 2 GAR, Div.4 Section 3115(f).
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 16 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

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#### [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- e) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [ ] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [ ] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [ ] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [ ] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [ ] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

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[ ] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

### [ ] 30. GUARANTEE:

#### a. Guarantee of Vehicle Type of Equipment;

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

#### (b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31.REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [ ] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

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- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. A Purchase Order will be consummated between the successful bidder and the Department of Public Health and Social Services. The Purchase Order will contain the Scope of Services for the "Telecommunication Upgrade for (DPHSS) Voice Over IP (VOIP) Phone System". Vendor must comply with all the requirements/specifications of the IFB along with all the Terms and Conditions which will be incorporated and made a part of the purchase order.
- [X] 44. Contract will be canceled if funds not appropriated or insufficient, and that the government will timely inform contractor. 2 GAR, Div.4 §3121(e)(1)(C) and 2 GAR, Div.4 §3121(e)(1)(D).
- [X] 45. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 46. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:	
Address:	Telephone:	

# GOVERNMENT OF GUAM SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with one (1) Solicitation form. Additional copies may be provided upon request.
Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

#### 2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e) No Entitlement To Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. PRE-OPENING MODIFICATION OR WITHDRAWL OF BIDS: Bids may be modified or withdrawn by written notice received in the Government designated in the Invitation for Bid (IFB) prior to the due date. A telegraphic modification or withdrawal received by telephone from the receiving telegraph company office prior to the time and date of set for submission/opening will be effective if the telegraph company confirms the telephone message by sending a written copy of the telegram showing that the message was received at such office prior to the due date.
- ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be
  acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and
  date specified for receipt of bids.

### **SUBMISSION OF BIDS**:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

- 8. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract is in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 9. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bids is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, unsuccessful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 10. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
  - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated and when termination becomes effective.
  - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
  - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 11. CONTRACT DISPUTES: 5 GCA § 5427 is applicable to controversies between the Government and a contractor which arise under, or by virtue of, a contract between them. This includes without limitation controversies based upon breach of contract, mistake, misrepresentation, or other cause for contract modification reformation, or rescission. The word <u>controversy</u> is meant to be broad and all-encompassing. It includes the full spectrum of disagreements from pricing of routine contract changes to claims of breach of contract.

All controversies between the Government and the contractor which arise under, or are by virtue of, this contract and which are not resolved by mutual agreement, shall be decided by the Government in writing, within 60 days after written request by the contractor for a final decision concerning the controversy; provided, however, that if the Government does not issue a written decision, within 60 days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as if an adverse decision had been received.

The Government shall immediately furnish a copy of the decision to the contractor, by certified mail, return receipt requested, or by any other method that provides evidence of receipt, including (1) a description of the controversy; (2) a reference to pertinent contract provisions; (3) a statement of the factual areas of agreement or disagreement; (4) a statement of the Office's decision, with supporting rationale; and a paragraph substantially as follows:

This is the final decision of the Government.

You may seek any administrative or judicial review authorized by law.

Any such decision shall be final and conclusive, unless fraudulent, or the contractor brings an action seeking judicial review of the decision in the Superior Court of Guam. The contractor shall comply with any decision of the Government of the and proceed diligently with performance of the contract pending final resolution by the Superior Count of Guam for any controversy arising under, or by virtue of, the contract; provided the contract where the Government has made a written determination that continuation of work under the contract is essential to the public health and safety.

- 12. MANDATORY DISPUTES RESOLUTION CLAUSE: In the event of a conflict between this "Mandatory Disputes Resolution Clause" and any other terms in this contract, it is the intent of the government of Guam and the contractor that the terms of this clause are to be given precedence.
  - (1) Disputes Contractual Controversies. The government of Guam and the contractor agree to attempt resolution of all controversies which arise under, or are by virtue of, this contract through mutual agreement. If the controversy is not resolved by mutual agreement, then the contractor shall request the head of the purchasing agency, or their designee, in writing to issue a final decision within sixty days after receipt of the written request in keeping with 5 GCA § 5427(c). The head of the purchasing agency or their designee shall immediately furnish a copy of the decision to the contractor, by certified mail with a return receipt requested, or by any other method that provides evidence of receipt.
  - (2) Absence of a Written Decision within Sixty Days. If the head of the purchasing agency, or their designee does not issue a written decision within sixty days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as though the head of the purchasing agency, or their designee had issued a decision adverse to the contractor.
  - (3) Appeals to the Office of Public Accountability. The head of the purchasing agency, or their designee's decision shall be final and conclusive, unless fraudulent or unless the contractor appeals the decision administratively to the Public Auditor in accordance with 5 GCA § 5706.

- (4) Disputes Money Owed To or By the Government of Guam. This subsection applies to appeals of the government of Guam's decision on a dispute. For money owed by or to the government of Guam under this contract, the contractor shall appeal the decision in accordance with the "Governments Claims Act", 5 GCA § 6101 et. Seq., by initially filing a claim with the Office of the Attorney General no later than eighteen months after the decision is rendered by the government of Guam or from the date when a decision should have been rendered. For all other claims by or against the government of Guam arising under this contract, the Office of the Public Auditor has jurisdiction over the appeal from the decision of the government of Guam. Appeals to the Office of the Public Auditor must be made within sixty days of government of Guam's decision or from the date the decision should have been made.
- (5) Exhaustion of Administrative Remedies. The contractor shall exhaust all administrative remedies before filing an action in the Superior Court of Guam in accordance with applicable laws.
- (6) Performance of Contract Pending Final Resolution by the Court. The contractor shall comply with the government of Guam's decision and proceed diligently with performance of this contract pending final resolution by the Superior Court of Guam of any controversy arising under, or by virtue of, this contract, except where the contractor claims a material breach of this contract by the government of Guam. However, if the head of the purchasing agency determines in writing that continuation of services under this contract is essential to the public's health or safety, then the contractor shall proceed diligently with performance of the contract notwithstanding any claim of material breach by the government of Guam.
- 13. CONTRACT REMEDIES: Remedies pursuant to 2 GAR § 9101. Any dispute arising under or out of this contract is subject to the provisions of Chapter 9 (Legal and Contractual Remedies) of Guam Procurement Regulations (GAR chapter 9)

#### **DISCOUNTS:**

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 14. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 15. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 16. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 17. CONFIDENTIAL DATA: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 18. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 19. STATEMENT OF QUALIFICATIONS: The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:

  (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.

- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its sub-contractor(s) obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

(f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 21. <u>ETHICAL STANDARDS</u>: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with Any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103(b)
- 22. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies. GAR § 11108(f)
- 23. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253 (b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

24. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

- 25. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 26. <u>LICENSING OR CERTIFICATE(S) OF EXEMPTIONS</u>: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 27. <u>EQUAL EMPLOYMENT OPPORTUNITY:</u> Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 28. <u>DISCLOSURES OF MAJOR SHAREHOLDERS: (5 GCA § 5233)</u>

As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

No.	Description	Qty/UOM	Monthly Cost	Annual Price
1.0	Telecommunication Upgrade (DPHSS) Voice over IP (VOIP) Phone System As per the following specifications	12 Mos.	\$	\$
2.0	Fax Line Services	57 Ea.	\$	\$
3.0	Lease of equipment/service package	671 Ea.	\$	\$
	Bidding on:  Manufacturer:  Make/Model:  Year:  Place of Origin:  Date of Delivery:			

GENERAL: The DEPARTMENT OF PUBLIC HEALTH & SOCIAL SERVICES also identified as DPHSS throughout the Information for BID (IFB) package is in the process of procuring an upgrade of an aging Centrex phone voice infrastructure. The purpose of this upgrade is to improve DPHSS's voice telecommunication infrastructure and to meet the current demands for Internet Service, Voice Phone System Service, and improving the Internal Network Performance necessary due to the COVID-19 Pandemic Crisis. The Office on Technology (OTECH) will oversee and administer the technical tasks required to successfully implement requirements. This proposal will involve several key DPHSS locations and facilities.

Voice over Internet Protocol (VoIP) and Internet Protocol (IP) Telephony is the chosen protocol for **DPHSS** communication Government wide. Currently, VoIP is a mature technology, and is dynamic and scalable. Standardization within product lines and the choice of enhanced applications and reduced operational costs have put VoIP and IP Telephony on the fast track in the public sector.

Today's economic and social climate amidst a global pandemic is causing **DPHSS** to rethink how it operates. Efficient use of shrinking budget resources, optimizing revenue collection, or deploying services to meet the demands of a connected and "on demand" constituency, are some of the requirements placed on government agencies. When increased security requirements are added to this agenda, it is easy to understand why **DPHSS** is compelled to use agile approaches and new technologies that enable transformation to change the way government employees operate to meet these new and ever-increasing requirements.

Efficient and effective communication within **DPHSS** must take advantage of the convergence between text and voice systems. Modern technologies permit the instant and secure communications that efficient Government demands with minimal capital outlay.

SPECIFICATIONS: (Scope of Work)	BIDDING ON OR REMARKS
Bidder may use the latest mature technology in hosted/PBX IP environments.	
Bidder may provide analog or IP based phone lines for facsimile and other services as required.	
Bidder may use Polycom 500 handsets or similar for their voice solution.	
Bidder may port the existing phone numbers to the new system during the initial conversion upon request. Local Number Portability (LNP) is defined by the Telecommunications Act of 1996 as: "the ability of users of telecommunications services to retain, at the same location, existing telecommunications numbers, without impairment of quality, reliability, or convenience when switching from one telecommunications carrier to another."	

SPECIFICATIONS: (Continuation)	BIDDING ON OR REMARKS
Bidder shall provide a trouble call number for problems in a 365 $\times$ 7 $\times$ 24 The Bidder shall be required to respond to any trouble calls within two (2) business hours.	
Bidder will be allowed to use existing MDF and IDF racks at agency network locations for their network equipment.	
In installations that are new, the bidder may be required to install new network racks, patch panels, switches, CAT6 cable drops, and UPS as required for the respective service location of the agency.	
A new installation is defined as any agency location that will require bidder to provide new voice and data services for the respective agency operations. This can include but not limited to relocations of agency offices. NOTE: some locations may already have data circuits established and operational	
Bidder must maintain their own UPS at any of the MDF or IDF locations for their respective network equipment for the duration of the services.	
Bidder must provide, provision, and maintain GB POE Switches for each respective handset for the duration of the services. Configuration of the separation of voice and data must be coordinated with OTECH.	
Bidder will be allowed to use existing network lines to each desktop for VOIP phones and should be capable of installing new CAT6 service lines for new handset services as needed for the duration of the services.	
Bidder will be required to provide a separate patch cable to each handset. The data port on the handset must be provisioned with a minimum of 1GB.	
Bidder must be capable of working with the respective agency to coordinate and implement the required call work flows in a prompt and timely manner.	
Bidder must be able to train designated agency staff in call operation and administration for the duration of the services as needed.	
Internet Services for the desktops will be administered and secured by OTECH.	
Voice Mail (VM)/Unified Messaging Service (UMS)-Voice Mail services/UMS for DPHSS subscriber lines shall be available as required. The Voice Mail Service shall be capable of holding a minimum of 30 minutes of voice mail messages for every designated service line.	
Bidder shall comply with Communications Assistance for Law Enforcement Act (CALEA). Reference: <a href="https://www.fcc.gov/public-safety-and-homeland-security/policy-and-licdivision/general/communications-assistance">https://www.fcc.gov/public-safety-and-homeland-security/policy-and-licdivision/general/communications-assistance</a>	ensing-
Bidders <u>may provide</u> proof of a certificate of authority (COA) as a local exchange carrier (LEC) issued by the Public Utilities Commission (PUC) upon request.	

SPECIFICATIONS: (Continuation)	<b>BIDDING ON OR REMARKS</b>
Bidder must provide a valid USAC SPIN. Bidder should provide pricing based on a 5 year plus operational support plan. <b>DPHSS</b> has no intention to own any of the equipment in this IFB.	
Bidder must provide a viable and sustainable transition plan at the end of the 5 years period to include disposal or the refreshing of the technology.	
Services provisioned by the bidder must maintain 24/7 technical support levels in the event of any service interruption. Every effort must be made to restore services. Bidder must submit a plan with this bid response that addresses this requirement.	
Government of Guam follows the policy of the United States Department of Homeland Security that has warned against the use of Information Technology Services and Equipment from Chinese Telecom Firms.	
It is the Government of Guam's intention to minimize any existing services interruptions. The Bidder must submit an acceptable deployment plan that includes the smooth transition of services and the disposition and safe disposal of all obsolete handsets in a sustainable and environmentally friendly manner.	
The implementation of this project will be based on the referenced inform <b>ESTIMATED HANDSET COUNT PROFILES - DPHSS</b>	nation provided in TABLE 1 –
Project Tasks:  1.0 Implement and configure Voice over IP (VOIP) Phone System-Hosted PBX Packages (Configuring E911, FAX, Directory, Groups).	
<ul> <li>1.1 Propose Premium package line</li> <li>1.2 Setup and Configure E911</li> <li>1.3 Setup and Configure Analog or digital line for FAX</li> <li>1.4 Setup and Configure Directory</li> <li>1.5 Setup and Configure Groups</li> <li>1.6 Setup and Configure Call Center as required</li> <li>1.7 Required equipment list as needed: <ul> <li>1.7.1 UPS</li> <li>1.7.2 The POE, 1GB min., and Fiber are key requirements for your switch</li> <li>1.7.3 IP Telephone Handsets- Polycom 500 series as reference</li> <li>1.7.4 Provide Headsets as needed</li> <li>1.7.5 Router</li> </ul> </li> </ul>	
2.0 Price must be Inclusive of Service/Maintenance; Installation; and Training Cost.	

The specifications above were prepared, reviewed and approved by the Office of Technology, Frank LG Lujan, Jr. Chief Technology Officer, and approved by: Arthur U. San Agustin, MHR, Director DPHSS

Table 1 – Estimated Handset Count Profiles – DPHSS

	DPHSS PROGRAM:	LAND	FAX LINE	LOCATION:	
1	GOMH-HEALTH DISPARITY	20	2	TERLAJE BUILDING	HAGATNA
2	CHS/DPH	18	2	TERLAJE BUILDING (1st Floor)	
3	HPLO	9	1	TERLAJE BUILDING (2nd Floor, Rm.213)	
4	BOSSA	55	_ 1	TERLAJE BUILDING (3rd Floor)	
5	TOTAL:	102	6		
6					
7	DGA/HESLER	85	4	HESLER BUILDING	HAGATNA
8	CHILDREN'S WELLNESS	8	1	HESLER BUILDING	
9	DEH/GEPHL	25	1	HESLER BUILDING	
10	RWHAP - BCDC	1	0	HESLER BUILDING	
11	TOTAL:	119	6		
12					
13	DPW/RAN CARE	64	2	RAN CARE BUILDING	TAMUNING
14	DPW/RAN CARE SO	4	2	RAN CARE BUILDING	
15	DPW/RAN CARE BHCFA	30	2	RAN CARE BUILDING	-
16	GUAM PH LAB/DPH	14	1	RAN CARE BUILDING	
17	OVS/DPH	8	1	RAN CARE BUILDING (1st Floor)	
18	TOTAL:	120	8	1/41/2 - 1/4/2	
19					
20	ELC/DPH	36	1	ITC BUILDING (4th Floor)	TAMUNING
21	ELC/DPH	8	1	ITC BUILDING (4th Floor)	
22	TOTAL:	44	2		
23					
24	FOSTER CARE	5	0	BARRIGADA HEIGHTS	BARRIGADA
25	TOTAL:	5	0	_	
26					
27	BNS-WIC/DPH	14	1	TIYAN (WIC) - Admin.	BARRIGADA
28	BNS-WIC/DPH	6	1	TIYAN (WIC) - Clinic	
29	TOTAL:	20	2		
30					
31	BMS/DPW	18	1	CASTLE MALL	MANGILAO
32	RWHAP - BCDC	1	1	CASTLE MALL	
33	DPW/ROOM 15	24	1	CASTLE MALL	
34	PHEP/DPH	6	1	CASTLE MALL	
35	DSC	30	1	CASTLE MALL	
36	BCDC/DPH	38	7	CASTLE MALL (Admin. Ste. 9)	
37	TOTAL:	117	12		
38					
39	PHARMACY/DPHS	1	1	NORTHERN REGIONAL CLINIC	DEDEDO
40	тв/но	9	2	NORTHERN REGIONAL CLINIC	
41	MCP/DPH	3	1	NORTHERN REGIONAL CLINIC	
42	OER/DPH	1	1	NORTHERN REGIONAL CLINIC	
43	BFHNS/DPH	18	3	NORTHERN REGIONAL CLINIC	
44	BPCS/DPH	8	2	NORTHERN REGIONAL CLINIC	
45	BPCS	92	7	NORTHERN REGIONAL CLINIC	
46	BNS-WIC/DPHS	5	1	NORTHERN REGIONAL CLINIC	
47	TOTAL:	137	18		
48				380 1002 30 122	
49	BPCS	4	2	SOUTHERN REGIONAL CLINIC	INARAJAN
50	BNS-WIC/DPH	1	0	SOUTHERN REGIONAL CLINIC	
51	TOTAL:	5	2		1
52					
53	BNS-WIC/DPH	1	1	SANTA RITA - WIC	SANTA RITA
54	TOTAL:	1	1	1 3 V PES SE NOS	
55					
56	GRAND TOTAL:	670	57		

### **FEDERAL REGULATIONS**

(Effective: August 09, 2018)

### **TITLE 2 Grants and Agreements**

PART 200 - UNIFORM ADMINISTRATIVE REQUIREMENTS, COST PRINCIPLES, AND AUDIT REQUIREMENTS FOR FEDERAL AWARDS Subpart F-Audit Requirements

APPENDIX II TO PART 200 - Contract Provisions for Non-Federal Entity Contracts Under Federal Awards

In addition to other provisions required by the Federal agency or non-Federal entity, all contracts made by the non-Federal entity under the Federal award must contain provisions covering the following, as applicable.

- (A) Contracts for more than the simplified acquisition threshold currently set at \$250,000, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- (8) All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be effected and the basis for settlement.
- (C) Debarment and Suspension (Executive Orders 12549 and 12689) A contract award (see 2 CFR 180-220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR partl989 Comp., p. 235), "Debarment and Suspension". SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Oder 12549.
- (D) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352) Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an office or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1952. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.