GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat)
Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713* Telefax: 472-4217; 475-1716; 475-1727

Accountability

Impartiality

Competence

Openness

Value

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INVITATION FOR BID NO.: GSA-050-22

DESCRIPTION: TRACTOR MOWER 4X4 UTILITY

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Ethical Standards, Affidavit re No Gratuities or Kickbacks, Special Provision; Restriction Against Sexual Offenders, Affidavit D.O.L. Wage Determination, Affidavit re Non-Collusion, Affidavit re Contingent Fees,

(X) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE
IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID must be submitted prior to
an award

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

on this day of	, 202, 1,
authorized representative of	acknowledge receipt of this special ced IFB.
	Bidder Representative's Signature

DOA 132 Re

On this

Invitation for Bid: GSA-050-22

TRACTOR MOWER 4X4 UTILITY

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit form by Fax to 475-1727 and email to gsaprocurement@gsadoa.guam.gov

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB

Name

Signature

Date

Time

Contact Number

Fax Number

Contact Person regarding IFB

Title

E-Mail Address

Company/Firm

Address

Note: GSA recommends that prospective bidders register current contact Information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the General Services Agency via fax attention to the Chief Procurement Officer no later than, <u>Wednesday May 18, 2022</u> close of business at 5:00pm.

Reference Page 28 of 42 #2(e) - No Entitlement To Preparation Costs – the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.

Note: Pursuant to the Pandemic of Cornavirus (COVID-19), GSA adheres with the "Distance Socializing" under the Emergency Executive Orders 2020-03 thru 2020-20.

INVITATION FOR BID

ISSUING OFFICE:

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: <u>May 13, 2022</u>		BID INVITATION NO: GSA-050-22
BID FOR: TRACTOR MOWER, 4X4 U	TILITY TRACTOR WI	TH ACCESSORIES
SPECIFICATION: SEE ATTACHED		
DESTINATION: <u>DEPARTMENT OF PUBL</u>	LIC WORKS	
REQUIRED DELIVERY DATE: 180 Da	ys Upon Receipt of Pu	
INSTRUCTION TO BIDDERS:		
INDICATE WHETHER: INDIVIDUAL	PARTNERSHIP	CORPORATION
INCORPORATED IN:		
This bid shall be submitted in duplicate and sealed to the opened. Bid submitted after the time and date specified Solicitation for details.	issuing office above no later th I above shall be rejected. See	nan (Time) 10:00, Date: May 31, 2022 and shall be publicly the attached General Terms and Conditions, and Sealed Bid
on the schedule provided, unless otherwise specified by the	he bidder. In consideration to he undersigned agrees that this	ervices at the price stated opposite the respective items listed the expense of the Government in opening, tabulating, and s bid remain firm and irrevocable within 365 calendar days
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLI AUTHORIZED TO SIGN	
AWARD: CONTRACT NO.:		
ITEM NO(S). AWAF	KDED:	
	CONTRACTING	OFFICER:
	CLAUDIA S. ACI Chief Procurement	
NAME AND ADDRESS OF CONTRACTOR:		ID TITLE OF PERSON O SIGN THIS CONTRACT:

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF) ss.	
ISLAND OF GUAM)	
sworn, deposes and says that:	[state name of affiant signing below], being first duly
offeror, a partner of the offeror, an officer proposal. To the best of affiant's knowledge, subcontractors or employees of offeror had employee to breach any of the ethical standard affiant promises that neither he or she, not employee of offeror will knowingly influence are standards set forth in 5 GCA Chapter 5, Article Division 4 § 11103(b).	[state one of the following: the of the offeror] making the foregoing identified bid of neither affiant nor any officers, representatives, agents are knowingly influenced any government of Guamards set forth in 5 GCA Chapter 5, Article 11. Further, any officer, representative, agent, subcontractor, or my government of Guam employee to breach any ethical le 11. These statements are made pursuant to 2 GAR turn of one of the following: The offeror is an individual; The offeror is a partnership; The offeror is a corporation.
Subscribed and sworn to before me this	day of, 202
NOTARY PUBLIC My commission expires,	

AG Procurement Form 5 (Jul 12, 2010)

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
CITY OF) ss. ISLAND OF GUAM)	
	[state name of affiant signing below],
being first duly sworn, deposes and sa	ys that:
	ng firm or individual is [state name of offeror company] Affiant is [state
one of the following: the offeror, a foregoing identified bid or proposal.	partner of the offeror, an officer of the offeror] making the
representatives, agents, subcontracto against gratuities and kickbacks set fo	knowledge, neither affiant, nor any of the offerors officers, or employees have violated, are violating the prohibition of the graph of the prohibition of the prohibition of the prohibition against gratuities and kickbacks as set forth in 2
representatives, agents, subcontractor	knowledge, neither affiant, nor any of the offerors officers, rs, or employees have offered, given or agreed to give, any ner government employee, any payment, gift, kickback, gratuity ith the offerors proposal.
	ehalf of myself as a representative of the offeror, and on tatives, agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this	day of, 202
NOTARY PUBLIC	
My commission expires	<i>,</i>

AG Procurement Form 004 (Jul 12, 2010)

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an individe Partner, if a partnership Officer, if a corporation	ip;
Subscribed and sworn before me this	day of	, 202
NOTARY PUBLIC		

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

	urement No: <u>GSA-050-22</u> FOR MOWER, 4X4 UTILITY TRACTOR WIT	TH ACCESSORIES	
	e of Offeror Company: ies under penalty of perjury:		hereby
(1)	That I am an officer of the offeror) making t procurement;		eror, a partner of the offeror, In the foregoing identified
(2)	That I have read and understan read:	d the provisions of s	5 GCA § 5801 and § 5802 which
	§ 5801. Wage Determination Es	stablished.	
ga wh ca No	In such cases where the government of Guam, and in such cases note or in part, is the direct delivery of antractor shall pay such employee(s) in orthern Mariana Islands issued and promaployed in the direct delivery of contract	rporation ("contractor" where the contractor of service contracted by accordance with the Woulgated by the U.S. De	employs a person(s) whose purpose, in the government of Guam, then the lage Determination for Guam and the partment of Labor for such labor as is
sho the the	The Wage Determination montract is awarded to a contractor by the all be paid to employees pursuant to this e time of renewal adjustments, there shas Wage Determination, as required by the Department of Labor on a date most re	government of Guam sl Article. Should any con Ill be made stipulations is Article, so that the Wo	tract contain a renewal clause, then at contained in that contract for applying age Determination promulgated by the
	§ 5802. Benefits.		
thi: pro	In addition to the Wage De icle applies shall also contain provisions m s Article, such benefits having a minimu omulgated by the U.S. Department of Lab o) paid holidays per annum per employee	nandating health and sir um value as detailed ir oor, and shall contain pro	n the Wage Determination issued and
-	That the offeror is in full complic cable to the procurement reference		\$ 5801 and § 5802, as may be
	nat I have attached the most rec e U.S. Department of Labor. (INSTR		
		Signature	Date

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS UNDER |U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Daniel W. Simms

Director

Division of

Wage Determination No.: 2015-5693

Revision No.: 16

Wage Determinations | Date Of Last Revision: 03/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or | With certain exceptions Executive Order after January 30 2022 or the after January 30 2022 or the | 14026 applies to the contract. | contract is renewed or extended (e.g. | The contractor must pay all covered workers an option is exercised) on or after January 30 2022:

at least \$15.00 per hour (or the applicable |wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerica	l Occupations	
01011 - Accounting Clerk I		13.57***
01012 - Accounting Clerk II		15.23
01013 - Accounting Clerk III		17.04
01020 - Administrative Assistant		21.43
01035 - Court Reporter		17.40
01041 - Customer Service Representative I		11.51***
01042 - Customer Service Representative II		12.94***
01043 - Customer Service Representative II	Ι	14.12***
01051 - Data Entry Operator I		12.15***
01052 - Data Entry Operator II		13.25***
01060 - Dispatcher Motor Vehicle		17.39
01070 - Document Preparation Clerk		13.85***
01090 - Duplicating Machine Operator		13.85***
01111 - General Clerk I		10.35***
01112 - General Clerk II		11.29***
01113 - General Clerk III		12.68***
01120 - Housing Referral Assistant		19.39
01141 - Messenger Courier		11.37***
01191 - Order Clerk I		12.57***
01192 - Order Clerk II		13.71***
01261 - Personnel Assistant (Employment) I		15.95
01262 - Personnel Assistant (Employment) II		17.85
01263 - Personnel Assistant (Employment) II	II	19.89
01270 - Production Control Clerk		21.78
01290 - Rental Clerk		11.10***
01300 - Scheduler Maintenance		15.55
01311 - Secretary I		15.55
		Page 8 of 42

	Secretary II	17.40
01313	Secretary III	19.39
01320 -	Service Order Dispatcher	15.40
01410 -	Supply Technician	21.43
	Survey Worker	16.96
	Switchboard Operator/Receptionist	10.36***
	Travel Clerk I	
	Travel Clerk II	13.01***
		14.12***
	Travel Clerk III	15.09
	Word Processor I	14.53***
01612 -	Word Processor II	16.31
01613 -	Word Processor III	18.26
05000 -	Automotive Service Occupations	
05005 -	Automobile Body Repairer Fiberglass	15.46
	Automotive Electrician	14.52***
	Automotive Glass Installer	13.58***
	Automotive Worker	13.58***
	Mobile Equipment Servicer	11.65***
	Motor Equipment Metal Mechanic	15.46
	Motor Equipment Metal Worker	13.58***
	Motor Vehicle Mechanic	15.46
05220 -	Motor Vehicle Mechanic Helper	10.66***
05250 -	Motor Vehicle Upholstery Worker	12.64***
05280 -	Motor Vehicle Wrecker	13.58***
05310 -	Painter Automotive	14.52***
	Radiator Repair Specialist	13.58***
	Tire Repairer	12.67***
	Transmission Repair Specialist	15.46
		15.46
	Food Preparation And Service Occupations	
07010 -		10.47***
07041 -	Cook I	13.26***
07042 -	Cook II	15.46
07070 -	Dishwasher	9.31***
07130 -	Food Service Worker	9.45***
07210 -	Meat Cutter	12.13***
	Waiter/Waitress	9.27***
	Furniture Maintenance And Repair Occupations	5.27
	Electrostatic Spray Painter	10 04
		18.04
	Furniture Handler	10.95***
	Furniture Refinisher	18.04
	Furniture Refinisher Helper	13.27***
09110 -	Furniture Repairer Minor	15.70
09130 -	Upholsterer	18.04
11000 -	General Services And Support Occupations	
	Cleaner Vehicles	9.35***
11060 -	Elevator Operator	9.54***
	Gardener	13.00***
	Housekeeping Aide	9.54***
	Janitor	
		9.54***
	Laborer Grounds Maintenance	9.82***
	Maid or Houseman	9.32***
11260 -		8.79***
11270 -	Tractor Operator	11.90***
11330 -	Trail Maintenance Worker	9.82***
11360 -	Window Cleaner	10.66***
	Health Occupations	
	Ambulance Driver	18.23
	Breath Alcohol Technician	18.23
	Certified Occupational Therapist Assistant	25.01
	Certified Physical Therapist Assistant	25.01
	Dental Assistant	16.32
	Dental Hygienist	36.12
	EKG Technician	25.99
12035 -	Electroneurodiagnostic Technologist	25.99
	Emergency Medical Technician	18.23
	Licensed Practical Nurse I	16.30
	Licensed Practical Nurse II	18.23
	Licensed Practical Nurse III	20.32
	Medical Assistant	
		12.26***
	Medical Laboratory Technician	18.82
	- Medical Record Clerk	
13.61**		
	Medical Record Technician	17.77
12195 -	Medical Transcriptionist	16.30
		Page 9 of 42
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12210 - Nuclear Medicine Technologist 12221 - Nursing Assistant I 12222 - Nursing Assistant II 12223 - Nursing Assistant III 12224 - Nursing Assistant IV 12235 - Optical Dispenser 12236 - Optical Technician 12250 - Pharmacy Technician 12280 - Phlebotomist 12305 - Radiologic Technologist 12311 - Registered Nurse I 12312 - Registered Nurse II 12313 - Registered Nurse III 12314 - Registered Nurse III 12315 - Registered Nurse III Anesthetist 12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing) 12320 - Substance Abuse Treatment Counselor	40.06 11.34*** 12.75*** 13.91*** 15.61 18.23 16.30 15.49 16.30 25.33 23.18 28.36 28.36 34.32 34.32 41.13 22.58 22.58
13000 - Information And Arts Occupations 13011 - Exhibits Specialist I 13012 - Exhibits Specialist II 13013 - Exhibits Specialist III 13041 - Illustrator I 13042 - Illustrator II 13043 - Illustrator III 13047 - Librarian 13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator	21.20 26.27 32.13 21.20 26.27 32.13 29.09 16.88 26.27
13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician	16.64 18.96 21.20 23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (see 1) 14072 - Computer Programmer III (see 1)	15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84
14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst I (see 1) 14102 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 14170 - System Support Specialist 15000 - Instructional Occupations 15010 - Aircrew Training Devices Instructor (Non-Rated) 15020 - Aircrew Training Devices Instructor (Rated)	24.23
15030 - Air Crew Training Devices Instructor (Pilot) 15050 - Computer Based Training Specialist / Instructor 15060 - Educational Technologist 15070 - Flight Instructor (Pilot) 15080 - Graphic Artist 15085 - Maintenance Test Pilot Fixed Jet/Prop 15086 - Maintenance Test Pilot Rotary Wing 15088 - Non-Maintenance Test/Co-Pilot 15090 - Technical Instructor 15095 - Technical Instructor/Course Developer 15110 - Test Proctor	29.32 34.91 24.23 27.61 34.91 20.47 34.91 34.91 17.67 23.78 15.70
15110 - Test Proctor 15120 - Tutor 16000 - Laundry Dry-Cleaning Pressing And Related Occupations 16010 - Assembler 16030 - Counter Attendant	15.70 15.70 10.12*** 10.12*** Page 10 of 42

16040 - Dry Cleaner	11.56***
16070 - Finisher Flatwork Machine	10.12***
16090 - Presser Hand	10.12***
16110 - Presser Machine Drycleaning	10.12***
16130 - Presser Machine Shirts	10.12***
16160 - Presser Machine Wearing Apparel Laundry	10.12***
16190 - Sewing Machine Operator 16220 - Tailor	12.04***
16250 - Washer Machine	12.52*** 10.60***
19000 - Machine Tool Operation And Repair Occupations	10.60
19010 - Machine-Tool Operator (Tool Room)	19.46
19040 - Tool And Die Maker	24.46
21000 - Materials Handling And Packing Occupations	0.0020
21020 - Forklift Operator	13.96***
21030 - Material Coordinator	21.78
21040 - Material Expediter	21.78
21050 - Material Handling Laborer	11.37***
21071 - Order Filler	9.76***
21080 - Production Line Worker (Food Processing)	13.96***
21110 - Shipping Packer	17.12
21130 - Shipping/Receiving Clerk	17.12
21140 - Store Worker I	15.22
21150 - Stock Clerk	21.40
21210 - Tools And Parts Attendant 21410 - Warehouse Specialist	13.96***
23000 - Mechanics And Maintenance And Repair Occupations	13.96***
23010 - Aerospace Structural Welder	25.04
23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II	25.04
23023 - Aircraft Mechanic III	26.30
23040 - Aircraft Mechanic Helper	16.58
23050 - Aircraft Painter	22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23.84
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61
23125 - Cable Splicer 23130 - Carpenter Maintenance	19.59 16.07
23140 - Carpet Layer	18.20
23160 - Electrician Maintenance	18.05
23181 - Electronics Technician Maintenance I	18.20
23182 - Electronics Technician Maintenance II	19.46
23183 - Electronics Technician Maintenance III	20.72
23260 - Fabric Worker	16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator	15.61
23370 - General Maintenance Worker	12.01***
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker	19.47 21.03
23391 - Gunsmith I	15.61
23392 - Gunsmith II	18.20
23393 - Gunsmith III	20.72
23410 - Heating Ventilation And Air-Conditioning	17.50
Mechanic	
23411 - Heating Ventilation And Air Conditioning	18.61
Mechanic (Research Facility)	
23430 - Heavy Equipment Mechanic	19.27
23440 - Heavy Equipment Operator	17.76
23460 - Instrument Mechanic	20.72
23465 - Laboratory/Shelter Mechanic	19.46
23470 - Laborer	11.37***
23510 - Locksmith	19.46
23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance	23.13
23580 - Maintenance Trades Helper	20.72 10.67***
23590 - Maintenance frages Relper 23591 - Metrology Technician I	20.72
23592 - Metrology Technician II	22.03
	Page 11 of 42

23640 -		
	Metrology Technician III	23.33
23710 -	Millwright	20.72
	Office Appliance Repairer	19.46
	Painter Maintenance	14.08***
	Pipefitter Maintenance	
	•	18.39
	Plumber Maintenance	17.27
	Pneudraulic Systems Mechanic	20.72
23850 -	Rigger	20.72
23870 -	Scale Mechanic	18.20
	Sheet-Metal Worker Maintenance	17.35
	Small Engine Mechanic	18.20
	Telecommunications Mechanic I	19.76
23932 -	Telecommunications Mechanic II	21.01
23950 -	Telephone Lineman	18.24
23960 -	Welder Combination Maintenance	18.31
	Well Driller	21.13
	Woodcraft Worker	
		20.71
	Woodworker	15.61
24000 -	Personal Needs Occupations	
24550 -	Case Manager	15.01
24570 -	Child Care Attendant	10.09***
	Child Care Center Clerk	13.25***
	Chore Aide	
		12.78***
	Family Readiness And Support Services	15.01
Coordin	ator	
24630 -	Homemaker	16.12
25000 -	Plant And System Operations Occupations	
	Boiler Tender	20.72
	Sewage Plant Operator	21.59
	Stationary Engineer	20.72
25190 -	Ventilation Equipment Tender	14.29***
25210 -	Water Treatment Plant Operator	21.59
	Protective Service Occupations	
	Alarm Monitor	10.90***
	Baggage Inspector	9.48***
	Corrections Officer	12.05***
27010 -	Court Security Officer	12.05***
27030 -	Detection Dog Handler	10.90***
	Detention Officer	12.05***
	Firefighter	12.05***
	Guard I	
		9.48***
	Guard II	10.90***
27131 -	Police Officer I	10 05+++
27132 -	Police Officer II	12.05***
28000 -		13.40***
	Recreation Occupations	
28041 -	Recreation Occupations Carnival Equipment Operator	13.40***
	Carnival Equipment Operator	13.40***
28042 -	Carnival Equipment Operator Carnival Equipment Repairer	13.40*** 13.24*** 14.46***
28042 - 28043 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker	13.40*** 13.24*** 14.46*** 9.78***
28042 - 28043 - 28210 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender	13.40*** 13.24*** 14.46*** 9.78*** 13.18***
28042 - 28043 - 28210 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker	13.40*** 13.24*** 14.46*** 9.78***
28042 - 28043 - 28210 - 28310 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender	13.40*** 13.24*** 14.46*** 9.78*** 13.18***
28042 - 28043 - 28210 - 28310 - 28350 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide)	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74***
28042 - 28043 - 28210 - 28310 - 28350 - 28510 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84***
28042 - 28043 - 28210 - 28310 - 28350 - 28510 - 28515 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26
28042 - 28043 - 28210 - 28310 - 28350 - 28510 - 28515 - 28630 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74***
28042 - 28043 - 28210 - 28310 - 28350 - 28510 - 28515 - 28630 - 28690 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26
28042 - 28043 - 28210 - 28310 - 28350 - 28510 - 28515 - 28630 - 28690 - 29000 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74***
28042 - 28043 - 28210 - 28310 - 28350 - 28510 - 28515 - 28630 - 28690 - 29000 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74***
28042 - 28043 - 28210 - 28310 - 28350 - 28510 - 28515 - 28630 - 28690 - 29000 - 29010 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services	13.40*** 13.24*** 14.46** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71
28042 - 28043 - 28210 - 28310 - 28510 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98
28042 - 28043 - 28210 - 28310 - 28510 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18
28042 - 28043 - 28210 - 28310 - 28510 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 29000 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations	13.40*** 13.24*** 14.46** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 29000 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30010 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2)	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 29000 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30010 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations	13.40*** 13.24*** 14.46** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30010 - 30011 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Station (HFO) (see 2)	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30010 - 30011 - 30012 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2)	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician I	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49
28042 - 28043 - 2810 - 28310 - 28350 - 28515 - 28630 - 29000 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30022 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician I Archeological Technician II	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56
28042 - 28043 - 2810 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 - 30023 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician II Archeological Technician III	13.40*** 13.24*** 14.46*** 9.78*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21
28042 - 28043 - 2810 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30022 - 30023 - 30030 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician II Archeological Technician III Cartographic Technician III Cartographic Technician III	13.40*** 13.24*** 14.46** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21 23.18
28042 - 28043 - 2810 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30022 - 30023 - 30030 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician II Archeological Technician III	13.40*** 13.24*** 14.46*** 9.78*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21
28042 - 28043 - 28043 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 - 30022 - 30023 - 30040 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician II Archeological Technician III Cartographic Technician III Cartographic Technician III	13.40*** 13.24*** 14.46** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 18.26 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21 23.18
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 - 30022 - 30023 - 30040 - 30051 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Station (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician I Archeological Technician II Cartographic Technician Civil Engineering Technician Cryogenic Technician I	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 17.71 25.98 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21 23.18 23.08 25.57
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 - 30022 - 30023 - 30030 - 30040 - 30051 - 30052 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician I Archeological Technician III Cartographic Technician Civil Engineering Technician Cryogenic Technician II Cryogenic Technician II	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21 23.18 23.08 25.57 28.24
28042 - 28043 - 2810 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 - 30022 - 30023 - 30030 - 30040 - 30051 - 30052 - 30061 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician I Archeological Technician II Cartographic Technician Civil Engineering Technician Cryogenic Technician II Cryogenic Technician II Cryogenic Technician II Drafter/CAD Operator I	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49
28042 - 28043 - 2810 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 - 30022 - 30023 - 30030 - 30040 - 30051 - 30052 - 30061 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician I Archeological Technician III Cartographic Technician Civil Engineering Technician Cryogenic Technician II Cryogenic Technician II	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56
28042 - 28043 - 28210 - 28310 - 28350 - 28515 - 28630 - 28690 - 29000 - 29010 - 29020 - 29030 - 29041 - 29042 - 30000 - 30011 - 30012 - 30021 - 30022 - 30023 - 30030 - 30040 - 30051 - 30052 - 30061 -	Carnival Equipment Operator Carnival Equipment Repairer Carnival Worker Gate Attendant/Gate Tender Lifeguard Park Attendant (Aide) Recreation Aide/Health Facility Attendant Recreation Specialist Sports Official Swimming Pool Operator Stevedoring/Longshoremen Occupational Services Blocker And Bracer Hatch Tender Line Handler Stevedore I Stevedore II Technical Occupations Air Traffic Control Specialist Center (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Air Traffic Control Specialist Terminal (HFO) (see 2) Archeological Technician I Archeological Technician II Cartographic Technician Civil Engineering Technician Cryogenic Technician II Cryogenic Technician II Cryogenic Technician II Drafter/CAD Operator I	13.40*** 13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 17.71 25.98 25.98 25.98 24.18 27.79 40.29 27.78 30.59 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49

30063 - Drafter/CAD Operator III	20 77
	20.77
30064 - Drafter/CAD Operator IV	25.57
30081 - Engineering Technician I	14.84***
30082 - Engineering Technician II	16.66
30083 - Engineering Technician III	18.64
30084 - Engineering Technician IV	23.08
30085 - Engineering Technician V	28.24
30086 - Engineering Technician VI	34.16
30090 - Environmental Technician	23.08
30095 - Evidence Control Specialist	23.08
30210 - Laboratory Technician	20.77
30221 - Latent Fingerprint Technician I	25.57
30222 - Latent Fingerprint Technician II	28.24
30240 - Mathematical Technician	23.34
30361 - Paralegal/Legal Assistant I	19.54
30362 - Paralegal/Legal Assistant II	24.21
30363 - Paralegal/Legal Assistant III	29.61
30364 - Paralegal/Legal Assistant IV	35.83
30375 - Petroleum Supply Specialist	28.24
30390 - Photo-Optics Technician	21.93
30395 - Radiation Control Technician	28.24
30461 - Technical Writer I	23.08
30462 - Technical Writer II	28.24
30463 - Technical Writer III	34.16
30491 - Unexploded Ordnance (UXO) Technician I	25.60
30492 - Unexploded Ordnance (UXO) Technician II	30.98
30493 - Unexploded Ordnance (UXO) Technician III	37.13
30494 - Unexploded (UXO) Safety Escort	25.60
30495 - Unexploded (UXO) Sweep Personnel	25.60
30501 - Weather Forecaster I	25.57
30502 - Weather Forecaster II	31.09
30620 - Weather Observer Combined Upper Air Or (see 2)	20.77
Surface Programs	
30621 - Weather Observer Senior (see 2)	23.08
31000 - Transportation/Mobile Equipment Operation Occupations	
	20.00
31010 - Airplane Pilot	30.98
31010 - Airplane Pilot 31020 - Bus Aide	30.98 8.15***
31020 - Bus Aide	8.15***
31020 - Bus Aide 31030 - Bus Driver	8.15*** 10.66***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	8.15*** 10.66*** 9.69***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	8.15*** 10.66*** 9.69*** 9.91***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	8.15*** 10.66*** 9.69*** 9.91*** 11.65***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	8.15*** 10.66*** 9.69*** 9.91*** 11.65***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light	8.15*** 10.66*** 9.69*** 9.91*** 11.65*** 11.41*** 10.59***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium	8.15*** 10.66*** 9.69*** 9.91*** 11.65*** 11.41*** 10.59*** 11.61***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light	8.15*** 10.66*** 9.69*** 9.91*** 11.65*** 11.41*** 10.59***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium	8.15*** 10.66** 9.69*** 9.91*** 11.65*** 11.41** 10.59*** 11.61*** 14.64**
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer	8.15*** 10.66*** 9.69*** 9.91*** 11.65*** 11.41*** 10.59*** 11.61***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations	8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64**
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist	8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64**
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier	8.15*** 10.66** 9.69*** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64**
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk	8.15*** 10.66** 9.69*** 9.91*** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63*** 9.70***
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer	8.15*** 10.66** 9.69*** 9.91*** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63** 9.70** 25.60
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower	8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63** 9.70** 25.60 25.60
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I	8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63** 9.70** 25.60 23.38
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I	8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63** 9.70** 25.60 25.60
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver Light 31362 - Truckdriver Medium 31363 - Truckdriver Heavy 31364 - Truckdriver Tractor-Trailer 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99130 - Flight Follower 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II	8.15*** 10.66** 9.69** 9.91** 11.65** 11.41** 10.59** 11.61** 14.64** 14.64** 15.10 9.63** 9.70** 25.60 23.38
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***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services

or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal

Contractors. A contractor may not receive credit toward its SCA obligations for any

paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of

continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. $29 \ \text{CFR} \ 4.173$)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated

to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
 - (2) The design development documentation analysis creation testing or

modification of computer systems or programs including prototypes based on and related to user or system design specifications;

- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re NON-COLLUSION

CITY OF) ss.	
) ss.)	
	[state name of affiant signing below], being first duly sworn,
deposes and says that:	
1. The name of the offeri	ing company or individual is [<i>state name of company</i>]
offeror has not colluded, conspired, corperson, to put in a sham bid or to refradirectly or indirectly, sought by an agre person to fix the bid price of offeror delement of said bid price, or of that of government of Guam or any other offe Guam or any person interested in the bare true to the best of the knowledge of Division 4 § 3126(b). 3. I make this statement on behavior of the statement of the statement of the statement on behavior of the statement of the s	dentified above is genuine and not collusive or a sham. The nnived or agreed, directly or indirectly, with any other offeror or ain from making an offer. The offeror has not in any manner, sement or collusion, or communication or conference, with any or of any other offeror, or to fix any overhead, profit or cost of any other offeror, or to secure any advantage against the eror, or to secure any advantage against the government of oid contract. All statements in this affidavit and in the proposal of the undersigned. This statement is made pursuant to 2 GAR malf of myself as a representative of the offeror, and on behalf agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual;
	Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this	day of, 202
NOTARY PUBLIC My commission expires,,	

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

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	state):						
	· ·		Principal Street Ad	Place of Business dress	Amount of Compensation		
Ε.	state): Name Further, I say th employees of th	e government of the contract	who have of Guam or related to t	lirectly or indirectly p the government of the	Compensation articipated in this so	ederal funds	are to be used

Name of other >10% Owner Business or Artificial Person:

F.	Regardless of any ownership interest, the following individuals have the power to control the performance of the contract or to control the Bidder/Offeror/Prospective Contractor, directly or indirectly:					
	Name	Principal Place of Business Street Address	_			
G.	Bidder/Offeror/Prospective Con previously and update changes	stractor represented herein, I a in ownership, identities of over e persons required to be disclo	e term of any contract awarded to the agree to promptly make any disclosures not made owners and other required information, interests, losed. I understand that failure to comply with this			
н.	I hereby declare under penalty o	of perjury under the laws of Gu	uam that the foregoing is true and correct.			
		Executed on:	(date)			
		Bidder/Offeror, Owner of sole p Contractor Partner, if the E partnership	ne of the following: or/Prospective Contractor, if a licensed individual proprietorship Bidder/Offeror/Prospective Bidder/Offeror/Prospective Contractor is a Bidder/Offeror/Prospective Contractor is a			
	ibed and sworn to before me day of	, 20				
	y Public mmission expires:	_				

AFFIDAVIT re CONTINGENT FEES

OF			
ND OF GUAM) ss.)		
deposes and	I says that:	[state name of affia	ant signing below], being first sworn,
1.	The name of the offerin	g company or individ	ual is [state name of company]
	pany has not retained any rrangement to secure this	person or agency or	oposal, to the best of my knowledge, a a percentage, commission, or othe nent is made pursuant to 2 GAR Div
Guam upon a contingent fe	pany has not retained a pe an agreement or understa e, except for retention of b sies for the purpose of sec	erson to solicit or sec inding for a commissi bona fide employees	oposal, to the best of my knowledge, ure a contract with the government o on, percentage, brokerage, or or bona fide established commercia statement is made pursuant to 2 GA
4. behalf of the			as a representative of the offeror, ar contractors, and employees.
		Signature of on	contractors, and employees. The of the following: For is an individual; For is a partnership;
behalf of the		Signature of on Offeror, if the offer Partner, if the offer Officer, if the offer	contractors, and employees. The of the following: For is an individual; For is a partnership; For is a corporation.

AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND

NO. GSA-050-22

KNOW ALL MEN BY THESE PRESENTS that	t,	as Principal
	ompany),	
A duly admitted insurer under the laws of the Te	rritory of Guam, as Surety, hereinafter called the S	urety are
Held firmly bound unto the Territory of Guam f	or the sum of	
Dollars (\$), for Payment of which su	ım will and
- · · · · · · · · · · · · · · · · · · ·	Surety bind ourselves, our heirs, executors, adminis	strators,
successors and assigns, jointly and severally, fir	nly by these presents.	
WHEREAS, the Principal has submitted a bio	for (identify project by number and brief description	on)
enter into a Contract with the Territory of Guar or bonds as may be specified in bidding or Con performance of such Contract and for the pron thereof, or in the event of the failure of the Prin Principal shall pay to the Territory of Guam amounts specified in said bid and such larger contract with another party to perform work	am shall accept the bid of the Principal and the P in accordance with the terms of such bid, and giveract Documents with good and sufficient surety for apt payment of labor and material furnished in the cipal to enter such Contract and give such bond or the difference not to exceed the penalty hereof amount for which the Territory of Guam may is covered by said bid or an appropriate liquidate gation shall be null and void, otherwise to remain for	ve such bond or the faithful e prosecution bonds, if the between the n good faith d amount as
Signed and sealed this	day of 202	
	(PRINCIPAL) (SE	EAL)
(WITNESS)		
(TITLE)		
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER OF SURE	TY)
(TITLE)	(TITLE)	
	(RESIDENT GENERAL AGE	ENT)

DOA 113/Rev: 4-1-87

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items/requirements to be bid or none at all in accordance with 2 GAR, Div.4 Section 3115(f).
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 16 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

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[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform,
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No, award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [X] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [X] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[X] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a. Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

(b) <u>Guarantee of Other Type of Equipment:</u>
The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31.REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:	
Address:	Telephone:	·
<u></u>		

GOVERNMENT OF GUAM SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with one (1) Solicitation form. Additional copies may be provided upon request.
Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e) No Entitlement To Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. PRE-OPENING MODIFICATION OR WITHDRAWL OF BIDS: Bids may be modified or withdrawn by written notice received in the Government designated in the Invitation for Bid (IFB) prior to the due date. A telegraphic modification or withdrawal received by telephone from the receiving telegraph company office prior to the time and date of set for submission/opening will be effective if the telegraph company confirms the telephone message by sending a written copy of the telegram showing that the message was received at such office prior to the due date.
- ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be
 acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour
 and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall
 be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are
 desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

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- 8. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract is in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 9. REJECTION OF BIDS: Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bids is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, unsuccessful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 10. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
 - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated and when termination becomes effective.
 - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
 - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 11. CONTRACT DISPUTES: 5 GCA § 5427 is applicable to controversies between the Government and a contractor which arise under, or by virtue of, a contract between them. This includes without limitation controversies based upon breach of contract, mistake, misrepresentation, or other cause for contract modification reformation, or rescission. The word <u>controversy</u> is meant to be broad and all-encompassing. It includes the full spectrum of disagreements from pricing of routine contract changes to claims of breach of contract.

All controversies between the Government and the contractor which arise under, or are by virtue of, this contract and which are not resolved by mutual agreement, shall be decided by the Government in writing, within 60 days after written request by the contractor for a final decision concerning the controversy; provided, however, that if the Government does not issue a written decision, within 60 days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as if an adverse decision had been received.

The Government shall immediately furnish a copy of the decision to the contractor, by certified mail, return receipt requested, or by any other method that provides evidence of receipt, including (1) a description of the controversy; (2) a reference to pertinent contract provisions; (3) a statement of the factual areas of agreement or disagreement; (4) a statement of the Office's decision, with supporting rationale; and a paragraph substantially as follows:

This is the final decision of the Government.

You may seek any administrative or judicial review authorized by law.

Any such decision shall be final and conclusive, unless fraudulent, or the contractor brings an action seeking judicial review of the decision in the Superior Court of Guam. The contractor shall comply with any decision of the Government of the and proceed diligently with performance of the contract pending final resolution by the Superior Count of Guam for any controversy arising under, or by virtue of, the contract; provided the contract where the Government has made a written determination that continuation of work under the contract is essential to the public health and safety.

- 12. MANDATORY DISPUTES RESOLUTION CLAUSE: In the event of a conflict between this "Mandatory Disputes Resolution Clause" and any other terms in this contract, it is the intent of the government of Guam and the contractor that the terms of this clause are to be given precedence.
 - (1) Disputes Contractual Controversies. The government of Guam and the contractor agree to attempt resolution of all controversies which arise under, or are by virtue of, this contract through mutual agreement. If the controversy is not resolved by mutual agreement, then the contractor shall request the head of the purchasing agency, or their designee, in writing to issue a final decision within sixty days after receipt of the written request in keeping with 5 GCA § 5427(c). The head of the purchasing agency or their designee shall immediately furnish a copy of the decision to the contractor, by certified mail with a return receipt requested, or by any other method that provides evidence of receipt.
 - (2) Absence of a Written Decision within Sixty Days. If the head of the purchasing agency, or their designee does not issue a written decision within sixty days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as though the head of the purchasing agency, or their designee had issued a decision adverse to the contractor.
 - (3) Appeals to the Office of Public Accountability. The head of the purchasing agency, or their designee's decision shall be final and conclusive, unless fraudulent or unless the contractor appeals the decision administratively to the Public Auditor in accordance with 5 GCA § 5706.

- (4) Disputes Money Owed To or By the Government of Guam. This subsection applies to appeals of the government of Guam's decision on a dispute. For money owed by or to the government of Guam under this contract, the contractor shall appeal the decision in accordance with the "Governments Claims Act", 5 GCA § 6101 et. Seq., by initially filing a claim with the Office of the Attorney General no later than eighteen months after the decision is rendered by the government of Guam or from the date when a decision should have been rendered. For all other claims by or against the government of Guam arising under this contract, the Office of the Public Auditor has jurisdiction over the appeal from the decision of the government of Guam. Appeals to the Office of the Public Auditor must be made within sixty days of government of Guam's decision or from the date the decision should have been made.
- (5) Exhaustion of Administrative Remedies. The contractor shall exhaust all administrative remedies before filing an action in the Superior Court of Guam in accordance with applicable laws.
- (6) Performance of Contract Pending Final Resolution by the Court. The contractor shall comply with the government of Guam's decision and proceed difigently with performance of this contract pending final resolution by the Superior Court of Guam of any controversy arising under, or by virtue of, this contract, except where the contractor claims a material breach of this contract by the government of Guam. However, if the head of the purchasing agency determines in writing that continuation of services under this contract is essential to the public's health or safety, then the contractor shall proceed diligently with performance of the contract notwithstanding any claim of material breach by the government of Guam.
- 13. CONTRACT REMEDIES: Remedies pursuant to 2 GAR § 9101. Any dispute arising under or out of this contract is subject to the provisions of Chapter 9 (Legal and Contractual Remedies) of Guam Procurement Regulations (GAR chapter 9)

DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 14. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 15. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 16. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 17. CONFIDENTIAL DATA: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 18. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 19. <u>STATEMENT OF QUALIFICATIONS</u>: The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 20. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
 - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.

- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its sub-contractor(s) obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

(f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 21. <u>ETHICAL STANDARDS</u>: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with Any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. GAR § 11103(b)
- 22. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies. GAR § 11108(f)
- 23. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253 (b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

24. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

- 25. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 26. <u>LICENSING OR CERTIFICATE(S) OF EXEMPTIONS</u>: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 27. EQUAL EMPLOYMENT OPPORTUNITY: Bidder shall not discriminate against any employee or applicant for employment because of race,

color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

28. <u>DISCLOSURES OF MAJOR SHAREHOLDERS:</u> (5 GCA § 5233)

As a condition of submitted a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

NO.	DESCRIPTION	QTY	Unit	Unit Price	Total Price
1.1	4x4 Utility Tractor with attachments (Latest Model) As per the following sp	2 ecifications:	ea.	\$	\$

<u>Utility Tractor:</u> Ref: New Holland T6, Kabota M6 and John Deere 6M series tractors (equal or better)

GENERALS:

These specifications have been written to describe minimum equipment and performance requirements to be supplied by the equipment manufacturer bidding. Reasonable test may be conducted upon delivery before acceptance.

The successful bidder shall furnish all necessary and desirable information instructions for the proper operation of the equipment.

The government reserves the right to accept and/or reject any and all bids, to waive any defects, irregularities, or specification discrepancies and to award the bid as council deems to be in the best interest of the government.

Each vehicle\equipment shall be new / unused, current model year or later production. Shall meet all DOT\USEPA and OSHA Requirements for Guam.

Each vehicle\equipment shall be supplied with all standard equipment and accessories indicated in manufacturer's published literature/brochure unless specifically deleted as stated in this specification. Optional equipment necessary to meet the requirements of this specification shall be installed.

Brand Names: Manufacturers' brands and stock/part numbers specified do not denote a preference for that make, but describe the level of quality and or performance necessary. Alternate brands found to be equal to or greater in quality and or performance to the brand specified may be accepted, however, the burden to prove equality shall rest with the bidder.

DISCREPANCIES LISTED:

Should any bidder have deviations from these specifications in this bid and cannot meet requirement of the specifications, he shall submit a letter and attach it to the bid explaining the deviations. Failure to do so will cause the bid to be rejected as being non-responsive.

SPECIFICAT	IONS:	BIDDING ON / REMARKS:
	110 Rated HP minimum. Turbo Charged Diesel, Liquid cooled. Must operate with fuel available on Guam. Fuel\Water separator with see through inspection cup or an electronic water in fuel indicator.	
	If the tractor requires Diesel Exhaust Fluid (DEF) a 20-gallon supply, per tractor, shall be provided. DEF fluid shall have no less than 6 months of shelf remaining when delivered.	
GVWR or Max Permissible weight rating:	No less than 20,000 lbs. minimum or greater to meet the minimum weight required for all attachments and counter weights specified hereafter.	
Wheel Base:	Shall meet the minimum wheelbase required by the Boom Mower manufacturer.	
Ground Clearance:	Shall meet the minimum requirements of the boom mower manufacturer.	
<u>Drive System:</u>	4WD\\ MFWD with rear axle differential lock.	
Electrical System:	12-volt system with the highest optional alternator amperage output offered by the tractor manufacturer. 150 amp minimum.	
Transmission:	24 speeds forward \reverse with creeper mode. With left side forward reverse lever.	

SPECIFICAT	IUNS:	BIDDING ON / REMARKS:
Hydraulics:	Manufacturer's standard flow. Must meet the minimum requirements for all applicable attachments specified hereafter.	
<u>PTO:</u>	90 HP \540 RPM minimum or greater to meet the minimum requirements for all applicable attachments specified hereafter.	
	PTO Brake feature and shaft guard if applicable.	
Steering:	Power Steering	
Brakes:	Manufacturer's standard braking system with parking brake.	
<u>Tires:</u>	Field and road type 16 ply minimum, Nokian NHT TRI 2 or equal Tractor manufacturer's standard size that is compatible to the restractor minimum ground clearance of 15 inches minimum. 1 ea. full size spare front & rear rim and tire shall be provided. Spare tire and rim shall be identical to those mounted to tractor.	quired
Rear cutter Capability:	Tractor shall be equipped to accept and operate a rear heavy duty rotary cutter.	
	3 point hitch, Cat.II floating flex capable.	
	Lift capacity 24 inches behind lift points 4,600 lbs. minimum.	
Attachment #1		
Side Boom with		
Rotary head\ cu	tter: lea. (one) tractor shall be equipped with the following atta	chment:
Ref <u>US Mow</u> Legal Rear Stov	er Mid Mount Boom 25' Reach MM17 Arch boom or equal v Boom Package with the following features:	
Horizontal reach	: from center line- 25 feet minimum	
120 degrees min	mum swing arc from rear cradle stow.	
360 degrees oper	rator line-of site visibility.	
Mid-Mounted on	right side of tractor.	
Arc Style Primar	y Boom.	
constructed with	ns shall be designed for severe applications and shall be material that meets stringent mechanical and physical properties ex steel and 4140 pins or equal)	
All structural cor constructed with (i.e. T-1 or Dome	nponents shall be designed for severe applications and shall be material that meets stringent mechanical and physical properties. ex steel or equal)	
Independent hydror the boom and	raulic System: Tractor hydraulics shall not be used cutter head functions.	
Hydraulic oil tani	c and oil cooling system.	
Boom to cutting l and mounting. Th	nead mounting system shall be designed for quick easy release is feature accepts various compatible head attachments.	
Manufacturer's st with an adjustable	andard Joystick Control mounted on right side armrest. Shall not require holes to be drilled in floor.	

SPECIFICATIONS:	BIDDING ON / REMARKS:
All exposed hydraulic hoses shall be covered with wrap protection.	
Hydraulic pump that are exposed shall have heavy duty guards.	
Heavy Duty pivot base.	
Full length frame with 15 inches ground clearance.	
Frame Mount lower swing cylinder.	
Right front axle stabilizer which provides maximum safety and assist tractor to stay level throughout boom reach.	
Legal Rear Stow for Transport & Safety Meets 102" DOT transport width. Boom stow cradle shall include features to optimize stability.	
3-point hitch, rear rotary cutter, drawbar & PTO – shall be unobstructed.	
Wheel ballast on left rear wheel with recommended weight to compensate for boom weight.	
Rear 3-point hitch rotary cutter, drawbar & PTO + shall be unobstructed.	
Tractor cab right door and front corner glass, if applicable, shall be replace with see- thru/ Poly-Carbonate 3/8" LEXAN, abrasion resistant or "equivalent".	
Cutting Head features: Ref. US Mower EX60HDR Rotary Cutter/Mower or	<u>equal</u>
Head Cutting Diameter: 60 inches minimum.	
Heavy –Duty cutting blades cuts vegetation up to 8.0 inches diameter.	
Heavy-Duty rotary cutter with hydraulic operated opening gate\s.	
Hydraulic operated Head swivel feature.	
Cutting Head Safety Master Control, On – Off switch Safety interlock prohibits engine startup when switch is in the On position.	
Cutting head system shall be equipped with a shut down brake safe guard.	<u> </u>
Cutting head shall be constructed with metal having no less than 100,000 PSI rated yield strength.	
Blades & blade bolts meet stringent mechanical & physical properties.	
One (1) complete set replacement of replacement blades and blade mounting hardware shall be provided.	ta .
Attachment #2	
Side Boom with Flail head\ cutter: lea. (one) tractor shall be equipped with the	e following attachment:
Ref US Mower Mid Mount Boom 25' Reach MM17 Arch boom or equal Legal Rear Stow Boom Package with the following features:	
Horizontal reach: from center line- 25 feet minimum	
120 degrees minimum swing arc from rear cradle stow.	

SPECIFICATIONS:	BIDDING ON / REMARKS:
360 degrees operator line-of site visibility.	
Mid-Mounted on right side of tractor.	- 6
Excavator \Arc Style Primary Boom.	
Boom, jib and pins shall be designed for severe applications and shall be constructed with material that meets stringent mechanical and physical properties (i.e. T-1 or Domex steel and 4140 pins or equal)	
All structural components shall be designed for severe applications and shall be constructed with material that meets stringent mechanical and physical properties (i.e. T-1 or Domex steel or equal)	
An independent hydraulic system shall be provided: Tractor hydraulics shall not be used for the boom and cutter head functions.	
Hydraulic oil tank and oil cooling system.	
Boom to cutting head mounting system shall be designed for quick easy release and mounting. This feature accepts various compatible head attachments.	74
Manufacturer's standard Joystick Control mounted on right side with an adjustable armrest. Shall not require holes to be drilled in floor.	
All exposed hydraulic hoses shall be covered with wrap protection.	
Hydraulic pump that are exposed shall have heavy duty guards.	
Heavy Duty pivot base.	
Full length frame with 15 inches ground clearance.	
Frame Mount lower swing cylinder.	
Right front axle stabilizer which provides maximum safety and assist tractor to stay level throughout boom reach.	
Legal Rear Stow for Transport & Safety Meets 102" DOT transport width. Boom stow cradle shall include features to optimize stability.	
3-point hitch, rear rotary cutter, drawbar & PTO – shall be unobstructed.	
Wheel ballast on left rear wheel with recommended weight to compensate for boom weight.	
Rear 3-point hitch rotary cutter, drawbar & PTO – shall be unobstructed.	
Tractor cab right door and front corner glass, if applicable, shall be replace with see- thru/ Poly-Carbonate 3/8" LEXAN, abrasion resistant or "equivalent".	
Cutting Head features: Ref. US Mower EX50HDBD Flail Mower or equal.	
Head Cutting Diameter: 50 inches minimum.	
Heavy –Duty brush cutting blades cuts vegetation up to 6 inches diameter.	
Standard or optional piston type motor shall be provided.	
Cutting Head Safety Master Control, On – Off switch Safety interlock prohibits engine startup when switch is in the On position.	

SPECIFICATIONS	:	BIDDING ON / REMARKS:
Cutting head system equipped with safe gr	shall be uard (i.e. shut down brake).	
_	constructed with metal having PSI rated yield strength.	
Blades & blade bolts	must meet stringent mechanical & physical properties.	
One (1) complete set hardware shall be pro	replacement of replacement blades and blade mounting vided.	·
(Side Boom with Ro	ompatibility, attachments #1 & #2 tary and Flail cutters) ed and installed by the same manufacturer.	
	ents #1 & #2, Boom and cutting head systems shall be ufacturer's standard warranty for a period of no less	
Attachment #3 Both tractors shall be	equipped with the following attachment:	
Rear Rotary Cutter:	ref. John Deere brand, HX 7 model or equal.	
Lift- Type rotary cutte	er.	
84 inches cutting wid	th.	
Cuts vegetation up to	4 inches in diameter.	
Must be compatible w	vith tractor PTO features.	
Shall be engineered as		
Shaft guard shall be p	rovided.	
Tail wheel\s stump jumper.		
Overall width shall no		
Slip Clutch driveline protection.		
Deck thickness: .118	in. minimum	
Skirt thickness: .25 in	. minimum	
Front and rear chain g	uards\ shields shall be provided.	
Operator's Station:	Enclosed Cab with Air conditioning, Applicable guards\ safety glass for cab to deflect objects that are discharged from cutter. Windshield wiper system. Rear fenders, operator's presence systems. To include all manufacture's standard features as stated in brochure.	
bi ec ar	include all manufacture's standard features as stated in rochure. Must meet all DOT and OSHA requirements for quipment in this class. (Any applicable safety and nti- vandalism options as stated in the manufacturer's rochure shall be provided.	

SPECIFICATIONS:		BIDDING ON / REMARKS:
Safety Equ they can be	ipment: Fire extinguisher and First aid kit shall be installed where easily accessed by the operator.	
The decal s with bright	one way vision window film decal shall be install on the rear window. hall be fitted to cover the rear cab window: The decal shall be black in color \reflective white or yellow lettering that reads: Stay Back 250 Feet l allow tractor operator to see out of the rear.	
Additional	ontions:	
	Lighting: Manufacturers' standard front and rear work lights, required DOT lighting, strobe beacon light mounted to allow maximum visibility.	
	Color: Standard	
	Horn: Standard	
	Backup alarm	
	Side \ rear view mirror\s.	
	Counter weights: Recommend amount to compensate for Boom and Rear cutter.	
	Built-in tie downs 4 ea. for transport of equipment.	
	Full tank of fuel.	·
	All hardware for license plate installation.	
Note:	Reverse camera and monitor system shall be installed.	
to operate. I attendance v	hall be delivered completely assembled, serviced, and ready The bidder shall have a qualified service representative in with the equipment during the delivery start- up operations to djustments needed and to give operator\s basic instruction on the ation.	
Required M	fanuals: (2 ea. Hard copy & CD ROM Illustrated all in English)	
	Operator's, Shop Repair & Preventive Maintenance and parts manuals for all components of tractors and attachments delivered. To include troubleshooting and diagnostic techniques.	
	Line setting ticket; fast moving parts list.	
Markings:	Permanent\Visible adhesive markings must be installed upon delivery. Marking shall include the following: (on both sides of equipment)	
	 Government of Guam \ For official use only (to include equipment number - EQ-28 & 29 respectively) Department \Agency Logo. (Contact Dept. representative for design) 2-inch lettering minimum required. 	

Special Provision:

Factory Inspection Trip "Post construction and assembly \ Pre- shipment inspection":

The successful bidder shall include in the bid/quote price, (1) factory inspection trip for (2) two employees from the Department of Public Works (DPW) for the purpose of the inspection, operational testing and demonstration prior to the shipment of the equipment.

In addition to the bidder or its representative, the inspection trips shall be attended by DPW personnel involved in, or responsible for, the writing of the bid specifications, final acceptance, maintenance or operation of the equipment. The trip will be to inspect the finished product, witness operational tests on the tractor and boom cutting attachments to ensure compliance to specifications prior to ocean shipping from the Boom Mower manufacturer's factory or final assembly plant, and shall consist of the following criteria:

- 1) Workmanship
- 2) Quality Conformance and compliance to bid specifications
- 3) First production Vehicle\Equipment
- 4) Customer Orientation\Product briefing. To include operational testing and demonstration 4 hours minimum.

The inspection trips shall be of such minimum duration that allows for business at hand to be completed and scheduled to allow adequate time for discrepancies to be addressed and corrected before the equipment is to be shipped to Guam. The factory inspection shall be for a minimum of Two (2) days: 1 day for inspection, 1 day for product briefing and operational demonstrations. The inspection shall be scheduled take place no less than 12 hours after arrival to place of lodging. Departure back to Guam shall be scheduled no less than 12 hours after the final day of inspection.

The successful bidder shall provide round trip air fare, ground transportation and accommodations for (2) two representatives from the Department of Public Works for the post construction inspection and shall be responsible for the cost of:

1. Transportation: Guam to Factory location and return to Guam,

From lodging to factory\ assembly plant and return

(i.e. rental vehicle or shuttle service)

2. Lodging: 1 Hotel Room per employee with

(Full sized bed, Air-conditioning\heater, free Wi-Fi access)

(3) Three days\nights minimum.

Lodging shall be located within a reasonable distance from factory\assembly plant.

3. Quantity: (2) Two Employees.

4. Meals: 3 meals per day, per employee to include days in transit.

*Note: The successful bidder shall provide travel information to DPW, Transportation Maintenance Division no less than (21) twenty-one calendar days prior to the scheduled departure dates.

() Yes, Factory inspection as requested.

Operational Training for Attachments #1 & #2 (Side Boom with Rotary and Flail cutters)

An Operators' Safety Training course specific to industrial mowing equipment shall be provided. The training course shall encompass a full range of safety procedures and shall be conducted by an (OSHA) Authorized and or Certified Safety Trainer\s knowledgeable with the tractor and boom mower attachments and or representing the said manufacturer\s. The training course shall take place at the Department of Public Works (DPW), no more than three (3) days after delivery of the fully assembled tractors and attachments. Four (4) DPW employees shall receive no less than eight (8) eight hours of training associated with the subject equipment. All necessary training materials and equipment shall be included. The interactive, hands-on training shall provide, at least, the following topics to the attendees:

- 1) Becoming A Responsible Operator
- 2) Safely Managing Hazards and Risks
- 3) Pre-Operations Safety
- 4) Operations Safety
- 5) Equipment Shutdown Safety
- 6) Maintenance Safety Practices
- 7) Equipment Walk-Arounds and Pre-Operation Safety Inspection

The training program shall have the following overview: 1) Course Introduction 2) Pre-Test 3) Self Assessment 4) Post Test Using Mower/Tractor Safety Checklists 5) Hands-on Safety Training/Drivers Testing Course 6) Final Written Examination 7) Certificate of Completion () Yes, operator safety training as requested.
() 1 es, operator saiot, training as requested.
Additional Maintenance Training Required: (No more than seven (7) days after the delivery the fully assembled tractors and attachments to the Department of Public Works)
The successful bidder shall provide an on – island, Technician level; certification type training course associated with the tractors and attachments delivered. Three (3) Government of Guam personnel shall receive a minimum 40 hour training course, covering but not limited to the following:
1. Diagnostic procedures\techniques (utilizing diagnostic equipment supplied in this bid).
2. Maintenance and Repair procedures\techniques for, but not limited to, tractor Engine, Transmission, Brakes and Electrical wiring and circuits. Boom Mower attachments shall be covered as well.
3. Preventive maintenance procedures\techniques. *note (Vendor shall provide info, regarding course agenda and scheduling prior to conducting the training).
() Yes, maintenance training as requested.
<u>Diagnostic Equipment</u> (To include all user's manuals and code books or electronic access to them) The successful bidder shall provide DPW (1) one complete set of Diagnostic equipment for the tractors being delivered. The equipment shall include:
Software: Technician level for, but not limited to, Engine, Transmission, Electrical\ Electronics and Brake system shall be loaded on a new laptop. Access to downloadable versions, software updates and manufacturer's technical assistance link\s shall be provided at no additional cost. This access shall be through the life of the tractors or no less than (15) fifteen years.
Hardware to include a new Laptop ("Tough Book" type) computer and Data ports\cables and any required accessories for proper operation.
() Yes, diagnostic equipment as requested. () No, Remarks:
Shipping: The equipment shall be shipped in a manner which minimize the effects of ocean spray.
() Yes, as requested: () No, Remarks:
<u>Build Sheet:</u> A factory certified document that states the standard and optional features provided on the equipment offered with this proposal shall be included upon delivery. (A manufacturers brochure dose not satisfy this requirement).
() Yes, as requested: () No, Remarks:
<u>Factory Recalls</u> All factory recalls, modification, news bulletins, illustrations, etc. shall be routed to DPW Transportation Maintenance division throughout the life of the equipment.
() Yes, as requested: () No, Remarks:

8) Safety Mounting and Removing Equipment to and from the tractor9) Using Personal Protective Equipment (PPE)10) Drivers Performance Test

at the date of acceptance. Unlimited to include lights, fuses etc. Unless defect is determined to be caused by obvious operator negligence.
() Yes, as requested: () No, Remarks:
The successful bidder shall also provide the tractor manufacture's standard or extended warranty. (No less than 24 months\2000 hours whichever comes first) Certification of Manufacturer's warranty and its limitations will be provided at time of delivery.
() Yes, as requested: () No, Remarks:
Successful bidder will perform the tractor manufacture's recommended service through the duration of stated manufacturer's standard or extended warranty period (no less than 36 months\ 3000 hours whichever comes first at no additional cost to the Government of Guam.) Documentation\Service contract shall be included with the delivery of equipment.
() Yes, as requested: () No, Remarks:
Warranty and service conditions: The successful bidder shall be fully responsible to entertain, address, negotiate and schedule any and all warranty related issues whether in house or with outside vendors.
() Yes, as requested: () No, Remarks:
The successful bidder shall provide service such as preventive maintenance, diagnostic, repair or adjustments of the equipment on government premises or field location. If repair cannot be done on location, bidder shall have equipment transfer to shop where repair can be executed at any time within the warranty\service period.
() Yes, as requested: () No, Remarks:
The successful bidder shall be responsible for all cost associated with warranty and service. To include but not limited to: Transport, diagnostic, parts, labor, disposal etc.
() Yes, as requested: () No, Remarks:
During warranty period, the Government of Guam will not be liable for diagnostic fees not covered by warranty. Exception: (Defect determined to be caused by obvious operator negligence).
() Yes, as requested: () No, Remarks:
All warranty and maintenance services shall be performed by manufacture\factory trained \ authorized technicians.
() Yes, as requested: () No, Remarks:
Due to nature of services provided by the Government of Guam all maintenance and warranty repairs shall be subject to priority scheduling and performed expeditiously.
() Yes, as requested:

() No, Remarks: __

<u>Warranty:</u> (All guarantee, warranty, and service periods begin on date of acceptance).

The successful bidder shall guarantee all parts, components and attachments associated with the equipment delivered

to be free from defects in material and workmanship for the period of (1) year / unlimited hours starting

If equipment is out of service for (3) three consecutive days or longer awaiting parts, service or repairs, the total amount of time shall be added to existing warranty period.
() Yes, as requested: () No, Remarks:
NOTE: Partial deliveries will not be accepted. All requirements specified must be provided at time of delivery.
Bidder shall identify on their bids any deviations from requirement on remarks column and state item being offered to evaluation processing. Failure to comply may result in rejection of bid.
Manufacture's brochure shall be furnished with this bid proposal.
Certificate of Origin will be provided at time of delivery.
Vehicle\Equipment must be inspected and pass inspection by authorized safety inspection station.
Equipment must be delivered to the Department of Public Works for inspection and acceptance.
BIDDING ON:
MANUFACTURED BY:
YEAR:
MAKE:
MODEL:
DATE OF DELIVERY:
These specifications were developed by the staff of the DPW, Transportation Maintenance Division (TMD) by: Todd

These specifications were developed by the staff of the DPW, Transportation Maintenance Division (TMD) by: Todd Gillan, Superintendent, and approved by TMD; Darren Muna, Superintendent, HMC and Vincent P. Arriola, Director, DPW