## GSA

#### **GENERAL SERVICES AGENCY**

(Ahensian Setbision Hinirat) Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915

Tel: 475-1713 \*Telefax: 472-4217; 475-1716; 475-1727

Accountability \* Impartiality \* Competence \* Openness \* Value

## **INVITATION FOR BID NO.:** GSA-045-22

# <u>DESCRIPTION:</u> OFFICE SPACE LEASE

(GPD-SOD "SPECIAL ENFORCEMENT AMPHIBIOUS SECTION")

# **SPECIAL REMINDER TO PROSPECTIVE BIDDERS**

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on page 23 of 37 in the General Terms and Conditions
  - a. Cashier's Check or Certified Check
  - b. Letter of Credit
  - c. Surety Bond Valid only if accompanied by:
    - 1. Current Certificate of Authority issued by the Insurance Commissioner;
    - 2. Power of Attorney issued by the Surety to the Resident General Agent;
    - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- ( ) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP INFLUENCE, COMMISSION AND CONFLICTS OF INTEREST

(To avoid further delays Affidavit may be submitted with package at time of bid opening date however MUST be submitted prior to an award).

- a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Ethical Standards, Affidavit re No Gratuities or Kickbacks, Special Provision; Restriction Against Sexual Offenders, Affidavit D.O.L. Wage Determination, Affidavit re Non-Collusion, Affidavit re Contingent Fees,

(X) CURRENT BUSINESS LICENSE/CONTRACTOR'S LICENSE/SPECIALTY LICENSE IN REFERENCE TO SUPPLIES OR SERVICES FOR THIS BID must be submitted prior to an award.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this day of	, 202, I,
authorized representative of	acknowledge receipt of this special ced IFB.
	Bidder Representative's Signature

DOA 132 Re

### Invitation for Bid: GSA-045-22

# OFFICE SPACE LEASE (GPD-SOD "SPECIAL ENFORCEMENT AMPHIBIOUS SECTION")

#### ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit form by Fax to 475-1727 and email to gsaprocurement@gsadoa.guam.gov

Acknowledgement Receipt Form must be submitted no later than three (3) days upon receipt of IFB package.

Name	-
Signature	
Date	·
Time	
Contact Number	
Fax Number	
Contact Person regarding IFB	
Title	
E-Mail Address	
Company/Firm	
Address	

Note: GSA recommends that prospective bidders register current contact Information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the General Services Agency via fax attention to the Chief Procurement Officer no later than Friday, May 13, 2022 close of business at 5:00pm.

Reference Page 26 of 37 #2(e) - No Entitlement To Preparation Costs – the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.

# **INVITATION FOR BID**

ISSUING OFFICE:

CLAUDIA S. ACFALLE
Chief Procurement Officer

GENERAL SERVICES AGENCY GOVERNMENT OF GUAM 148 ROUTE 1, MARINE DRIVE PITI, GUAM 96915

DATE ISSUED: <u>05/10/2022</u>	BID IN	VITATION NO: <u>GSA-045-22</u>
BID FOR: OFFICE SPACE LEASE	(GPD-SOD "SPECIAL ENFO	RCEMENT AMPHIBIOUS SECTON)
SPECIFICATION: SEE ATTACHE	D	
DESTINATION: GUAM POLICE D	<u>EPARTMENT</u>	
with The Option to Renew on a Year to change in monthly rate throughout the d Renewals will be at the "Sole Discretic	Year basis for Two (2) Additional \understart  Our ation of the lease term upon the aron of the Government").	se Order. For a Period of Two (2) Years Years. Term may be renewed yearly with no availability of funds. (Extensions and
INSTRUCTION TO BIDDERS:		
INDICATE WHETHER: INDI	VIDUAL PARTNERSHIP _	CORPORATION
INCORPORATED IN:		
This bid shall be submitted in duplicate and sealed opened. Bid submitted after the time and date special conditions by the bidder. See attached General Techniques.	pecified above shall be rejected. Submissio	(Time) 10:00am, Date: 05/25/2022 and shall be publicly on of a bid or quote indicates acceptance of all terms and itation for details.
on the schedule provided, unless otherwise speci	ified by the bidder. In consideration to the crations, the undersigned agrees that this bi	ices at the price stated opposite the respective items listed e expense of the Government in opening, tabulating, and bid remain firm and irrevocable within 90 calendar days
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLE O AUTHORIZED TO SIGN TH	
si .		
AWARD: CONTRACT NO.:		
TEM NO(S).	AWARDED:	
	CONTRACTING OF	FFICER:
	CLAUDIA S. ACFAI Chief Procurement Of	-
NAME AND ADDRESS OF CONTRACTOR		TITLE OF PERSON SIGN THIS CONTRACT:
	<del></del>	

# AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)	
) ss. )	
sworn, deposes and says that:	[state name of affiant signing below], being first duly
offeror, a partner of the offeror, an eproposal. To the best of affiant's known subcontractors or employees of offer employee to breach any of the ethical affiant promises that neither he or side employee of offeror will knowingly influence.	[state one of the following: the officer of the offeror] making the foregoing identified bid of pledge, neither affiant nor any officers, representatives, agents eror have knowingly influenced any government of Guam standards set forth in 5 GCA Chapter 5, Article 11. Further, the, nor any officer, representative, agent, subcontractor, of ence any government of Guam employee to breach any ethical 5, Article 11. These statements are made pursuant to 2 GAR Signature of one of the following:  Offeror, if the offeror is an individual; Partner, if the offeror is a partnership;
Subscribed and sworn to before me this	Officer, if the offeror is a corporation.
My commission expires	

AG Procurement Form 5 (Jul 12, 2010)

# AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
CITY OF ) ss. ISLAND OF GUAM )	
	[state name of affiant signing below],
being first duly sworn, deposes and sa	ys that:
	ng firm or individual is [state name of offeror company]
one of the following: the offeror, a foregoing identified bid or proposal.	partner of the offeror, an officer of the offeror] making the
representatives, agents, subcontracto against gratuities and kickbacks set fo	knowledge, neither affiant, nor any of the offerors officers, or employees have violated, are violating the prohibition of the prohibition of the prohibition of the prohibition of the prohibition against gratuities and kickbacks as set forth in 2 prohibition against gratuities and kickbacks as set forth in 2
representatives, agents, subcontractor	knowledge, neither affiant, nor any of the offerors officers, rs, or employees have offered, given or agreed to give, any ner government employee, any payment, gift, kickback, gratuity ith the offerors proposal.
4. I make these statements on be behalf of the offerors officers, represent	ehalf of myself as a representative of the offeror, and on tatives, agents, subcontractors, and employees.
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this	day of, 202
NOTARY PUBLIC	
My commission expires	,

AG Procurement Form 004 (Jul 12, 2010)

## **Special Provisions**

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidd Proposer, if an inc Partner, if a partn Officer, if a corpo	dividual; ership;
Subscribed and sworn before me this	day of	, 202
NOTARY PUBLIC My commission expires,		

### FORM E

## DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

	urement No: GSA-045-22 CE SPACE LEASE - (GPD-SOD "SPECIAL ENF	FORCEMENT AMPHIBIOUS SEC	TION")
	ne of Offeror Company: fies under penalty of perjury:		hereby
(1)	That I am an officer of the offeror) making t procurement;	(the offeror, of the bid or proposal in the t	a partner of the offeror, foregoing identified
(2)	That I have read and understand read:	d the provisions of 5 GC/	A § 5801 and § 5802 which
	§ 5801. Wage Determination Es	stablished.	
go wh co No	In such cases where the governership or a concept of the proprietorship, a partnership or a concept of the proprietorship, a partnership or a concept of the partnership of the partnership of the partnership of the proprietorship of the propri	rporation ("contractor") for the where the contractor employ is service contracted by the secondance with the Wage Evalgated by the U.S. Department.	ys a person(s) whose purpose, in government of Guam, then the Determination for Guam and the ent of Labor for such labor as is
she the the	The Wage Determination mo ontract is awarded to a contractor by the all be paid to employees pursuant to this e time of renewal adjustments, there shall e Wage Determination, as required by the S. Department of Labor on a date most re-	government of Guam shall be Article. Should any contract of Il be made stipulations contain is Article, so that the Wage De	contain a renewal clause, then at ned in that contract for applying etermination promulgated by the
	§ 5802. Benefits.		
thi:	In addition to the Wage De ticle applies shall also contain provisions m s Article, such benefits having a minimu omulgated by the U.S. Department of Lab O) paid holidays per annum per employee	nandating health and similar be um value as detailed in the N por, and shall contain provisions	Wage Determination issued and
	That the offeror is in full complia cable to the procurement referenc		1 and § 5802, as may be
	hat I have attached the most rece e U.S. Department of Labor. (INSTR		
		Signature	Date

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor |

Daniel W. Simms

Director

EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2015-5693

Division of Revision No.: 16

Wage Determinations | Date Of Last Revision: 03/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or | With certain exceptions Executive Order an option is exercised) on or after January 30 2022:

after January 30 2022 or the 14026 applies to the contract.

contract is renewed or extended (e.g. The contractor must pay all covered workers

at least \$15.00 per hour (or the applicable |wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

### \*\*Fringe Benefits Required Follow the Occupational Listing\*\*

01270 - Production Control Clerk 01290 - Rental Clerk 01300 - Scheduler Maintenance 01311 - Secretary I 01312 - Secretary II 01313 - Secretary III 01320 - Service Order Dispatcher 01410 - Supply Technician 01420 - Survey Worker	21.78 11.10*** 15.55 15.55 17.40 19.39 15.40 21.43 16.96
01460 - Switchboard Operator/Receptionist 01531 - Travel Clerk I 01532 - Travel Clerk II 01533 - Travel Clerk III 01611 - Word Processor I	10.36*** 13.01*** 14.12*** 15.09
01611 - Word Processor I 01612 - Word Processor II 01613 - Word Processor III 05000 - Automotive Service Occupations	14.53*** 16.31 18.26
05005 - Automobile Body Repairer Fiberglass	15.46
05010 - Automotive Electrician	14.52***
05040 - Automotive Glass Installer	13.58***
05070 - Automotive Worker	13.58***
05110 - Mobile Equipment Servicer	11.65***
05130 - Motor Equipment Metal Mechanic	15.46
05160 - Motor Equipment Metal Worker	13.58***
05190 - Motor Vehicle Mechanic	15.46
05220 - Motor Vehicle Mechanic Helper	10.66***
05250 - Motor Vehicle Upholstery Worker	12.64***
05280 - Motor Vehicle Wrecker	13.58***
05310 - Painter Automotive	14.52***
05340 - Radiator Repair Specialist	13.58***
05370 - Tire Repairer	12.67***
05400 - Transmission Repair Specialist	15.46
07000 - Food Preparation And Service Occupations 07010 - Baker 07041 - Cook I	10.47*** 13.26***
07042 - Cook II	15.46
07070 - Dishwasher	9.31***
07130 - Food Service Worker	9.45***
07210 - Meat Cutter	12.13***
07260 - Waiter/Waitress 09000 - Furniture Maintenance And Repair Occupations 09010 - Electrostatic Spray Painter 09040 - Furniture Handler	9.27*** 18.04 10.95***
09080 - Furniture Refinisher	18.04
09090 - Furniture Refinisher Helper	13.27***
09110 - Furniture Repairer Minor	15.70
09130 - Upholsterer 11000 - General Services And Support Occupations 11030 - Cleaner Vehicles 11060 - Elevator Operator	18.04 9.35*** 9.54***
11090 - Gardener	13.00***
11122 - Housekeeping Aide	9.54***
11150 - Janitor	9.54***
11210 - Laborer Grounds Maintenance	9.82***
11240 - Maid or Houseman	9.32***
11260 - Pruner	8.79***
11270 - Tractor Operator	11.90***
11330 - Trail Maintenance Worker 11360 - Window Cleaner 12000 - Health Occupations 12010 - Ambulance Driver	9.82*** 10.66***
12011 - Breath Alcohol Technician	18.23
12012 - Certified Occupational Therapist Assistant	25.01
12015 - Certified Physical Therapist Assistant	25.01
12020 - Dental Assistant	16.32
12025 - Dental Hygienist	36.12
12030 - EKG Technician	25.99
12035 - Electroneurodiagnostic Technologist	25.99
12040 - Emergency Medical Technician	18.23
12071 - Licensed Practical Nurse I	16.30
12072 - Licensed Practical Nurse II	18.23
12073 - Licensed Practical Nurse III	20.32
12100 - Medical Assistant	12.26***
12130 - Medical Laboratory Technician	18.82 Page <b>9</b> of <b>37</b>

	- Medical Record Clerk		
13.61**	* Medical Record Technician		17 77
	Medical Transcriptionist		17.77 16.30
	Nuclear Medicine Technologist		40.06
	Nursing Assistant I		11.34***
	Nursing Assistant II		12.75***
	Nursing Assistant III		13.91***
	Nursing Assistant IV Optical Dispenser		15.61 18.23
	Optical Technician		16.30
	Pharmacy Technician		15.49
	Phlebotomist		16.30
	Radiologic Technologist		25.33
	Registered Nurse I		23.18
	Registered Nurse II		28.36
	Registered Nurse II Specialist Registered Nurse III		28.36
	Registered Nurse III Anesthetist		34.32 34.32
	Registered Nurse IV		41.13
	Scheduler (Drug and Alcohol Testing)		22.58
	Substance Abuse Treatment Counselor		22.58
	Information And Arts Occupations		
	Exhibits Specialist I		21.20
	Exhibits Specialist II		26.27
	Exhibits Specialist III Illustrator I		32.13
	Illustrator II		21.20 26.27
	Illustrator III		32.13
	Librarian		29.09
13050 -	Library Aide/Clerk		16.88
	Library Information Technology Systems		26.27
Administ			
	Library Technician		16.64
	Media Specialist I		18.96
	Media Specialist III Media Specialist III		21.20 23.63
	Photographer I		18.96
	Photographer II		21.20
	Photographer III		26.27
	Photographer IV		32.13
	Photographer V		38.88
	Technical Order Library Clerk		21.20
	Video Teleconference Technician Information Technology Occupations		18.96
	Computer Operator I		15.71
	Computer Operator II		17.22
	Computer Operator III		19.19
	Computer Operator IV		21.33
14045 -	Computer Operator V		23.62
	Computer Programmer I	(see 1)	15.73
	Computer Programmer II	(see 1)	19.50
	Computer Programmer III Computer Programmer IV	(see 1)	23.84
		(see 1) (see 1)	24 22
		(see 1)	24.23
	*	(see 1)	
	Peripheral Equipment Operator	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	15.71
14160 -	Personal Computer Support Technician		21.33
	System Support Specialist		21.24
	Instructional Occupations		
	Aircrew Training Devices Instructor (Non-Rated)		24.23
	Aircrew Training Devices Instructor (Rated) Air Crew Training Devices Instructor (Pilot)		29.32 34.91
	Computer Based Training Specialist / Instructor		24.23
	Educational Technologist		27.61
	Flight Instructor (Pilot)		34.91
15080 -	Graphic Artist		20.47
	Maintenance Test Pilot Fixed Jet/Prop		34.91
	Maintenance Test Pilot Rotary Wing		34.91
	Non-Maintenance Test/Co-Pilot		34.91
	Technical Instructor/Course Developer		17.67 23.78
	Test Proctor		15.70
			Page 10 of 37

15120 - Tutor	15.70
16000 - Laundry Dry-Cleaning Pressing And Related Occupations 16010 - Assembler	10.12***
16030 - Counter Attendant	10.12***
16040 - Dry Cleaner	11.56***
16070 - Finisher Flatwork Machine	10.12***
16090 - Presser Hand 16110 - Presser Machine Drycleaning	10.12***
16130 - Presser Machine Shirts	10.12***
16160 - Presser Machine Wearing Apparel Laundry	10.12***
16190 - Sewing Machine Operator	12.04***
16220 - Tailor 16250 - Washer Machine	12.52***
19000 - Machine Tool Operation And Repair Occupations	10.60***
19010 - Machine-Tool Operator (Tool Room)	19.46
19040 - Tool And Die Maker	24.46
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator 21030 - Material Coordinator	13.96*** 21.78
21040 - Material Expediter	21.78
21050 - Material Handling Laborer	11.37***
21071 - Order Filler	9.76***
21080 - Production Line Worker (Food Processing) 21110 - Shipping Packer	13.96***
21130 - Shipping/Receiving Clerk	17.12 17.12
21140 - Store Worker I	15.22
21150 - Stock Clerk	21.40
21210 - Tools And Parts Attendant	13.96***
21410 - Warehouse Specialist 23000 - Mechanics And Maintenance And Repair Occupations	13.96***
23010 - Aerospace Structural Welder	25.04
23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III	25.04
23040 - Aircraft Mechanic Helper	26.30 16.58
23050 - Aircraft Painter	22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technician	22.39
23080 - Aircraft Worker 23091 - Aircrew Life Support Equipment (ALSE) Mechanic	21.03 21.03
23092 - Aircrew Life Support Equipment (ALSE) Mechanic	23.84
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61
23125 - Cable Splicer 23130 - Carpenter Maintenance	19.59
23140 - Carpet Layer	16.07 18.20
23160 - Electrician Maintenance	18.05
23181 - Electronics Technician Maintenance I	18.20
23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III	19.46
23260 - Fabric Worker	20.72 16.94
23290 - Fire Alarm System Mechanic	16.77
23310 - Fire Extinguisher Repairer	15.61
23311 - Fuel Distribution System Mechanic	20.72
23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	15.61 12.01***
23380 - Ground Support Equipment Mechanic	23.84
23381 - Ground Support Equipment Servicer	19.47
23382 - Ground Support Equipment Worker	21.03
23391 - Gunsmith I 23392 - Gunsmith II	15.61
23393 - Gunsmith III	18.20 20.72
23410 - Heating Ventilation And Air-Conditioning	17.50
Mechanic	
23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility)	18.61
23430 - Heavy Equipment Mechanic	19.27
23440 - Heavy Equipment Operator	17.76
23460 - Instrument Mechanic	20.72
23465 - Laboratory/Shelter Mechanic 23470 - Laborer	19.46
23470 - Laborer 23510 - Locksmith	11.37*** 19.46
23530 - Machinery Maintenance Mechanic	23.13
	Page 11 of 37

23550	_	Machinist Maintenance	20 72
		Maintenance Trades Helper	20.72 10.67***
		Metrology Technician I	20.72
		Metrology Technician II	20,72
		Metrology Technician III	23.33
		Millwright	20.72
		Office Appliance Repairer	19.46
		Painter Maintenance	14.08***
		Pipefitter Maintenance	18.39
		Plumber Maintenance	17.27
		Pneudraulic Systems Mechanic	20.72
		Rigger	20.72
		Scale Mechanic	18.20
23890	_	Sheet-Metal Worker Maintenance	17.35
		Small Engine Mechanic	18.20
		Telecommunications Mechanic I	19.76
23932	_	Telecommunications Mechanic II	21.01
23950	-	Telephone Lineman	18.24
23960	-	Welder Combination Maintenance	18.31
23965	-	Well Driller	21.13
23970	-	Woodcraft Worker	20.71
		Woodworker	15.61
		Personal Needs Occupations	
		Case Manager	15.01
		Child Care Attendant	10.09***
		Child Care Center Clerk	13.25***
		Chore Aide	12.78***
		Family Readiness And Support Services	15.01
Coordi			
		Homemaker	16.12
		Plant And System Operations Occupations Boiler Tender	20.50
		Sewage Plant Operator	20.72
		Stationary Engineer	21.59
		Ventilation Equipment Tender	20.72 14.29***
		Water Treatment Plant Operator	21.59
		Protective Service Occupations	21.39
		Alarm Monitor	10.90***
		Baggage Inspector	9.48***
		Corrections Officer	12.05***
		Court Security Officer	12.05***
		Detection Dog Handler	10.90***
		Detention Officer	12.05***
27070	-	Firefighter	12.05***
27101	-	Guard I	9.48***
27102	-	Guard II	10.90***
		Police Officer I	12.05***
		Police Officer II	13.40***
		Recreation Occupations	
		Carnival Equipment Operator	13.24***
		Carnival Equipment Repairer	14.46***
		Carnival Worker	9.78***
		Gate Attendant/Gate Tender	13.18***
		Lifeguard	11.01***
		Park Attendant (Aide)	14.74***
		Recreation Aide/Health Facility Attendant Recreation Specialist	11.84***
		Sports Official	18.26
		Swimming Pool Operator	11.74***
		Stevedoring/Longshoremen Occupational Services	17.71
		Blocker And Bracer	25.98
		Hatch Tender	25.98
29030	_	Line Handler	25.98
29041	-	Stevedore I	24.18
29042	-	Stevedore II	27.79
		Technical Occupations	
30010	-	Air Traffic Control Specialist Center (HFO) (see 2)	
30011	-	Air Traffic Control Specialist Station (HFO) (see 2)	27.78
30012		Air Traffic Control Specialist Terminal (HFO) (see 2)	
		Archeological Technician I	17.49
		Archeological Technician II	19.56
		Archeological Technician III	24.21
		Cartographic Technician	23.18
30040	_	Civil Engineering Technician	23.08
			Page 12 of 37

30051 - Cryogenic Technician I   25.57   30052 - Cryogenic Technician II   26.24   30061 - Drafter/CAD Operator I   17.49   30062 - Drafter/CAD Operator II   19.55   30063 - Drafter/CAD Operator III   20.77   30064 - Drafter/CAD Operator III   25.57   30061 - Engineering Technician I   25.57   30081 - Engineering Technician II   16.66   30083 - Engineering Technician III   16.66   30083 - Engineering Technician III   18.64   30084 - Engineering Technician III   18.64   30084 - Engineering Technician IV   23.08   30085 - Engineering Technician V   23.08   30085 - Engineering Technician V   23.08   30095 - Engineering Technician V   23.08   30090 - Environmental Technician   32.08   30090 - Environmental Technician   32.08   30090 - Environmental Technician   30.210 - Laboratory Technician   30.210 - Laboratory Technician   30.221 - Latent Fingerprint Technician II   28.24   30.222 - Latent Fingerprint Technician II   28.24   30.222 - Latent Fingerprint Technician II   28.24   30.224 - Mathematical Technician II   29.51   30.225 - Paralegal/Legal Assistant III   29.51   30.235 - Paralegal/Legal Assistant III   29.51   30.236 - Paralegal/Legal Assistant III   30.24 - Paralegal/Legal Assistant III   30.34 - Paralegal/Legal Assistant III   30.36   30.39 - Photo-Optics Technician   30.39   30.39 - Photo-Optics Technician II   30.30   30.39   30.39 - Photo-Optics Technician II   30.30   30.39   3
30051 - Cryogenic Technician II
30061 - Drafter/CAD Operator I
30063 - Drafter/CAD Operator III   20.77   30064 - Drafter/CAD Operator IV   25.57   30081 - Engineering Technician I   14.84***   30082 - Engineering Technician II   18.64   30083 - Engineering Technician III   18.64   30084 - Engineering Technician III   18.64   30084 - Engineering Technician IV   28.24   30086 - Engineering Technician V   23.08   30095 - Evidence Control Specialist   23.08   30210 - Laboratory Technician   20.77   30222 - Latent Fingerprint Technician I   28.24   30221 - Latent Fingerprint Technician II   28.24   30240 - Mathematical Technician   23.34   30361 - Paralegal/Legal Assistant II   24.21   30363 - Paralegal/Legal Assistant II   24.21   30364 - Paralegal/Legal Assistant II   24.21   30364 - Paralegal/Legal Assistant IV   35.83   30375 - Petroleum Supply Specialist   28.24   30390 - Photo-Optics Technician   21.93   30395 - Radiation Control Technician   21.93   30395 - Radiation Control Technician   28.24   30390 - Photo-Optics Technician   28.24   30462 - Technical Writer II   23.08   30462 - Technical Writer II   34.16   30492 - Unexploded Ordnance (UXO) Technician II   35.60   30495 - Unexploded Ordnance (UXO) Technician II   37.13   30494 - Unexploded Ordnance (UXO) Technician II   37.13   30.98   30493 - Unexploded Ordnance (UXO) Technician II   37.13   30.99   30494 - Unexploded Ordnance (UXO) Technician II   37.13   30.99   3
30063 - Drafter/CAD Operator III   20.77   25.57   30081 - Engineering Technician I   16.66   30083 - Engineering Technician II   16.66   30083 - Engineering Technician III   18.64   30084 - Engineering Technician IV   23.08   30085 - Engineering Technician V   23.08   30085 - Engineering Technician V   23.08   30095 - Environmental Technician V   23.08   30090 - Environmental Technician V   23.08   30095 - Environmental Technician V   23.08   30095 - Environmental Technician V   23.08   30090 - Environmental Technician   23.08   30090 - Environmental Technician   20.77   30221 - Latent Fingerprint Technician I   28.24   30860 - Paralegal/Legal Assistant II   28.24   30860 - Paralegal/Legal Assistant II   29.57   30222 - Latent Fingerprint Technician I   29.33   30360 - Paralegal/Legal Assistant II   29.61   30361 - Paralegal/Legal Assistant II   29.61   30364 - Paralegal/Legal Assistant II   30.36   30390 - Photo-Optics Technician   21.93   30390 - Photo-Optics Technician   28.24   30461 - Technical Writer I   23.08   30390 - Photo-Optics Technician   30.98   30462 - Technical Writer I   30.416   30462 - Technical Writer I   30.416   30491 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician II   30.98   30620 - Weather Forecaster II   30.99   30500 - Weather Forecaster II   30.99   30500 - Weather Forecaster II   30.99   30500 - Weather Forecaster II   30.98   30090 - Transportation/Mobile Equipment Operation Occupations   30.99   30000 - Transportation/Mobile Equipment Operation Occupations   30.99   30.90
30084 - Drafter/CAD Operator IV
30084 - Drafter/CAD Operator IV
30081 - Engineering Technician I
30082 - Engineering Technician III
30083 - Engineering Technician III   23.08
30083 - Engineering Technician III   23.08
30084 - Engineering Technician IV   28.24
30086 - Engineering Technician V   34.16
30086 - Engineering Technician VI   34,16   30095 - Environmental Technician   23,08   30095 - Evidence Control Specialist   23,08   30210 - Laboratory Technician   20,77   30221 - Latent Fingerprint Technician I   25,57   30222 - Latent Fingerprint Technician II   28,24   30340 - Mathematical Technician II   28,24   30361 - Paralegal/Legal Assistant II   19,54   30362 - Paralegal/Legal Assistant II   29,61   30363 - Paralegal/Legal Assistant III   29,61   30363 - Paralegal/Legal Assistant IV   35,83   30375 - Petroleum Supply Specialist   28,24   30390 - Photo-Optics Technician   21,93   30395 - Radiation Control Technician   28,24   30390 - Photo-Optics Technician   21,93   30395 - Radiation Control Technician   28,24   30461 - Technical Writer II   28,08   30462 - Technical Writer III   34,16   30491 - Unexploded Ordnance (UXO) Technician I   25,60   30493 - Unexploded Ordnance (UXO) Technician II   30,98   30493 - Unexploded Ordnance (UXO) Technician II   37,13   30494 - Unexploded Ordnance (UXO) Technician II   37,13   30495 - Unexploded (UXO) Safety Escort   25,60   30501 - Weather Forecaster I   35,60   30501 - Weather Forecaster I   35,60   30501 - Weather Forecaster I   35,60   30620 - Weather Porecaster I   35,60   30620 - Weather Observer Combined Upper Air Or (see 2)   30,77   30502 - Weather Observer Senior (see 2)   30,77   30502 - Weather Observer Senior (see 2)   30,77   30502 - Weather Deserver Combined Upper Air Or (see 2)   30,88   30,98   30,99   3
30090 - Environmental Technician   23.08
30090 - Environmental Technician   23.08
30085 - Evidence Control Specialist   23.08
30210 - Laboratory Technician   20.77
30221 - Latent Fingerprint Technician I   25.57   30222 - Latent Fingerprint Technician II   28.24   30240 - Mathematical Technician II   23.34   30361 - Paralegal/Legal Assistant I   19.54   24.21   30362 - Paralegal/Legal Assistant II   24.21   30363 - Paralegal/Legal Assistant III   29.61   30364 - Paralegal/Legal Assistant IV   35.83   30375 - Petroleum Supply Specialist   28.24   30390 - Photo-Optics Technician   21.93   30395 - Radiation Control Technician   28.24   30390 - Photo-Optics Technician   28.24   30390 - Photo-Optics Technician   28.24   30461 - Technical Writer II   28.24   30462 - Technical Writer II   28.24   30463 - Technical Writer II   34.16   30462 - Technical Writer III   34.16   30493 - Unexploded Ordnance (UXO) Technician I   30.98   30493 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician III   30.98   30493 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Sweep Personnel   25.60   30.98   30.90   30.9
30222 - Latent Fingerprint Technician II   28.24
30222 - Latent Fingerprint Technician II   28.24
30361 - Paralegal/Legal Assistant I   19.54   30362 - Paralegal/Legal Assistant I   24.21   30363 - Paralegal/Legal Assistant III   29.61   30364 - Paralegal/Legal Assistant III   29.61   30364 - Paralegal/Legal Assistant IV   35.83   30375 - Petroleum Supply Specialist   28.24   30390 - Photo-Optics Technician   21.93   30395 - Radiation Control Technician   28.24   30461 - Technical Writer II   28.24   30461 - Technical Writer II   28.24   30462 - Technical Writer III   30.94
30361 - Paralegal/Legal Assistant I   19.54
30362 - Paralegal/Legal Assistant II
30363 - Paralegal/Legal Assistant III   39.61   30364 - Paralegal/Legal Assistant IV   35.83   30375 - Petroleum Supply Specialist   28.24   30390 - Photo-Optics Technician   21.93   30395 - Radiation Control Technician   28.24   30461 - Technical Writer I   28.24   30462 - Technical Writer II   28.24   30463 - Technical Writer III   30.491   34.16   30.491   34.16   30.98   30.492 - Unexploded Ordnance (UXO) Technician II   30.98   30.493 - Unexploded Ordnance (UXO) Technician III   30.98   30.493 - Unexploded Ordnance (UXO) Technician III   37.13   37.13   30.494 - Unexploded (UXO) Safety Escort   25.60   30.495 - Unexploded (UXO) Safety Escort   25.60   30.501 - Weather Forecaster I   25.57   31.09   30.501 - Weather Forecaster II   31.09   30.502 - Weather Forecaster II   31.09   30.620 - Weather Observer Combined Upper Air Or (see 2)   20.77   30.621 - Weather Observer Senior   (see 2)   23.08   31.000 - Transportation/Mobile Equipment Operation Occupations   31.02 - Airplane Pilot   30.98   31.020 - Bus Aide   8.15***   31.030 - Bus Driver   31.66***   31.99   30.98   31.020 - Bus Aide   8.15***   31.030 - Bus Driver   31.65***   31.030 - Bus Driver   31.65***   31.04 - Truckdriver Light   31.55***   31.310 - Taxi Driver   31.65***   31.310 - Taxi Driver   31.65***   31.362 - Truckdriver Medium   31.61***   31.62 - Truckdriver Medium   31.61***   31.63 - Truckdriver Heavy   31.64 - Truckdriver Tractor-Trailer   31.65***   31.64 - Truckdriver Tractor-Trailer   30.63***   30.90 - Cashier   30.90 - Senbalmer   30.90 - Senbalm
30363 - Paralegal/Legal Assistant III   39.61   30364 - Paralegal/Legal Assistant IV   35.83   30375 - Petroleum Supply Specialist   28.24   30390 - Photo-Optics Technician   21.93   30395 - Radiation Control Technician   28.24   30461 - Technical Writer I   28.24   30462 - Technical Writer II   28.24   30463 - Technical Writer III   30.491   34.16   30.491   34.16   30.98   30.492 - Unexploded Ordnance (UXO) Technician II   30.98   30.493 - Unexploded Ordnance (UXO) Technician III   30.98   30.493 - Unexploded Ordnance (UXO) Technician III   37.13   37.13   30.494 - Unexploded (UXO) Safety Escort   25.60   30.495 - Unexploded (UXO) Safety Escort   25.60   30.501 - Weather Forecaster I   25.57   31.09   30.501 - Weather Forecaster II   31.09   30.502 - Weather Forecaster II   31.09   30.620 - Weather Observer Combined Upper Air Or (see 2)   20.77   30.621 - Weather Observer Senior   (see 2)   23.08   31.000 - Transportation/Mobile Equipment Operation Occupations   31.02 - Airplane Pilot   30.98   31.020 - Bus Aide   8.15***   31.030 - Bus Driver   31.66***   31.99   30.98   31.020 - Bus Aide   8.15***   31.030 - Bus Driver   31.65***   31.030 - Bus Driver   31.65***   31.04 - Truckdriver Light   31.55***   31.310 - Taxi Driver   31.65***   31.310 - Taxi Driver   31.65***   31.362 - Truckdriver Medium   31.61***   31.62 - Truckdriver Medium   31.61***   31.63 - Truckdriver Heavy   31.64 - Truckdriver Tractor-Trailer   31.65***   31.64 - Truckdriver Tractor-Trailer   30.63***   30.90 - Cashier   30.90 - Senbalmer   30.90 - Senbalm
35.83   30375 - Petroleum Supply Specialist   28.24   30390 - Photo-Optics Technician   21.93   30395 - Radiation Control Technician   28.24   30461 - Technical Writer I   23.08   30462 - Technical Writer II   28.24   30463 - Technical Writer III   34.16   30492 - Unexploded Ordnance (UXO) Technician II   35.60   30492 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded (UXO) Safety Escort   25.60   30501 - Weather Forecaster II   31.09   30620 - Weather Forecaster II   31.09   30620 - Weather Forecaster II   31.09   30620 - Weather Observer Combined Upper Air Or (see 2)   20.77   30702 - Weather Observer Combined Upper Air Or (see 2)   23.08   31000 - Transportation/Mobile Equipment Operation Occupations   31010 - Airplane Pilot   30.98   31020 - Bus Aide   81.5***   31030 - Bus Driver   31030 - Bus Driver   31030 - Bus Driver   31043 - Driver Courier   9.69***   31260 - Parking and Lot Attendant   9.91***   31361 - Truckdriver Light   31362 - Truckdriver Medium   31.61***   31362 - Truckdriver Medium   31.61***   31364 - Truckdriver Medium   31.61***   31364 - Truckdriver Tractor-Trailer   31.64***   31364 - Truckdriver Tractor-Trailer   31.64***   31364 - Truckdriver Tractor-Trailer   31.64***   31.64***   31.64 - Truckdriver Medium   31.64***   31.64 - Truckdriver Tractor-Trailer   31.65***   31.64 - Truckdriver Medium   31.64***   31.64 - Truckdriver Medium   31.64 - Truckdr
30375 - Petroleum Supply Specialist   28.24   30390 - Photo-Optics Technician   21.93   30395 - Radiation Control Technician   28.24   30396 - Technical Writer I   23.08   30461 - Technical Writer II   28.24   30462 - Technical Writer II   34.16   30491 - Unexploded Ordnance (UXO) Technician I   35.60   30492 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Safety Escort   25.60   30501   Weather Forecaster II   31.09   30620 - Weather Forecaster II   31.09   30620 - Weather Observer Combined Upper Air Or (see 2)   20.77   30621   Weather Observer Senior   (see 2)   23.08   31000 - Transportation/Mobile Equipment Operation Occupations   31.09   31.
30390 - Photo-Optics Technician   21.93     30395 - Radiation Control Technician   28.24     30461 - Technical Writer II   28.24     30462 - Technical Writer III   34.16     30491 - Unexploded Ordnance (UXO) Technician I   25.60     30492 - Unexploded Ordnance (UXO) Technician II   30.98     30493 - Unexploded Ordnance (UXO) Technician III   37.13     30494 - Unexploded (UXO) Safety Escort   25.60     30502 - Weather Forecaster I   25.57     30502 - Weather Forecaster II   25.57     30502 - Weather Forecaster II   25.57     30620 - Weather Observer Combined Upper Air Or (see 2)   20.77     Surface Programs   30.98     30620 - Weather Observer Senior   (see 2)   23.08     31000 - Transportation/Mobile Equipment Operation Occupations     31010 - Airplane Pilot   30.98     31020 - Bus Aide   8.15***     31030 - Bus Driver   10.66**     31043 - Driver Courier   9.69**     31043 - Driver Courier   9.69**     31260 - Parking and Lot Attendant   9.91**     31290 - Shuttle Bus Driver   11.65**     31310 - Taxi Driver Light   10.59**     31361 - Truckdriver Light   10.59**     31362 - Truckdriver Medium   11.61**     31363 - Truckdriver Tractor-Trailer   9.63***     99020 - Cabin Safety Specialist   9.03**     99030 - Cashier   9.63***     99030 - Cashier   9.63***     99030 - Flight Follower   25.60     99130 - Flight Follower   25.60
30395 - Radiation Control Technician   28.24
30395 - Radiation Control Technician   28.24
30461 - Technical Writer I   23.08
30462 - Technical Writer III   38.24   30463 - Technical Writer III   34.16   34.16   30491 - Unexploded Ordnance (UXO) Technician I   25.60   30492 - Unexploded Ordnance (UXO) Technician III   30.98   30493 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded (UXO) Safety Escort   25.60   30501 - Weather Forecaster I   25.50   30501 - Weather Forecaster II   31.09   30620 - Weather Forecaster II   31.09   30620 - Weather Observer Combined Upper Air Or   (see 2)   20.77   Surface   Programs   30621 - Weather Observer Senior   (see 2)   23.08   31000 - Transportation/Mobile Equipment Operation Occupations   31.09   30.98   31020 - Bus Aide   8.15***   31.09   30.98   31.000 - Transportation/Mobile Equipment Operation Occupations   30.98   31.000 - Parking and Lot Attendant   9.69***   30.98   31.000 - Parking and Lot Attendant   9.91***   30.98   31.000 - Parking and Lot Attendant   9.91***   31.300 - Parking and Lot Attendant   9.91***   31.361 - Truckdriver Light   31.65***   31.310 - Taxi Driver   31.65***   31.310 - Truckdriver Medium   31.61***   31.362 - Truckdriver Heavy   31.64****   31.363 - Truckdriver Tractor-Trailer   30.30 - Cashier   30.30 - Cashie
30463 - Technical Writer III 34.16 30491 - Unexploded Ordnance (UXO) Technician I 25.60 30492 - Unexploded Ordnance (UXO) Technician II 30.98 30493 - Unexploded Ordnance (UXO) Technician III 37.13 30494 - Unexploded (UXO) Safety Escort 25.60 30495 - Unexploded (UXO) Sweep Personnel 25.60 30501 - Weather Forecaster II 25.57 30502 - Weather Forecaster II 31.09 30620 - Weather Observer Combined Upper Air Or (see 2) 20.77 Surface Programs (see 2) 23.08 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 30.98 31020 - Bus Aide 8.15*** 31030 - Bus Driver 10.666*** 31043 - Driver Courier 9.69*** 31260 - Parking and Lot Attendant 9.91*** 31290 - Shuttle Bus Driver 11.65*** 31310 - Taxi Driver 11.41*** 31361 - Truckdriver Light 10.59*** 31362 - Truckdriver Heavy 14.64*** 31363 - Truckdriver Heavy 14.64*** 31364 - Truckdriver Tractor-Trailer 9.000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 9.60*** 99030 - Cashier 9.63*** 99050 - Desk Clerk 9.70*** 99050 - Desk Clerk 9.70*** 99050 - Desk Clerk 9.70***
30463 - Technical Writer III   25.60   30491 - Unexploded Ordnance (UXO) Technician I   25.60   30492 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Sweep Personnel   25.60   30501 - Weather Forecaster I   25.57   31.09   30620 - Weather Forecaster II   31.09   30620 - Weather Observer Combined Upper Air Or (see 2)   20.77   307620 - Weather Observer Senior   (see 2)   23.08   31000 - Transportation/Mobile Equipment Operation Occupations   30.98   31020 - Bus Aide   8.15***   31.09   30.98   31020 - Bus Aide   8.15***   31.030 - Bus Driver   30.98   31260 - Parking and Lot Attendant   9.91**   31.290 - Shuttle Bus Driver   31.290 - Shuttle Bus Driver   31.310 - Taxi Driver   31.310 - Taxi Driver   31.361 - Truckdriver Heavy   31.362 - Truckdriver Heavy   31.363 - Truckdriver Heavy   31.364 - Truckdriver Tractor-Trailer   31.363 - Truckdriver Tractor-Trailer   39.000 - Miscellaneous Occupations   39.000 - Cashier   9.63***   99020 - Cashier   9.63***   99030 - Cashier   9.63***   99050 - Desk Clerk   9.70***   99050 - Pilight Follower   25.60   99130 - Flight Follower   9.55.60   99130 - Flight Follower   9.55.60   99130 - Flight Follower   9.55.60   99130 - Flight Follower   9.50.60   99
30491 - Unexploded Ordnance (UXO) Technician I   25.60   30492 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician III   37.13   30494 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Sweep Personnel   25.60   30501 - Weather Forecaster I   25.57   30502 - Weather Forecaster II   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.09   31.00   31.
30492 - Unexploded Ordnance (UXO) Technician II   30.98   30493 - Unexploded Ordnance (UXO) Technician III   37.13   37.13   30494 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Sweep Personnel   25.60   30501 - Weather Forecaster I   25.57   30502 - Weather Forecaster II   31.09   30620 - Weather Observer Combined Upper Air Or (see 2)   20.77   30502 - Weather Observer Senior   (see 2)   23.08   31000 - Transportation/Mobile Equipment Operation Occupations   30.98   31000 - Transportation/Mobile Equipment Operation Occupations   30.98   31020 - Bus Aide   8.15***   31030 - Bus Driver   31.66***   31.99   31
30493 - Unexploded Ordnance (UXO) Technician III 37.13 30494 - Unexploded (UXO) Safety Escort 25.60 30495 - Unexploded (UXO) Sweep Personnel 25.60 30501 - Weather Forecaster I 25.57 30502 - Weather Forecaster II 31.09 30620 - Weather Observer Combined Upper Air Or (see 2) 20.77 Surface Programs 30621 - Weather Observer Senior (see 2) 23.08 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 30.98 31020 - Bus Aide 8.15*** 31030 - Bus Driver 10.66*** 31043 - Driver Courier 9.69*** 31260 - Parking and Lot Attendant 9.91*** 31290 - Shuttle Bus Driver 11.65*** 31310 - Taxi Driver 11.65*** 31311 - Truckdriver Light 10.59*** 31362 - Truckdriver Medium 11.61*** 31363 - Truckdriver Heavy 14.64*** 31364 - Truckdriver Tractor-Trailer 14.64*** 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 9.63*** 99050 - Desk Clerk 9.70*** 990955 - Embalmer 25.60 99130 - Flight Follower
30494 - Unexploded (UXO) Safety Escort   25.60   30495 - Unexploded (UXO) Sweep Personnel   25.60   30501 - Weather Forecaster I   25.57   31.09   30620 - Weather Observer Combined Upper Air Or (see 2)   20.77   Surface   Programs   30621 - Weather Observer Senior   (see 2)   23.08   31000 - Transportation/Mobile Equipment Operation Occupations   31.09   31.09   31.09   31.000 - Transportation/Mobile Equipment Operation Occupations   31.09   31.000 - Airplane Pilot   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.020   30.98   31.000   31.000   3
30495 - Unexploded (UXO) Sweep Personnel   25.60
30495 - Unexploded (UXO) Sweep Personnel   25.60
30501 - Weather Forecaster I   25.57   30502 - Weather Forecaster II   31.09   30620 - Weather Observer Combined Upper Air Or (see 2)   20.77   Surface   Programs   3621 - Weather Observer Senior (see 2)   23.08   31000 - Transportation/Mobile Equipment Operation Occupations   30.98   31020 - Bus Aide   8.15***   31030 - Bus Driver   10.66***   31043 - Driver Courier   9.69***   31290 - Parking and Lot Attendant   9.91***   31310 - Taxi Driver   11.65***   31310 - Truckdriver Light   10.59***   31362 - Truckdriver Medium   31363 - Truckdriver Heavy   31364 - Truckdriver Heavy   31364 - Truckdriver Tractor-Trailer   34.64***   39000 - Miscellaneous Occupations   99020 - Cabin Safety Specialist   9.63***   99030 - Cashier   9.63***   99030 - Desk Clerk   9.70***   99030 - Flight Follower   25.60   99130 - Parking and Lot Attendant   31.09   3
30502 - Weather Forecaster II 31.09 30620 - Weather Observer Combined Upper Air Or (see 2) 20.77 Surface Programs 30621 - Weather Observer Senior (see 2) 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 30.98 31020 - Bus Aide 8.15*** 31030 - Bus Driver 10.66*** 31043 - Driver Courier 9.69*** 31260 - Parking and Lot Attendant 9.91*** 31290 - Shuttle Bus Driver 11.65*** 31310 - Taxi Driver 11.41*** 31361 - Truckdriver Light 10.59*** 31362 - Truckdriver Medium 11.61*** 31363 - Truckdriver Heavy 14.64*** 31364 - Truckdriver Tractor-Trailer 14.64*** 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 15.10 99030 - Cashier 9.63*** 99050 - Desk Clerk 9.70*** 99095 - Embalmer 25.60 99130 - Flight Follower
30620 - Weather Observer Combined Upper Air Or (see 2) 20.77 Surface Programs 30621 - Weather Observer Senior (see 2) 23.08 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 30.98 31020 - Bus Aide 8.15*** 31030 - Bus Driver 10.66*** 31043 - Driver Courier 9.69*** 31260 - Parking and Lot Attendant 9.91*** 31290 - Shuttle Bus Driver 11.65*** 31310 - Taxi Driver 11.41*** 31361 - Truckdriver Light 10.59*** 31362 - Truckdriver Medium 11.61*** 31363 - Truckdriver Heavy 14.64*** 31364 - Truckdriver Tractor-Trailer 14.64*** 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 15.10 99030 - Cashier 9.63*** 99050 - Desk Clerk 9.70*** 99095 - Embalmer 25.60 99130 - Flight Follower
Surface Programs       30621 - Weather Observer Senior       (see 2)       23.08         31000 - Transportation/Mobile Equipment Operation Occupations       30.98         31010 - Airplane Pilot       30.98         31020 - Bus Aide       8.15***         31031 - Bus Driver       10.66***         31043 - Driver Courier       9.69***         31260 - Parking and Lot Attendant       9.91***         31290 - Shuttle Bus Driver       11.65***         31310 - Taxi Driver       11.41***         31361 - Truckdriver Light       10.59***         31362 - Truckdriver Medium       11.61***         31363 - Truckdriver Heavy       14.64***         31364 - Truckdriver Tractor-Trailer       14.64***         99000 - Miscellaneous Occupations       15.10         99030 - Cashier       9.63****         99050 - Desk Clerk       9.70***         99055 - Embalmer       25.60         99130 - Flight Follower       25.60
30621 - Weather Observer Senior (see 2) 23.08 31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 30.98 31020 - Bus Aide 8.15*** 31030 - Bus Driver 10.66*** 31043 - Driver Courier 9.69*** 31260 - Parking and Lot Attendant 9.91*** 31290 - Shuttle Bus Driver 11.65*** 31310 - Taxi Driver 11.41*** 31361 - Truckdriver Light 10.59*** 31362 - Truckdriver Medium 11.61*** 31363 - Truckdriver Heavy 14.64*** 31364 - Truckdriver Tractor-Trailer 14.64*** 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 15.10 99030 - Cashier 9.63*** 99050 - Desk Clerk 9.70*** 99055 - Embalmer 25.60 99130 - Flight Follower 25.60
31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 30.98 31020 - Bus Aide 8.15*** 31030 - Bus Driver 10.66*** 31043 - Driver Courier 9.69*** 31260 - Parking and Lot Attendant 9.91*** 31290 - Shuttle Bus Driver 11.65*** 31310 - Taxi Driver 11.41*** 31361 - Truckdriver Light 10.59*** 31362 - Truckdriver Medium 11.61*** 31363 - Truckdriver Heavy 14.64*** 31364 - Truckdriver Tractor-Trailer 14.64*** 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 9.63*** 99030 - Cashier 9.63*** 99050 - Desk Clerk 9.70*** 99095 - Embalmer 25.60 99130 - Flight Follower
31000 - Transportation/Mobile Equipment Operation Occupations 31010 - Airplane Pilot 30.98 31020 - Bus Aide 8.15*** 31030 - Bus Driver 10.66*** 31043 - Driver Courier 9.69*** 31260 - Parking and Lot Attendant 9.91*** 31290 - Shuttle Bus Driver 11.65*** 31310 - Taxi Driver 11.41*** 31361 - Truckdriver Light 10.59*** 31362 - Truckdriver Medium 11.61*** 31363 - Truckdriver Heavy 14.64*** 31364 - Truckdriver Tractor-Trailer 14.64*** 99000 - Miscellaneous Occupations 99020 - Cabin Safety Specialist 9.63*** 99030 - Cashier 9.63*** 99050 - Desk Clerk 9.70*** 99095 - Embalmer 25.60 99130 - Flight Follower
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99251 - Laboratory Animal Caretaker I 23.38
99252 - Laboratory Animal Caretaker II 25.54
99260 - Marketing Analyst 21.54
99410 - Pest Controller 14.61**
99510 - Photofinishing Worker 13.45***
99710 - Recycling Laborer 17.32
99711 - Recycling Specialist 23.38
99730 - Refuse Collector 16.40
00010 Cales Clark
99810 - Sales Clerk 9.87***
99820 - School Crossing Guard 17.27
99820 - School Crossing Guard 17.27 99830 - Survey Party Chief 23.01
99820 - School Crossing Guard 17.27
99820 - School Crossing Guard       17.27         99830 - Survey Party Chief       23.01         99831 - Surveying Aide       13.08***
99820 - School Crossing Guard       17.27         99830 - Survey Party Chief       23.01         99831 - Surveying Aide       13.08***         99832 - Surveying Technician       17.00
99820 - School Crossing Guard       17.27         99830 - Survey Party Chief       23.01         99831 - Surveying Aide       13.08***         99832 - Surveying Technician       17.00         99840 - Vending Machine Attendant       23.38
99820 - School Crossing Guard       17.27         99830 - Survey Party Chief       23.01         99831 - Surveying Aide       13.08***         99832 - Surveying Technician       17.00

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services

or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal

Contractors. A contractor may not receive credit toward its SCA obligations for any

paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of

continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated

to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

(1) The application of systems analysis techniques and procedures including

consulting with users to determine hardware software or system functional specifications;

- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

#### \*\* HAZARDOUS PAY DIFFERENTIAL \*\*

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

# **AFFIDAVIT re NON-COLLUSION**

CITY OF ) ss. ISLAND OF GUAM )
[state name of affiant signing below], being first duly sworn, deposes and says that:
The name of the offering company or individual is [state name of company]
<ol> <li>The bid for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham bid or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the bid price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said bid price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the bid contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).</li> <li>I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.</li> </ol>
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me this day of, 202
NOTARY PUBLIC My commission expires,

AG Procurement Form 003 (Jul. 12, 2010)

# AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

Y OF )		
) ND OF GUAM )	55.	
ace. As a condition of su	bmitting a Bid/Offer/Proposal or responding to any method of source sel	lection under Gu
curement Law for the pur lers/Offerors/Prospective Co flicts of interest occurring d cract. This includes the duty ty submitting this Affidavit	cose of entering into a contract with the government of Guam, this intractors to make disclosures of ownership, influence, commissions, graturing the 365 calendar days preceding the publication of this solicitation of disclose any changes to the facts disclosed herein throughout the solicitation awarded a contract, the duty to disclose any changes to the facts disclose, including any extensions or renewals.	Affidavit require uities, kickbacks, and until award ion process; and
I, the undersigned, be Bidder/Offeror/Prospect	eing first duly sworn, depose and say that I am an authorized r ve Contractor and that (please check and fill out all that apply):	epresentative of
profit is f	eror/Prospective Contractor is an individual with a business license, and all de or, that same individual, with principal place of busine	•
§§ 5030(n)		GCA § 715 or 5 or
§§ 5030(n) or statutorily requi	eror/Prospective Contractor is a business or artificial person (as defined in 1 (233(b)), and is owned by the following multiple individuals. Note: owners of to be listed below, but other owners of smaller percentage are encouraged to	of more than 109
Name of Owner	Principal Place of Business % of Interest Street Address	
owners of such	the more-than-10% owners listed above is a business or artificial person. a business or artificial person are listed below per 5 GCA § 5233. Note: any less or artificial person is encouraged to also be listed below.	Any more-than-less-than-25% ow
	usiness or Artificial Person:	
Names of owners of the	Owner's Principal Place of Business Street Address	% of
>10% Owner Business or Artificial Person ("Second Tier Owner")	•	Interest
		+
Name of other >10% Ow	ner Business or Artificial Person:	
Names of owners of the >10% Owner Business or Artificial Person ("Second Tier Owner")		% of Interest

	nd Tier Owner Name			<del></del>
Nam	e of Third Tier Owner	Principal Place of Bu Street Address	siness % of Inte	erest
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Bidde perso	er/Offeror/Prospective Contr	actor, please identify the esponsibility for the Bid	e name, position, addres I/Offer/Proposal/Prospect	Second or Third Tier Owners, and contact information of the ive Contract, and the name of any nsible person:
	Name of Natural Person	Position	Street Address of Principal Place of Business	Phone Number, Email Address, and other Contact Information
which Name	n this Affidavit is submitted a	re as follows (if none, p Principal Place of Bus Street Address	lease so state):	
the go	overnment of Guam or the g	government of the Unite	ed States, if federal fund	licitation and who are also employers are to be used in the payment of avit is submitted, are as follows (if
the go	overnment of Guam or the good related to the Bid/Offer/Preso state):	government of the Unite	ed States, if federal fund tract for which this Affida	s are to be used in the payment of
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# **AFFIDAVIT re CONTINGENT FEES**

TY OF	) ) ss. )			
deposes and	says that:	[state name of affia	ant signing below], being firs	st sworn,
1.	The name of the offering	company or individ	ual is [state name of compa	nny]
2. offering comp contingent arr 4 § 11108(f).	any has not retained any p	erson or agency or	oposal, to the best of my kn n a percentage, commission nent is made pursuant to 2	. or other
Guam upon a contingent fee	any has not retained a pers n agreement or understand , except for retention of bo es for the purpose of secur	son to solicit or sec ling for a commissi na fide employees	oposal, to the best of my knoure a contract with the gove on, percentage, brokerage, or bona fide established constant	ernment of or mmercial
4. behalf of the o	I make these statements officers, representa	on behalf of myself atives, agents, subc	as a representative of the ocontractors, and employees.	offeror, and on
		Signature of on Offeror, if the offer Partner, if the offer Officer, if the offer	or is a partnership;	
Subscribed an	d sworn to before me this _	day of	, 202	
NOTARY PUB My commission	LIC n expires,			

AG Procurement Form 007 (Jul. 15, 2010)

# **GOVERNMENT OF GUAM**

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

### **BID BOND**

NO. GSA-045-22

KNOW ALL MEN BY THESE PRESENTS the	at, as Principal
	Company),
	erritory of Guam, as Surety, hereinafter called the Surety are
Held firmly bound unto the Territory of Guam f	for the sum of
	), for Payment of which sum will and
	Surety bind ourselves, our heirs, executors, administrators,
successors and assigns, jointly and severally, fir	mly by these presents.
WHEREAS, the Principal has submitted a bio	d for (identify project by number and brief description)
enter into a Contract with the Territory of Guar or bonds as may be specified in bidding or Con performance of such Contract and for the pron thereof, or in the event of the failure of the Prin Principal shall pay to the Territory of Guam amounts specified in said bid and such larger contract with another party to perform work	aam shall accept the bid of the Principal and the Principal shall in in accordance with the terms of such bid, and give such bond stract Documents with good and sufficient surety for the faithful input payment of labor and material furnished in the prosecution ecipal to enter such Contract and give such bond or bonds, if the the difference not to exceed the penalty hereof between the amount for which the Territory of Guam may in good faith covered by said bid or an appropriate liquidated amount as igation shall be null and void, otherwise to remain full force and
Signed and sealed this	day of202
	(PRINCIPAL) (SEAL)
(WITNESS)	
(TITLE)	
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER OF SURETY)
(TITLE)	(TITLE)
	(RESIDENT GENERAL AGENT)

DOA 113/Rev: 4-1-87

#### **INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

# GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

#### SEALED BID SOLICITATION AND AWARD

#### Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [ ] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items/requirements to be bid or none at all in accordance with 2 GAR, Div.4 Section 3115(f).
- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) for the initial term of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed) for the initial term. Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 41 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. COMPETENCY OF BIDDERS: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 16 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

**G.S.A. Form 112 Revised 8/12** 

#### [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- Additionally, see Rejection of Bids on page 30
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [] 19. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern.
  - The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of ninety (90) days after original award. No, award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [ ] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [ ] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [ ] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [ ] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [ ] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [ ] 30. GUARANTEE:

#### a. Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

#### (b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31.REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [ ] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

G.S.A. Form 112 Revised 8/12

- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph I (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or non-performance is excused under Paragraph 15 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [ ] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 45. CONTACT FOR CONTRACT ADMINISTRATION: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.
- [X] 46. <u>Debarment and Suspension</u> (Executive Orders 12549 and 12689)—A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.
- [X] 47. <a href="Byrd Anti-Lobbying Amendment">Byrd Anti-Lobbying Amendment</a> (31 U.S.C. 1352)—Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

Name:	Title:	
Address:	 Telephone:	

# GOVERNMENT OF GUAM SEALED BID SOLICITATION INSTRUCTIONS

1. <u>BID FORMS:</u> Each bidder shall be provided with one (1) Solicitation form. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

### 2. PREPARATIONS OF BIDS:

- a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- e) No Entitlement To Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. <u>EXPLANATION TO BIDDERS</u>: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. PRE-OPENING MODIFICATION OR WITHDRAWL OF BIDS: Bids may be modified or withdrawn by written notice received in the Government designated in the Invitation for Bid (IFB) prior to the due date. A telegraphic modification or withdrawal received by telephone from the receiving telegraph company office prior to the time and date of set for submission/opening will be effective if the telegraph company confirms the telephone message by sending a written copy of the telegram showing that the message was received at such office prior to the due date.
- 5. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### **SUBMISSION OF BIDS:**

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. <u>FAILURE TO SUBMIT BID</u>: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

### 7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

- 8. CANCELLATION OR REVISION OF BID: This IFB may be canceled, or any and all bids may be rejected in whole or in part as may be pursuant to GAR § 3115, when it is in the best interest of the Government. Additionally, in accordance with GAR § 9105, if prior to award it is determined that a solicitation or proposed award of a contract is in violation of the law, then the solicitation or proposed award shall be canceled or revised to comply with the law. The reasons therefore shall be made part of the contract file.
- 9. <u>REJECTION OF BIDS:</u> Any bidder submitted in response to this IFB may be rejected in whole or in part with it is in the best interest of the Government, in accordance with GAR § 3115(e). Reasons for rejecting bids include but are not limited to: (1) The business that submitted the bids is non-responsive as determined under GAR § 3116; (2) The bid ultimately fails to meet the announced requirements of the Government in some material respect; or (3) The bid price is clearly unreasonable. Upon request, unsuccessful bidders shall be advised of the reasons for rejection.

When bids are rejected, or a solicitation canceled after bids are received, the bids which have been opened shall be retained in the procurement file, or if unopened, returned to the bidders upon request, or otherwise disposed of pursuant to GAR § 3115(g).

- 10. TERMINATION OF CONTRACT: 1. TERMINATION OF CONVENIENCE PURSUANT TO GAR § 6101(10)
  - (a) Termination: The Government, when the interest of the Government so requires, may terminate this contract in whole or in part, for the Convenience of the Government. The Purchasing Agency shall give written notice of the termination to the contractor specifying the part of the contract terminated and when termination becomes effective.
  - (b) Contractor's Obligations: The contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination the contractor will stop work to the extent specified.
  - (c) Condition of Termination: Notwithstanding the foregoing, the cessation of services for people requiring services shall be contingent upon the Government obtaining a substitute provider for the services and the contractor shall cooperate by taking all reasonable and necessary steps to ensure that services are not interrupted and transferred to the succeeding provider. The contractor shall issue a written memorandum detailing the status of the contractor's ongoing services initiating termination or any fault of either party.
- 11. MANDATORY DISPUTES RESOLUTION CLAUSE: In the event of a conflict between this "Mandatory Disputes Resolution Clause" and any other terms in this contract, it is the intent of the government of Guarn and the contractor that the terms of this clause are to be given precedence.
  - (1) Disputes Contractual Controversies. The government of Guam and the contractor agree to attempt resolution of all controversies which arise under, or are by virtue of, this contract through mutual agreement. If the controversy is not resolved by mutual agreement, then the contractor shall request the head of the purchasing agency, or their designee, in writing to issue a final decision within sixty days after receipt of the written request in keeping with 5 GCA § 5427(c). The head of the purchasing agency or their designee shall immediately furnish a copy of the decision to the contractor, by certified mail with a return receipt requested, or by any other method that provides evidence of receipt.
  - (2) Absence of a Written Decision within Sixty Days. If the head of the purchasing agency, or their designee does not issue a written decision within sixty days after written request for a final decision, or within such longer period as may be agreed upon by the parties, then the contractor may proceed as though the head of the purchasing agency, or their designee had issued a decision adverse to the contractor.
  - (3) Appeals to the Office of Public Accountability. The head of the purchasing agency, or their designee's decision shall be final and conclusive, unless fraudulent or unless the contractor appeals the decision administratively to the Public Auditor in accordance with 5 GCA § 5706.
  - (4) Disputes Money Owed To or By the Government of Guam. This subsection applies to appeals of the government of Guam's decision on a dispute. For money owed by or to the government of Guam under this contract, the contractor shall appeal the decision in accordance with the "Governments Claims Act", 5 GCA § 6101 et. Seq., by initially filing a claim with the Office of the Attorney General no later than eighteen months after the decision is rendered by the government of Guam or from the date when a decision should have been rendered. For all other claims by or against the government of Guam arising under this contract, the Office of the Public Auditor has jurisdiction over the appeal from the decision of the government of Guam. Appeals to the Office of the Public Auditor must be made within sixty days of government of Guam's decision or from the date the decision should have been made.
  - (5) Exhaustion of Administrative Remedies. The contractor shall exhaust all administrative remedies before fitting an action in the Superior Court of Guam in accordance with applicable laws.
  - (6) Performance of Contract Pending Final Resolution by the Court. The contractor shall comply with the government of Guam's decision and proceed diligently with performance of this contract pending final resolution by the Superior Court of Guam of any controversy arising under, or by virtue of, this contract, except where the contractor claims a material breach of this contract by the government of Guam. However, if the head of the purchasing agency determines in writing that continuation of services under this contract is essential to the public's health or safety, then the contractor shall proceed diligently with performance of the contract notwithstanding any claim of material breach by the government of Guam.
- 12. CONTRACT REMEDIES: Remedies pursuant to 2 GAR § 9101. Any dispute arising under or out of this contract is subject to the provisions of Chapter 9 (Legal and Contractual Remedies) of Guam Procurement Regulations (GAR chapter 9)

#### **DISCOUNTS:**

a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.

- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 13. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 14. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 15. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 16. CONFIDENTIAL DATA: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 17. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations GAR § 11170(e)
- 18. <u>STATEMENT OF QUALIFICATIONS</u>: The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.
- 19. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES:
  - (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
  - (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
  - (c) Should any contract contain a renewal clause, then at the time of renewal, there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
  - (d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its sub-contractor(s) obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

(f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 20. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with

Any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations. – GAR § 11103(b)

- 21. PROHIBITION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an Agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies. GAR § 11108(f)
- 22. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253 (b): Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

- 23. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES: P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on 7Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 24. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION: The undersigned Bidder certifies that the bid price submitted was Independently arrived at without collusion GAR § 3126
- 25. <u>LICENSING OR CERTIFICATE(S) OF EXEMPTIONS</u>: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who cannot comply with the Guam Licensing Law. Specific information on license or exemptions may be obtained from the Director of Revenue and Taxation.
- 26. **EQUAL EMPLOYMENT OPPORTUNITY:** Bidder shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- 27. AFFIDAVIT OF OWNERSHIP, COMMISSIONS, INFLUENCE, AND CONFLICTS OF INTEREST: (5 GCA § 5233)

  As a condition of submitting a bid, any partnership, sole proprietorship or corporation doing business with the Government of Guam shall submit an affidavit executed under oath that lists, among other things, conflicts of interests, any individuals who, regardless of ownership, have the power to influence or control the bidder or contractor in any way, and the name and address of any person who has held more than ten percent (10%) of the outstanding interest or shares in said month period immediately preceding submission of proposal.

ITEM				MONTHLY	ANNUAL	
NO.	DESCRIPTION	QTY.	/ UOM	COST	COST	
1.1	Office Space Lease (GPD-SOD "Special Enforcement Amphibious Section") as per the following specifications	24	MOS.	\$	n \$	-

The Guam Police Department's Special Enforcement Amphibious Section is interested in leasing approximately 9,000 rentable square feet. Preferred location within central Guam, property must be within ten (10) to fifteen (15) minute drive from the Hagatna Boat Basin for launching law enforcement vessels. The facility design shall comply with the American Disabilities Act (ADA) accessibility guidelines for buildings and facilities, OSHA, safety and fire codes. Must have full adequate means of ingress and egress access, must be of concrete structure, and must be contiguous on one (1) floor. Space shall be in a new or modern building.

SPECIFICATIONS:	BIDDING ON / COMPLY
OFFICE BUILDING: The entire office space shall be at least 9,000 sq. ft. and contiguous On one floor. There must be a minimum of two (2) restrooms, one (1) of which must be ADA-compliant for customers and two (2) shower stalls (1 inside and 1 outside). Entire facility and parking must be ADA-compliant.	
FENCING: Fencing around perimeter of building and parking lot (as additional for all equipment). Within perimeter, a gated exterior storage for hazardous and flammable materials.	
TELEPHONES: Telephone jacks must be immediately available. The Guam Police Department will incur all cost for telephone services. Bidder is responsible for jack installations.	
WAREHOUSE SPACE: Interior warehouse space must accommodate a minimum of nine (9) Personal Watercraft (jet-ski's) with trailers, and four (4) patrol boats from 21 feet to 30 feet long.	
PARKING STALLS: Parking stalls shall accommodate a minimum of twenty (20) vehicle stalls, and eight (8) Trucks. Parking stalls must be ADA compliant Parking lot must be enclosed by a chain link fence with gates for boat entrance and exit.	
NETWORK CONNECTIVITY: The bidder shall provide the capability for network connectivity. Bidder shall provide main networking area with a high-rise floor system to house the main servers and other networking equipment. Vendor will incur costs for installation while GPD will pay to activate services.	
TYPHOON CONDITION READINESS:  Bidder shall secure entire building. These procedures shall include items such as, for example, checking that back-up generators are operational, putting up typhoon shutters.	

SPECIFICATIONS:	BIDDING ON / COMPLY
Post disaster procedures shall include, for example, opening typhoon shutters, cleaning away all debris, cleaning windows, and floors, checking for internal damage, ensure proper drainage, both internal and external to the building or buildings. Tenant should be able to begin operations within twenty-four (24) hours after the disaster concludes.	
RENOVATION/MODIFICATIONS:  All renovations/modifications of the building shall be made to the satisfaction of the Guam Police Department within reason of the total square footage desired. Renovations/modifications shall be approved by the Guam Police Department.	
BUILDING CODES: Bidders shall ensure that building meets all current local building codes and statutes (i.e., building, fire, safety, OSHA, etc.)	
EMERGENCY DISASTER PLAN: The landlord shall provide tenant with an emergency disaster plan, to include, but not limited to, emergency lighting, back-up generator, building evacuation, and landlord's emergency contact numbers.	
TELEPHONES: Telephone jacks must be immediately available. The Guam Police Department will incur all cost for telephone services.	
NO SECURITY DEPOSIT:  No security deposit shall be required. No last month's rent shall be required in advance upon occupancy.	

Specifications Prepared by: Sgt. Felix M. Camacho and Approved by: STEPHEN C. IGNACIO, Chief of Police, Guam Police Department

## RENTAL COST TO THE GOVERNMENT SHALL INCLUDE THE FOLLOWING:

A)	Utilities: Such as power and water	
B)	Standby generator: Shall have operable standby generator with automatic transfer switch with sufficient capacity to operate the entire facility during power outages. Landlord shall provide operations and maintenance of generator.	
C)	Air-conditioning Units: Sufficient to supply office space requirements.	
D)	Pest control Services: Shall be done at least once every quarter.	
E)	Building Maintenance: To include replacement of burnt-out bulbs, draining of sewage, urinal backups, normal repairs, alterations/renovations, including doors and windows and door locks.	
F)	Security: Includes costs for security alarm systems and electrical locks and codes on main and exit doorways.	
G)	Trash Collection: Shall provide trash collection at least once a week.	
H)	Air Condition Maintenance: Full-service maintenance shall be conducted at least once a quarter.	
I)	Grounds Maintenance: Cleaning of the surrounding areas of the building such as grass cutting, trimming of plants, etc.	
J)	Additional Contract terms applicable to IFB	

#### Contract Terms applicable to IFB

Landlord desires to lease the Land and the Building to Tenant upon the terms and conditions set forth herein, and Tenant desires to lease such Land and Building from Landlord upon the terms and conditions set forth In consideration of the premises and the terms, covenants and conditions contained herein, Landlord and Tenant agree as follows. Premises: Landlord hereby leases to Tenant, and Tenant leases from Landlord, under the terms, covenants and conditions contained in Invitation for Bid: \_\_\_\_\_\_\_ this lease, the Land and the Building (collectively, the "Premises"). The term of this lease ("Term") shall be for a period of two (2) years, "twentyfour months" period commencing on the date of execution of this lease ( ) unless sooner terminated or extended as hereinafter provided. In accordance with the Title 5 of the Guam Code Annotated, §22401, (5 GCA §22401), this lease is at all times subject to appropriation and availability of government funds. Tenant agrees to pay to Landlord a rental fee ("Rent") of \_) per square foot of Floor Area, per month, for the Premises, without deduction, set-off, prior notice or demand, beginning on the lease Commencement Date and continuing on the first day of every month thereafter, during the Term of this lease. In the event the Term of this lease begins or ends on a date that is not the first day of a month, the Rent will be prorated as of that date based upon the number of days in the applicable calendar month. Payments of Rent for the initial Term will commence at the end of two months after the lease Commencement Date ("Rent Commencement Date"). (b) The parties acknowledge that Tenant may take possession of the Premises prior to Landlord's completion of the Tenant Improvements. Beginning on the Rent Commencement Date and continuing through the ninth month of the initial Term, Tenant may pay a prorated amount of Rent based upon that portion of the Premises for which Landlord has completed the Tenant Improvements and turned over possession to Tenant. Notwithstanding the foregoing, however, in no event shall such prorated Rent be less than per square foot per month. Tenant shall have no such right to prorate the Rent after the ninth month of the initial Term, except as otherwise provided by this agreement. Tenant shall make all payments of Rent to Landlord or to the duly appointed agent or (c) representative of Landlord. The procedure for Tenant's payment of Rent shall be as follows: Landlord will present an invoice for Rent for the Subsequent month on or before the fifteenth (15th) day of the preceding month. Landlord shall receive payment of the Rent in full no later than the last (ii) day of the subsequent month, or the first day of the ensuing month. (iii) All past due Rent and other payments shall accrue interest at the rate as allowed for by Title 5 of the Guam Code Annotated §22502, otherwise known as the Prompt Payment Act. Option to Extend. (At the "Sole Discretion of the Government") Provided Tenant is not in default under this lease, Tenant may extend the term of this lease, on an annual basis, for additional two (2) years upon availability of funds with monthly rate throughout the duration of the lease term. (each, an "Extension Term"), for one (1) year periods. Tenant shall give Landlord written notice of its intent not to extend the Term or Extension Term, as applicable, at least thirty 30 days prior to the expiration of the prior Term or Extension Term, as applicable. (b) Tenant's tenancy during any Extension Term shall be upon the same terms, covenants, and conditions as provided in this lease for the initial Term. Purpose: Tenant shall use the Premises at all times solely for the purpose of office space. It shall be the obligation of Tenant to obtain any and all licenses and permits necessary for such purpose. The Premises shall be only for the actual use and occupancy by Tenant and/or other agencies of the government of Guam.

6. <u>Assignment/Lease</u>. Tenant shall not assign, sublet or part with possession of any of

the Premises without the prior written consent of Landlord which shall not be unreasonably withheld.

#### 7. Alterations:

(a) No alteration, addition or improvement to the Premises shall be made by Tenant without the prior written consent of Landlord which shall not be unreasonably withheld. Landlord may, without limitation condition its consent upon and may require approval by Landlord of workmanship; approval by Landlord of contractors; and performance and payment bonds if reasonable explanation is provided.

(b) Any alteration, addition or improvement made by Tenant after such consent shall be given, and any permanent fixtures installed as a part of the Premises may, at Tenant's sole option, become the property of Landlord upon the expiration or other sooner termination of this lease.
(c) Tenant shall repair and restore all damage to the Premises caused by removal of any alterations, additions, improvements or fixtures in the Premises. Tenant's obligations under this provision shall expire at the end of this lease.
(d) Landlord's consent to any Tenant alterations refers only to the conformity of such alterations to the general architectural plan for the Premises. Such alterations are not reviewed or approved for architectural, structural or engineering design, and Landlord, by reviewing and approving such alterations, assumes no liability or responsibility thereof or for any defect in any alteration constructed by Tenant or for any claims, losses, liabilities, injuries to property or persons (including, without limitation, death)

8. <u>Nuisance:</u> Tenant shall not permit on the Premises any unlawful acts, or any condition, act or thing constituting a public or private nuisance.

resulting from Tenant's compliance with such plans or specifications or noncompliance therewith. Tenant's

obligations under this provision shall expire on the expiration or termination of this lease.

9. <u>Maintenance and Repairs:</u> Landlord shall, at its sole cost and expense, keep and maintain the Premises and appurtenances and every part thereof in good and sanitary order, condition and repair. All normal maintenance of the Premises including, without limitation, the Building, parking area, driveways, entrances and exits, replacement of burnt-out light bulbs/tubes, draining of sewage, urinal backups, normal repairs, typhoon repairs, alterations/renovations, to include door, windows and door locks will be carried out by Landlord.

Landlord shall have the right to temporarily close or restrict access to any of the Land and to make changes including, without limitation, changes in the location of driveways, entrances, exists, parking areas and traffic flow.

In the event that Landlord shall have to temporarily close or restrict access to any part of the premises, Landlord shall give Tenant reasonable notice, and conduct any closure or restriction of access so as to minimize any disruption to Tenant's business. If any closure is deemed by the Tenant to interfere with its generations, the Tenant shall have the right to terminate this agreement without penalty.

- 10. <u>Holding Over:</u> If Tenant shall remain in possession of the Premises after the expiration of the Term or any Extension Term of this lease, such possession shall be as a month-to-month. During such month-to-month tenancy rent shall be payable monthly under the same terms and conditions set forth in this lease for the payment of Rent, at a monthly rate equal to the Rent rate payable during the Term or last Extended Term of the lease.
- 11. <u>Utilities:</u> Landlord shall be solely liable for and shall pay for, as the same become due, all utilities including, without limitation, power (electricity) and water furnished to the Premises or used by Tenant "Business Hours". Notwithstanding the foregoing, however, Tenant shall be solely liable for and shall pay for (a) all utilities related to Tenant's telephone, data and communications, and (b) all other utility usage during hours outside of the Business Hours. <u>Landlord, at Landlord's sole expense, shall install the necessary metering system and timing device to track utility usage during Business Hours and non-Business Hours.</u>
- 12. <u>Condition of Premises:</u> Prior to the commencement of the Term of this lease, Tenant inspected the Premises, and Tenant is fully informed and aware of their condition and state of repair. Know defects of the property, regardless of severity or its mention in a specifications, tenant hereby accepts the Premises in its plain view and verbally represented condition.

Renovation/Modifications as stated in the "Invitation for Bid \_\_\_\_\_\_. All renovations/modifications of the building shall be made to the satisfaction of the (Guam Police Department) within reason of the total square footage desired. Renovation/Modifications shall be approved and inspected by Tenant(s).

13. <u>Surrender of Premises:</u> Upon the expiration or termination of this lease, Tenant shall peaceably quit and surrender the Premises in good, clean order and condition, ordinary wear and tear excepted, and shall, at its sole cost and expense, remove all its property and waste therefrom. Unless, the

existing monthly trash pickup, which is the Landlord's obligation under these specifications, can effectuate such removal.

14. <u>Liens:</u> Tenant and Landlord shall at all times keep the Premises and any portion thereof free and clear of all and any liens and encumbrances, including mechanics' and material men's liens.

#### 15. <u>Casualty Loss:</u>

- If the Premises shall be destroyed by fire or other casualty without the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, the damage shall be repaired by Landlord, provided such repairs can be made within sixty (60) days under the laws and regulations of applicable governmental authorities, and provided further, such destruction results from a cause within the coverage of insurance policies Landlord shall have in effect covering the Premises and the proceeds from such insurance policies are made available to Landlord to make such repairs. Such destruction shall neither annul or void this lease, except that Tenant shall be entitled to a proportionate reduction of Rent while the repairs are being made, any such proportionate Rent reduction being based on the part of the Premises which has been destroyed and is not usable by Tenant. However, if such destruction is due to the fault or neglect of Tenant, its servants, employees, agents, visitors, or licensees, without prejudice to any other rights and remedies of Landlord and without prejudice to the rights of subrogation of Landlord's insurer, the damage may be repaired by Landlord, but in such case there shall not be apportionment or abatement of Rent. If the repairs cannot be made in the specified time or the other conditions set forth above to making said repairs have not been met, Landlord or Tenant may, make the repairs within a reasonable time, this lease continuing in full force and effect and the Rent shall be proportionately abated except as otherwise provided herein above. In the event that Landlord does not elect to make said repairs, or the repairs cannot be made within sixty (60) days under current laws and regulations of the applicable governmental authorities, this lease may be terminated at the option of either party upon written notice to the other. Notwithstanding anything to the contrary, if the Premises are partially or totally destroyed or damaged during the last six (6) months of the term of this lease, Landlord may, at its sole option, cancel and terminate this lease as of the date of the destruction or casualty by giving written notice to Tenant of its election to terminate this lease. In the event Landlord gives the foregoing notice, Tenant may continue in occupancy of so much of the Premises as are safely habitable until the end of the current Term or Extension Term, in which case Rent shall be prorated based upon the percentage of the Premises which Tenant continues to occupy.
- (b) Landlord shall be required to carry insurance on Tenant's property and shall be obligated to repair any damage thereto or replace the same, except as provided for in this agreement.
- 16. <u>Eminent Domain:</u> In the event shall all or a substantial part of the Premises shall be taken or condemned for a public or quasi-public use this lease shall terminate.

#### 17. Security:

(a) Landlord shall be solely responsible for providing security alarm systems and electrical locks and codes on main and exist doorways.

#### 18. Subordination:

- (a) This lease is subject and subordinate to all mortgages which may now or hereafter affect the Land and the Building, and to all renewals, modifications, consolidations, replacements and extensions thereof. This clause shall be self-operative and no further instrument of subordination shall be necessary; however, to confirm such subordination, Tenant shall promptly execute and deliver to Landlord or its designee any subordination certificate or document that may request.
  - (b) Within twenty (20) days after request therefore by Landlord, Tenant agrees to deliver in recordable form a certification or other document to any proposed mortgagee or assignee, certifying (if such be the case) that this lease is in full force and effect and that there are no defenses or offsets thereto, or stating those claimed by Tenant. Failure of Tenant to respond within said time twenty (20) days shall constitute a binding admission by Tenant that this lease is in full force and effect.
- 19. <u>Inspection:</u> Upon reasonable notice and request, Tenant shall permit their agents or representatives to enter the Premises to examine and inspect the same, during normal business hours.
  - 20. <u>Default:</u> Each of the following events shall constitute a default or breach of this lease by Tenant:
    - (a) A violation or failure to comply with any term, condition, covenant or provision of this lease;

- (b) If Tenant shall file a petition in bankruptcy or insolvency or for reorganization under any bankruptcy act, or shall voluntarily take advantage of any such act by answer or otherwise, or shall make an assignment for the benefit of creditors;
- (c) If involuntary proceedings under any bankruptcy law or insolvency act shall be instituted against Tenant, or if a receiver or trustee shall be appointed for all or substantially all of the property of Tenant, and such proceedings shall not be dismissed or the receivership or trusteeship vacated within thirty (30) days after the institution or appointment.
- 21. <u>Taxes and Assessments.</u> Landlord shall pay any real estate taxes and assessments attributable to the Premises.
- 22. <u>Attorney's Fees.</u> In those instances where the Government Claims Act applies to a breach of this lease by the Tenant; attorney's fees and costs of the person or entity claiming against the Tenant are not recoverable.
- 23. Waiver. The waiver by Landlord of any default of any term, covenant, condition or provision of this lease shall not be deemed to be a waiver of any subsequent breach of the same, and shall not be deemed the waiver of any other term, covenant, condition or provision of this lease.
- 24. <u>Notices.</u> All notices to be given to the parties hereto, may be given in writing delivered to the other party at its principal place of business, in person, or by depositing the notice in the mail, postage prepaid and addressed to the appropriate party as follows:

LANDLORD:

TENANT: Guam Police Department

Attn: Stephen C. Ignacio, Chief of Police

- 25. <u>Time is of the Essence.</u> Time is of the essence for all provisions of this lease.
- 26. <u>Binding Effect.</u> Except as otherwise provided herein, this lease shall be binding upon and inure to the benefit of Landlord, Tenant and their respective heirs, successors and permitted assigns.
- 27. <u>Interpretation and Definitions.</u> The language in all parts of this lease shall in all cases be simply construed according to its fair meaning and not strictly for or against Landlord or Tenant. Captions of articles, sections, and paragraphs of this lease are for convenience and reference only, and the words contained therein shall in no way be held to explain, modify, amplify, or aid in the interpretation, construction, or meaning of the provisions of this lease.
- 28. Entire Agreement. This lease, which hereby incorporates by reference the entire IFB and all of the IFB's Affidavits, original packet attachments, and purchase order(s), contains the entire agreement of the parties relating to the Premises, and no prior agreement or understanding pertaining to the Premises and Tenant's occupancy of the same shall be valid or of any force or effect, and this lease cannot be modified or changed except in writing, signed by the parties hereto.
  - 29. Governing Law. This lease shall be governed by the laws of Guam.
- 30. <u>Counterparts.</u> This lease may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument. This lease may be executed by all parties on separate dates, where the latest signing date would signify the commencement of this lease agreement.
- 31. <u>Statutory Interest</u>: Interest on amounts ultimately determined to be due to the Contractor or the government of Guam or GPD shall be payable at the statutory rate applicable to judgments from the date of decision or judgment, whichever is later.
- 32. <u>Multi-Term and Availability of Funds</u>: This Agreement is contingent upon the availability of certified funds. Funds are available for the first fiscal period of this Agreement. The source of the funds for this Agreement is 2019 RBS Federal Grant Appropriation. In the event that funds are not available for any succeeding fiscal period, the remainder of this Agreement shall be cancelled for insufficient funds, the awarded Contractor shall be reimbursed the reasonable value of any nonrecurring costs reasonably incurred but not amortized in the price of the supplies delivered or services performed under the Agreement. The Procurement Officer will notify the Contractor on a timely basis whether the funds are, or are not, available for the continuation of the Agreement for each succeeding fiscal period. GPD modify this Agreement based upon the availability of funds in succeeding fiscal periods. In such an event, GPD shall provide notice to the Contractor, and the Parties may attempt to renegotiate the terms of this Agreement in good faith. If the parties are unable to reach an agreement on the renegotiation, or decide not to attempt negotiation, then the GPD shall cancel this Agreement in accordance with the Guam Procurement Regulations. The government of Guam and GPD shall have no liability under this Agreement to the Contractor or to anyone else beyond the certified funds available for this Agreement. Nothing in this provision creates a right to renegotiate rent for regular extensions or renewals not caused by insufficient funds.