**GSA** GENERAL SERVICES AGENCY
(Ahensian Setbision Hinirat)
Government of Guam
148 Route 1 Marine Drive, Piti Guam 96915
Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability * Impartiality * Competence * Openness * Value

**INVITATION FOR BID NO. : GSA/PAG-001-15**

**DESCRIPTION:**

WORKERS COMPENSATION INSURANCE COVERAGE
FOR JOSE D. LEON GUERRERO COMMERCIAL PORT,
PORT AUTHORITY OF GUAM

**SPECIAL REMINDER TO PROSPECTIVE BIDDERS**

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

(X) BID GUARANTEE (15% of Bid Amount) May be in the form of;
**Reference #11 on the General Terms and Conditions**

a. Cashier's Check or Certified Check

b. Letter of Credit

c. Surety Bond – Valid only if accompanied by:

1. Current Certificate of Authority issued by the Insurance Commissioner;
2. Power of Attorney issued by the Surety to the Resident General Agent;
3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

( ) BROCHURES/DESCRIPTIVE LITERATURE;

(X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

a. Date of signature of the person authorized to sign the bid and the notary date must be the same.

(X) OTHER REQUIREMENTS:
Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees

**This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.**

On this _____ day of _____, 2014, I, _____,

authorized representative of _____ acknowledge receipt of this special reminder to prospective bidders with the above referenced IFB.

_____
Bidder Representative's Signature

DOA 132 Rev: 1/95

# Invitation for Bid: **GSA/PAG-001-15**

WORKERS COMPENSATION INSURANCE COVERAGE
FOR JOSE D. LEON GUERRERO COMMERCIAL PORT,
PORT AUTHORITY OF GUAM

## ACKNOWLEDGEMENT RECEIPT FORM

**Acknowledgement Receipt Form must be submitted no later than three (3) days from date of download.**

**Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit via fax form to (671) 475-1727**

**Name** _____

**Signature** _____

**Date** _____

**Time** _____

**Contact Number** _____

**Fax Number** _____

**Contact Person regarding IFB** _____

**Title** _____

**E-Mail Address** _____

**Company/Firm** _____

**Address** _____

GSA will not be liable for failure to provide notice to any party who did not register contact information.

All questions and concerns in regards to this IFB shall be attention to Tianna Sarrosa, Buyer I and submitted via fax to 475-1727 no later than **Dec. 19, 2014** before the close of business.

# INVITATION FOR BID

ISSUING OFFICE:

GENERAL SERVICES AGENCY
GOVERNMENT OF GUAM
148 ROUTE 1, MARINE DRIVE
PITI, GUAM 96915

12/8/14

CLAUDIA S. ACFALLE
Chief Procurement Officer

DATE ISSUED: Dec. 11, 2014

BID INVITATION NO: **GSA/PAG-001-15**

BID FOR: **WORKERS COMPENSATION INSURANCE COVERAGE FOR JOSE D. LEON GUERRERO COMMERCIAL PORT, PORT AUTHORITY OF GUAM**

SPECIFICATION: **See Attached**

DESTINATION: **PORT AUTHORITY OF GUAM**

REQUIRED DELIVERY DATE: **5 Days Upon Receipt of a Purchase Order. For a period of One (1) year with an option to renew for one (1) additional year upon availability of funds.**

INSTRUCTION TO BIDDERS:

INDICATE WHETHER: ____ INDIVIDUAL ____ PARTNERSHIP ____ CORPORATION

INCORPORATED IN: _____

This bid shall be submitted in duplicate and sealed to the issuing office above no later than (Time) **11:00AM** Date: **12/26/14** and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions, and Sealed Bid Solicitation for details.

The undersigned offers and agrees to furnish within the time specified, the articles and services at the price stated opposite the respective items listed on the schedule provided, unless otherwise specified by the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within **60** calendar days from the date opening to supply any or all the items which prices are quoted.

NAME AND ADDRESS OF BIDDER:

_____

_____

_____

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:

_____

**AWARD: CONTRACT NO.:** _____ **AMOUNT:**_____ **DATE:**_____

ITEM NO(S). AWARDED:_____

CONTRACTING OFFICER:

_____

CLAUDIA S. ACFALLE
Chief Procurement Officer

NAME AND ADDRESS OF CONTRACTOR:

_____

_____

SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

_____

## AFFIDAVIT RE ETHICAL STANDARDS

CITY OF _____ )
) ss.
ISLAND OF GUAM )

_____[*state name of affiant signing below*], being first duly sworn, deposes and says that:

The affiant is _____ [*state one of the following: the offeror, a partner of the offeror, an officer of the offeror*] making the foregoing identified bid or proposal. To the best of affiant's knowledge, neither affiant nor any officers, representatives, agents, subcontractors or employees of offeror have knowingly influenced any government of Guam employee to breach any of the ethical standards set forth in 5 GCA Chapter 5, Article 11. Further, affiant promises that neither he or she, nor any officer, representative, agent, subcontractor, or employee of offeror will knowingly influence any government of Guam employee to breach any ethical standards set forth in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR Division 4 § 11103(b).

_____
Signature of one of the following:
Offeror, if the offeror is an individual;
Partner, if the offeror is a partnership;
Officer, if the offeror is a corporation.

Subscribed and sworn to before me
this _____ day of _____, 201__.

_____
NOTARY PUBLIC
My commission expires _____, _____.

**AFFIDAVIT re NO GRATUITIES or KICKBACKS**

CITY OF _____ )
) ss.
ISLAND OF GUAM )

_____[*state name of affiant signing below*], being first duly sworn, deposes and says that:

1. The name of the offering firm or individual is [*state name of offeror company*] _____. Affiant is _____ [*state one of the following: the offeror, a partner of the offeror, an officer of the offeror*] making the foregoing identified bid or proposal.

2. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).

3. To the best of affiant's knowledge, neither affiant, nor any of the offeror's officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offeror's proposal.

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of hte offeror's officers, representatives, agents, subcontractors, and employees.

_____
Signature of one of the following:
Offeror, if the offeror is an individual;
Partner, if the offeror is a partnership;
Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this _____ day of _____, 201__.

_____
NOTARY PUBLIC
My commission expires _____, _____.

Eddie Baza Calvo
Governor

GSA

Benita Manglona
Director, Dept. of Admin.

**GENERAL SERVICES AGENCY**
**Government of Guam**
**148 Route 1 Marine Drive Corp**
**Piti, Guam 96915**

Ray Tenorio
Lt. Governor

John A.B. Pangelinan
Deputy Director

## Special Provisions

### Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

_____
Signature of Bidder Date
Proposer, if an individual;
Partner, if a partnership;
Officer, if a corporation.

Subscribed and sworn before me this _____ day of _____, 2014

_____
Notary Public

Eddie Baza Calvo
Governor

GSA

Benita Manglona
Director, Dept. of Admin.

**GENERAL SERVICES AGENCY**
**Government of Guam**
**148 Route 1 Marine Drive Corp**
**Piti, Guam 96915**

Ray Tenorio
Lt. Governor

John A.B. Pangelinan
Deputy Director

**FORM E**
**DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION**

Procurement No: **GSA/PAG-001-15**
WORKERS COMPENSATION INSURANCE COVERAGE FOR JOSE D. LEON GUERRERO COMMERCIAL PORT, PORT AUTHORITY OF GUAM

Name of Offeror Company: _____ hereby certifies under penalty of perjury:

(1) That I am _____(the offeror, a partner of the offeror, an officer of the offeror) making the bid or proposal in the foregoing identified procurement;

(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which read:

**§ 5801. Wage Determination Established.**

In such cases where the government of Guam enters into contractual arrangements with a sole proprietorship, a partnership or a corporation ("contractor") for the provision of a service to the government of Guam, and in such cases where the contractor employs a person(s) whose purpose, in whole or in part, is the direct delivery of service contracted by the government of Guam, then the contractor shall pay such employee(s) in accordance with the Wage Determination for Guam and the Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct delivery of contract deliverables to the government of Guam.

The Wage Determination most recently issued by the U.S. Department of Labor at the time a contract is awarded to a contractor by the government of Guam shall be used to determine wages, which shall be paid to employees pursuant to this Article. Should any contract contain a renewal clause, then at the time of renewal adjustments, there shall be made stipulations contained in that contract for applying the Wage Determination, as required by this Article, so that the Wage Determination promulgated by the U.S. Department of Labor on a date most recent to the renewal date shall apply.

**§ 5802. Benefits.**

In addition to the Wage Determination detailed in this Article, any contract to which this Article applies shall also contain provisions mandating health and similar benefits for employees covered by this Article, such benefits having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeing a minimum of ten (10) paid holidays per annum per employee.

(3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be applicable to the procurement referenced herein;

(4) That I have attached the most recent wage determination applicable to Guam issued by the U.S. Department of Labor. [INSTRUCTIONS – Please attach!]

_____
Signature Date

**AFFIDAVIT re NON-COLLUSION**

CITY OF _____ )
) ss.
ISLAND OF GUAM )

_____[*state name of affiant signing below*], being first duly sworn, deposes and says that:

1. The name of the offering company or individual is [*state name of company*] _____.

2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).

3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

_____
Signature of one of the following:
Offeror, if the offeror is an individual;
Partner, if the offeror is a partnership;
Officer, if the offeror is a corporation.

Subscribed and sworn to before me

this _____ day of _____, 201__.

_____
NOTARY PUBLIC
My commission expires _____, _____.

# AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

CITY OF _____ )
) ss.
ISLAND OF GUAM )

A. I, the undersigned, being first duly sworn, depose and say that I am an authorized representative of the offeror and that [please check only one]:

[ ] The offeror is an individual or sole proprietor and owns the entire (100%) interest in the offering business.

[ ] The offeror is a corporation, partnership, joint venture, or association known as _____[please state name of offeror company], and the persons, companies, partners, or joint venturers who have held more than 10% of the shares of interest in the offering business during the 365 days immediately preceding the submission date of the proposal are as follows [if none, please so state]

| Name | Address | % of Interest |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

B. Further, I say that the persons who have received or are entitled to receive a commission, gratuity or other compensation for procuring or assisting in obtaining business related to the bid or proposal for which this affidavit is submitted are as follows [if none, please so state]:

| Name | Address | Compensation |
|---|---|---|
| | | |

C. If the ownership of the offering business should change between the time this affidavit is made and the time an award is made or a contract is entered into, then I promise personally to update the disclosure required by 5 GCA §5233 by delivering another affidavit to the government.

_____
Signature of one of the following:
Offeror, if the offeror is an individual;
Partner, if the offeror is a partnership;
Officer, if the offeror is a corporation.

Subscribed and sworn to before me
this ____ day of _____, 201__.

_____
NOTARY PUBLIC
My commission expires_____

# AFFIDAVIT re CONTINGENT FEES

CITY OF _____ )
) ss.
ISLAND OF GUAM )

_____[state name of affiant signing below], being first sworn, deposes and says that:

1. The name of the offering company or individual is [state name of company]

_____

2. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 § 11108(f).

3. As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure a contract with the government of Guam upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 § 11108(f).

4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees.

_____
Signature of one of the following:
Offeror, if the offeror is an individual;
Partner, if the offeror is a partnership;
Officer, if the offeror is a corporation.

Subscribed and sworn to before me
this ____ day of _____, 201__

_____
NOTARY PUBLIC
My commission expires_____

# GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY
148 Route 1, Marine Corp. Drive
Piti, Guam 96915

**BID BOND**
NO. _____

KNOW ALL MEN BY THESE PRESENTS that _____, as Principal hereinafter called the Principal, and (Bonding Company), _____ A duly admitted insurer under the laws of the Territory of Guam, as Surety, hereinafter called the Surety are Held firmly bound unto the Territory of Guam for the sum of _____ _____ Dollars ($_____), for Payment of which sum will and truly to be made, the said Principal and the said Surety bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for (identify project by number and brief description)

_____

NOW, THEREFORE, if the Territory of Guam shall accept the bid of the Principal and the Principal shall enter into a Contract with the Territory of Guam in accordance with the terms of such bid, and give such bond or bonds as may be specified in bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Territory of Guam the difference not to exceed the penalty hereof between the amounts specified in said bid and such larger amount for which the Territory of Guam may in good faith contract with another party to perform work covered by said bid or an appropriate liquidated amount as specified in the Invitation for Bids then this obligation shall be null and void, otherwise to remain full force and effect.

Signed and sealed this _____ day of _____ 2014

_____
(PRINCIPAL) (SEAL)

_____
(WITNESS)

_____
(TITLE)

_____
(MAJOR OFFICER OF SURETY)

_____
(MAJOR OFFICER OF SURETY)

_____
(TITLE)

_____
(TITLE)

_____
(RESIDENT GENERAL AGENT)

**INSTRUCTION TO PROVIDERS:**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.

2. Power of Attorney issued by the Surety to the Resident General Agent.

3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

# GOVERNMENT OF GUAM
# GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

**Only those Boxes checked below are applicable to this bid.**

[X] 1. **AUTHORITY:** This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.

[X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.

[X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.

[X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.

[ ] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.

[X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.

[ ] 7. **"ALL OR NONE" BIDS**: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. **The Government will not award on an itemized basis**.

[X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.

[X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.

[X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.

[X] 11. **BID GUARANTEE REQUIREMENT**: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. **Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding $25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.**

[X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.

[X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.

[X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from the such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.

[X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

[X] 16. **STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER**:
In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

a) Price of items offered.
b) The ability, capacity, and skill of the Bidder to perform.
c) Whether the Bidder can perform promptly or within the specified time.
d) The quality of performance of the Bidder with regards to awards previously made to him.
e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
f) The sufficiency of the financial resources and ability of the Bidder to perform.
g) The ability of the bidder to provide future maintenance and services for the subject of the award.
h) The compliance with all of the conditions to the Solicitation.

[X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.

[X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.

[X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.

[ ] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.

[ ] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.

[X] 22. **AWARD, CANCELLATION, & REJECTION**: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of a error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government ( 2 GAR, Div.4 §1103).

[ ] 23. **MARKING:** Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.

[X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-713, at least twenty-four (24) hours before delivery of any item under this solicitation.

[ ] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[ ] 26. **MANUFACTURER'S CERTIFICATE**: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.

[X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.

[ ] 28. **MOTOR VEHICLE SAFETY REQUIREMENTS**: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[ ] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[ ] 30. **GUARANTEE**:

**a) Guarantee of Vehicle Type of Equipment:**
The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

**b) Guarantee of Other Type of Equipment:**
The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

**(c) Compliance with this Section is a condition of this Bid.**

[X] 31. **REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT**: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.

[X] 32. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).

[X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.

[X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.

[ ] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance
with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.

[X] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

[X] 37. **TERMINATION FOR CONVENIENCE**: Any termination order for the convenience of the Government issued relative to wards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101.10 of the Government Procurement Regulations.

[X] 38. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)

[X] 39. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

[X] 40. **LIQUIDATED DAMAGES**: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(9) (a).

[X] 41. **PHYSICAL LIABILITY**: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

[X] 42. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. R 3121(e)(1)(C) and R 3121(e)(1)(D)

[ ] 43. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. R 3121(e)(1)(G)

[X] 44. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name: _____ Title: _____

Address: _____ Telephone: _____

_____

_____

## GOVERNMENT OF GUAM

## SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

   a) Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.

   b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.

   c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.

   d) Bids for supplies or services other than those specified will not be considered.
   Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.

3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to uninformed bidders.

4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

   a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.

   b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).

   c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.

   d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.

6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

   a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k) ).

   b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS:

a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.

b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.

9. GOVERNMENT FURNISHED PROPERTY: No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.

10. SELLER' INVOICES: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.

11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k) ).

12. CONFIDENTIAL DATA: The Procurement Officer shall examine the bids to determine the validity of any requests for nondisclosure of trade secrets and other proprietary data.

| Item No. | Description | Qty. / UOM | | Monthly Cost | Extended Price |
|---|---|---|---|---|---|
| 1.1 | Workers Compensation Insurance as per the following specifications | 12 | Mos. | $_____ | $_____ |

**GENERAL:**
The Port Authority of Guam ("Port", "PAG") is seeking bids for insurance coverage with terms to commence as soon as possible to insure the continuous coverage for the Ports risks.

The Port will not consider the purchase of insurance arranged by any individual or entity not licensed as an insurance agent or broker on Guam. Proof of such license must be submitted with the bid offer.

The bidder shall include information in their bid offer the claims reporting procedures to be used. Bidder shall include information in their bid offer regarding available deferred premium payment plans. The rate of interest or finance charges, if any, must be fully disclosed.

Complete insurance policy of coverage shall be delivered to the Port no later than five (5) working days upon receipt of order.

**Price shall be provided for:**

**Named Insured**:
The Jose D. Leon Guerrero Commercial Port, Port Authority of Guam

**Coverage A**:
a) Workman's Compensation Law of Guam, per Title 33, Public Law 80 for Worker's Compensation Insurance; and

b) Coverage is to include protection for Volunteers

**Limits:**
a) Coverage A: Statutory Limits
b) Coverage for Volunteers:
Statutory Limits as defined in 22 G.C.A. Section 9104(f)

Option:
**Deductibles: (Please provide prices for the following conditions)**

| | | |
|---|---|---|
| a) | Coverage with No Deductible; and | $_____ |
| b) | Coverage with Deductible of $150,000.00 | $_____ |
| c) | Coverage with Deductible of $200,000.00 | $_____ |
| d) | Coverage with Deductible of $250,000.00 | $_____ |

**Coverage shall NOT include:**
a) Insurance for Longshore and Harbor Workers' Compensation Act (LHWCA);

b) Any separate and individual liability resulting from any acts of negligence by the Port resulting in injury to any Port employee, volunteer, visitor, tenant, etc.

c) Employer's Liability Insurance:

d) Any coverage not required by law according to the following Guam Workers Compensation statutes:

i. 22 G.C.A. Chapter 9, which provides the majority of applicable law regarding Workers Compensation requirements;
ii. 12 G.C.A. Section 10111(e), which requires that the Port Authority of Guam obtain Workers Compensation insurance coverage; and
iii. 17 G.A.R. Division 2, which provides additional procedures for processing the claims of Port Authority of Guam employees.

**Exposure Data**:
Payroll information and Claims History are all included in Attachment 1. If your insurers disagree with the workers compensation class coding shown, your bid must so state.

**Cancellation Clause**:
If Underwriters desire to cancel the policy, they shall give thirty (30) days prior written notice by email and certified mail to:

Joanne M.S. Brown
General Manager
Port Authority of Guam
1026 Cabras Highway, Suite 201
Piti, Guam 96915
Email: jbrown@portguam.com

# ATTACHMENT 1

## (PAYROLL INFORMATION AND CLAIMS HISTORY)

WORKERS COMPENSATION PAYROLL

FULL TIME EMPLOYEES

FISCAL YEAR 2015

| | |
|---|---|
| Clerical & Other Support | $6,966,103.60 |
| Total Employees | 141 |

| | |
|---|---|
| Law Enforcements | $1,523,359.20 |
| Total Employees | 42 |

| | |
|---|---|
| Operations (Stevedores, Riggers, Etc.) | $8,753,901.50 |
| Total Employees | 247 |

| | |
|---|---|
| Total | $15,016,489.20 |
| Total Number of Employees | 430 |

PORT AUTHORITY OF GUAM

WORKERS COMPENSATION

CLAIMS HISTORY

| | |
|---|---|
| FISCAL YEAR 2008 | $55,642.26 |
| FISCAL YEAR 2009 | $48,160.77 |
| FISCAL YEAR 2010 | $91,273.25 |
| FISCAL YEAR 2011 | $106,701.04 |
| FISCAL YEAR 2012 | $63,092.68 |
| FISCAL YEAR 2013 | $27,812.03 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 109 | | **CLERICAL & OTHER SUPPORT** | | | | | **5,661,616.60** | | **508,089.57** | **1,194,259.58** | **40,534.52** | **19,178.64** | **74,769.77** | **236,557.88** | **21,207.68** | **7,756,214.24** |
| 32 | | | **VACANCIES** | | | | **1,304,487.00** | | **-** | **85,442.06** | **2,472.60** | **887.90** | **4,117.35** | **8,902.40** | **1,127.10** | **436,253.41** |
| 141 | | | | | | **TOTAL** | **6,966,103.60** | | **508,089.57** | **1,279,701.64** | **43,007.12** | **20,066.54** | **78,887.11** | **245,460.28** | **22,334.78** | **8,192,467.65** |
| 30 | | **LAW ENFORCEMENTS** | | | | | **$ 1,256,243.20** | | **$ 63,982.89** | **$ 314,020.68** | **$ 12,857.52** | **$ 5,327.40** | **$ 15,055.15** | **$ 75,547.68** | **$ 6,501.30** | **$ 1,749,535.83** |
| 12 | | | **VACANCIES** | | | | **267,116.00** | | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |
| 42 | | | | | | **TOTAL** | **1,523,359.20** | | **63,982.89** | **314,020.68** | **12,857.52** | **5,327.40** | **15,055.15** | **75,547.68** | **6,501.30** | **1,749,535.83** |
| 198 | | **OPERATIONS (STEVEDORES, RIGGERS, ETC)** | | | | | **7,641,659.40** | | **598,972.86** | **1,696,020.14** | **76,156.08** | **34,628.10** | **105,622.89** | **447,153.98** | **37,118.12** | **10,637,331.58** |
| 49 | | | **VACANCIES** | | | | **1,112,242.20** | | **-** | **273,176.88** | **4,945.20** | **1,775.80** | **13,164.06** | **17,547.66** | **2,259.40** | **1,220,735.00** |
| 247 | | | | | | **TOTAL** | **8,753,901.60** | | **598,972.86** | **1,969,197.02** | **81,101.28** | **36,403.90** | **118,786.95** | **464,701.64** | **39,377.52** | **11,858,066.57** |
| 337 | | FILLED | | | | | $ 14,559,519.20 | | $ 1,171,045.33 | $ 3,204,300.41 | $ 129,548.12 | $ 59,134.14 | $ 195,447.81 | $ 759,259.54 | $ 64,827.10 | $ 20,143,081.65 |
| 93 | | | VACANCIES | | | | 2,683,845.20 | | - | 358,618.94 | 7,417.80 | 2,663.70 | 17,281.40 | 26,450.06 | 3,386.50 | 1,656,988.40 |
| 430 | | | | | | | $ 17,243,364.40 | | $ 1,171,045.33 | $ 3,562,919.35 | $ 136,965.92 | $ 61,797.84 | $ 212,729.21 | $ 785,709.60 | $ 68,213.60 | $ 21,800,070.05 |
| | | | | | | | 17,243,364.40 | | | | | | | | | |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | GENERAL MANAGER'S OFFICE (101) | | | | | | | | | | | | | | | |
| 1 | 100 | BROWN, JOANNE M. | General Manager | R | 7B | $ 62.91 | 130,861.00 | Y | | 39,376.07 | 494.52 | 177.58 | 1,897.48 | 1,682.98 | 225.94 | 174,715.58 |
| 1 | 113 | PANGELINAN, FELIX R. | Deputy General Manager | Q | 5D | $ 51.99 | 108,138.00 | Y | | 32,538.72 | 494.52 | 177.58 | 1,568.00 | 1,682.98 | 225.94 | 144,825.75 |
| 1 | 500 | TAITANO, MARIA D.R. | Deputy General Manager | Q | 6C | $ 53.56 | 111,414.00 | Y | | 33,524.47 | 494.52 | 177.58 | 1,615.50 | 1,682.98 | 225.94 | 149,135.00 |
| 1 | 564 | SANTOS, FRANK B. | Program Coordinator IV | L | 5A | $ 26.21 | 54,511.00 | | 16,402.36 | | | 177.58 | 790.41 | 2,400.84 | 225.94 | 74,508.13 |
| 1 | 530 | DUENAS, MARGRET N. | Administrative Services Officer | K | 9D | $ 27.77 | 57,761.60 | Y | | 17,380.47 | 494.52 | 177.58 | 837.54 | 3,606.72 | 374.40 | 80,632.83 |
| | | | | | | | 462,685.60 | | 16,402.36 | 122,819.74 | 1,978.08 | 887.90 | 6,708.94 | 11,056.50 | 1,278.16 | 623,817.28 |
| 5 | | | | | | | | | | | | | | | | |
| | HARBOR MASTER (121) | | | | | | | | | | | | | | | |
| 1 | 301 | YATAR, CHARLENE R.S. | Assistant Harbor Master | M | 7B | $ 32.68 | 67,965.00 | | 20,450.67 | | | 177.58 | 985.49 | 2,400.84 | 225.94 | 92,205.52 |
| 1 | 302 | CRUZ, SONJA L. | Administrative Officer | I | 9B | $ 20.95 | 43,575.00 | | 13,111.72 | | | 177.58 | 631.84 | 3,780.14 | 223.34 | 61,499.61 |
| 1 | 313 | CRUZ, PETER R. | Marine Traffic Controller | I | 12B | $ 23.61 | 49,108.80 | Y | | 14,776.84 | 494.52 | 177.58 | 712.08 | - | - | 65,269.82 |
| 1 | 316 | AGUON, HELEN | Marine Traffic Controller | I | 11D | $ 23.14 | 48,131.20 | Y | | 14,482.68 | 494.52 | 177.58 | 697.90 | 2,400.84 | 225.94 | 66,610.66 |
| 1 | 317 | PANGELINAN, VINCENT D. | Marine Traffic Controller | I | 13C | $ 24.81 | 51,606.00 | | 15,528.25 | | | 177.58 | 748.29 | - | - | 68,060.11 |
| 1 | 314 | SABLAN, FRANK J. | Marine Traffic Controller | I | 12B | $ 23.61 | 49,108.80 | Y | | 14,776.84 | 494.52 | 177.58 | 712.08 | - | - | 65,269.82 |
| 1 | 315 | SANDERS, ANTHONY Q. | Marine Traffic Controller | I | 11D | $ 23.14 | 48,131.20 | Y | | 14,482.68 | 494.52 | 177.58 | 697.90 | - | - | 63,983.88 |
| 1 | 9110 | YBARRA-REYES, JOVONNE V. | Marine Traffic Controller | I | 8C | $ 20.33 | 42,293.00 | Y | | 12,725.96 | 494.52 | 177.58 | 613.25 | 1,682.98 | 225.94 | 58,213.23 |
| 1 | 312 | QUINATA, JESSICA R. | Marine Traffic Controller | I | 6B | $ 18.59 | 38,671.00 | Y | | 11,636.10 | 494.52 | 177.58 | 560.73 | 1,682.98 | 225.94 | 53,448.85 |
| 1 | 320 | CHARGUALAF, EDWARD Q. | Marine Traffic Controller | I | 6B | $ 18.59 | 38,671.00 | Y | | 11,636.10 | 494.52 | 177.58 | 560.73 | 1,682.98 | 225.94 | 53,448.85 |
| 1 | 311 | TOVES, BENJAMIN A. | Marine Traffic Controller | I | 6B | $ 18.59 | 38,671.00 | Y | | 11,636.10 | 494.52 | 177.58 | 560.73 | 1,682.98 | 225.94 | 53,448.85 |
| 1 | 300 | VACANT | Harbor Master | N | 4A | $ 32.73 | 68,079.00 | | | | | | | | | |
| | | | | | | | 584,011.00 | | 49,090.63 | 106,153.31 | 3,956.16 | 1,953.38 | 7,481.01 | 15,313.74 | 1,578.98 | 701,459.21 |
| 12 | | | | | | | | | | | | | | | | |
| | PORT POLICE DIVISION (122) | | | | | | | | | | | | | | | |
| 1 | 400 | AGUERO, DORIS C. | Port Police Chief | N | 10C | $ 42.39 | 88,180.00 | Y | | 26,533.36 | 494.52 | 177.58 | 1,278.61 | 2,400.84 | 225.94 | 119,290.85 |
| 1 | 103 | AGUON, FRANCES C. | Administrative Officer | I | 9B | $ 20.95 | 43,576.00 | Y | | 13,112.02 | 494.52 | 177.58 | 631.85 | 3,780.14 | 223.34 | 61,995.45 |
| 1 | 2102 | TAIJERON, MARIE B. | Administrative Assistant | G | 16A | $ 21.09 | 43,864.00 | | 13,198.68 | | | 177.58 | 636.03 | 3,780.14 | 223.34 | 61,879.77 |
| 1 | 937 | CRUZ, PAUL A. | Program Coordinator II | I | 10A | $ 21.58 | 44,895.00 | Y | | 13,508.91 | 494.52 | 177.58 | 650.98 | 2,400.84 | 225.94 | 62,353.76 |
| 1 | 710 | LUJAN, FRANK V. | Program Coordinator II | I | 9B | $ 20.95 | 43,575.00 | Y | | 13,111.72 | 494.52 | 177.58 | 631.84 | 2,400.84 | 225.94 | 60,617.44 |
| 1 | 410 | AGUON, FRANKIE C. | Port Police Supervisor | K | 14C | $ 33.55 | 69,784.00 | Y | | 20,998.01 | 494.52 | 177.58 | 1,011.87 | - | - | 92,465.97 |
| 1 | 413 | CAMACHO JR., HIGINIO N. | Port Police Supervisor | K | 13C | $ 32.24 | 67,059.20 | Y | | 20,178.11 | 494.52 | 177.58 | 972.36 | 3,780.14 | 223.34 | 92,885.25 |
| 1 | 412 | FLORES, JESSE B. | Port Police Supervisor | K | 13A | $ 31.61 | 65,748.80 | | 19,783.81 | | | 177.58 | 953.36 | 6,516.90 | 374.40 | 93,554.85 |
| 1 | 422 | AGUON, JONATHAN L. | Port Police II | I | 9D | $ 21.37 | 44,449.60 | Y | | 13,374.88 | 494.52 | 177.58 | | - | - | 58,496.58 |
| 1 | 460 | CABRERA, ANGELA M. | Port Police II | I | 9B | $ 20.74 | 43,139.20 | Y | | 12,980.59 | 494.52 | 177.58 | | 2,400.84 | 225.94 | 59,418.67 |
| 1 | 428 | CARAYOAN, DANIEL B. | Port Police II | I | 13A | $ 24.32 | 50,585.60 | | 15,221.21 | | | 177.58 | 733.49 | - | - | 66,717.88 |
| 1 | 420 | ESPLANA, DAVID B. Jr. | Port Police II | I | 9D | $ 21.37 | 44,451.00 | Y | | 13,375.31 | 494.52 | 177.58 | 644.54 | 2,170.48 | 223.34 | 61,536.77 |
| 1 | 2203 | GABRIEL, ALBERT A. | Port Police II | I | 9A | $ 20.74 | 43,139.20 | Y | | 12,980.59 | 494.52 | 177.58 | | 2,170.48 | 223.34 | 59,185.71 |
| 1 | 438 | LASISTE, MICHAEL G. | Port Police II | I | 9C | $ 21.16 | 44,012.80 | Y | | 13,243.45 | 494.52 | 177.58 | 638.19 | 2,400.84 | 225.94 | 61,193.32 |
| 1 | 433 | PADIOS, ROGER S. | Port Police II | I | 10C | $ 22.02 | 45,801.60 | Y | | 13,781.70 | 494.52 | 177.58 | 664.12 | 1,682.98 | 225.94 | 62,828.44 |
| 1 | 9215 | QUICHOCHO-CRUZ, JOY R. | Port Police II | I | 11C | $ 22.91 | 47,652.80 | Y | | 14,338.73 | 494.52 | 177.58 | | 2,400.84 | 225.94 | 65,290.41 |
| 1 | 421 | QUINATA, BENNY M. | Port Police II | I | 9B | $ 20.74 | 43,139.20 | Y | | 12,980.59 | 494.52 | 177.58 | 625.52 | 4,808.18 | 277.16 | 62,502.74 |
| 1 | 426 | REYES, THERESA R. | Port Police II | I | 8D | $ 20.54 | 42,723.20 | Y | | 12,855.41 | 494.52 | 177.58 | 619.49 | 2,170.48 | 223.34 | 59,264.02 |
| 1 | 452 | SALAS, ERIC J. | Port Police II | I | 11B | $ 22.69 | 47,195.20 | | 14,201.04 | | | 177.58 | 684.33 | 2,170.48 | 223.34 | 64,651.97 |
| 1 | 454 | SAN NICOLAS, FRANK J. | Port Police II | I | 9D | $ 21.37 | 44,449.60 | Y | | 13,374.88 | 494.52 | 177.58 | 644.52 | 6,516.90 | 374.40 | 66,032.40 |
| 1 | 429 | SANCHEZ, JERRY D. | Port Police II | I | 12B | $ 23.61 | 49,108.80 | | 14,776.84 | | | 177.58 | 712.08 | 2,170.48 | 223.34 | 67,169.12 |
| 1 | 458 | SANDLIN, JAMES A. | Port Police II | I | 8D | $ 20.54 | 42,716.00 | Y | | 12,853.24 | 494.52 | 177.58 | 619.38 | 2,170.48 | 223.34 | 59,254.55 |
| 1 | 439 | QUENGA, JONATHAN J. | Port Police II | I | 6D | $ 18.97 | 39,448.00 | Y | | 11,869.90 | 494.52 | 177.58 | 572.00 | 2,400.84 | 225.94 | 55,188.78 |
| 1 | 436 | FRANQUEZ, MICHAEL A.P. | Port Police I | G | 6B | $ 14.31 | 29,756.00 | Y | | 8,953.58 | 494.52 | 177.58 | 431.46 | 1,682.98 | 225.94 | 41,722.06 |
| 1 | 465 | DUENAS, KEESHA ANN F. | Port Police I | G | 6B | $ 14.31 | 29,756.00 | Y | | 8,953.58 | 494.52 | 177.58 | 431.46 | 1,682.98 | 225.94 | 41,722.06 |
| 1 | 455 | LAITAN, RONALD E. | Security Guard (Armed) | E | 20A | $ 19.03 | 39,576.00 | Y | | 11,908.42 | 494.52 | 177.58 | | 6,516.90 | 374.40 | 59,047.82 |
| 1 | 464 | AKIMA, RODNEY F. | Security Guard (Armed) | E | 10C | $ 13.04 | 27,123.20 | Y | | 8,161.37 | 494.52 | 177.58 | 393.29 | 6,516.90 | 374.40 | 43,241.26 |
| 1 | 442 | DUENAS, GERARD M. | Security Guard (Armed) | E | 14B | $ 15.13 | 31,470.40 | Y | | 9,469.44 | 494.52 | 177.58 | 456.32 | - | - | 42,068.26 |
| 1 | 456 | TERLAJE, BRANDON C. | Security Guard (Armed) | E | 10B | $ 12.91 | 26,852.80 | Y | | 8,080.01 | 494.52 | 177.58 | 389.37 | 2,400.84 | 225.94 | 38,621.05 |
| 1 | 435 | HOCOG, ELTON JOHN O. | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | Y | | 6,555.11 | 494.52 | 177.58 | 315.88 | 1,682.98 | 225.94 | 31,237.01 |
| 1 | 443 | MOVIDA, DARYL M. | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | Y | | 6,555.11 | 494.52 | 177.58 | 315.88 | 1,682.98 | 225.94 | 31,237.01 |
| 1 | 424 | BALBAS, JAZZMIN J. G. | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | Y | | 6,555.11 | 494.52 | 177.58 | 315.88 | 1,682.98 | 225.94 | 31,237.01 |
| 1 | 467 | SANTOS, JERICHO B. | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | Y | | 6,555.11 | 494.52 | 177.58 | 315.88 | 1,682.98 | 225.94 | 31,237.01 |
| 1 | 468 | TAITANO, JUSTIN S. | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | Y | | 6,555.11 | 494.52 | 177.58 | 315.88 | 1,682.98 | 225.94 | 31,237.01 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | --- | --- | --- | --- | --- | | | -- | --- | --- | --- | --- | --- | --- | --- | |
| 1 | 402 | RABAGO, ROSE N. | Clerk III (LTD) | | | | | | | | | | | | | |
| 1 | 411 | TAIMANGLO, JESSE C. | Port Police Supervisor (LTD) | | | | | | | | | | | | | |
| 1 | 432 | VACANT | Port Police Supervisor | K | 5D | $ 23.69 | 49,266.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| 1 | | NEW | Security Guard (Armed) | E | 5A | $ 10.47 | 21,785.00 | | | | | | | | | |
| | | --- | | | | | 1,699,269.20 | | 77,181.57 | 353,753.33 | 14,341.08 | 6,037.72 | 17,605.85 | 87,909.64 | 7,399.86 | 1,996,382.2 |
| 47 | | | | | | | | | | | | | | | | |
| | | SAFETY DIVISION (123) | | | | | | | | | | | | | | |
| 1 | 354 | SALAS, PAUL R. | Safety Inspector III | J | 12B | $ 26.91 | 55,976.00 | | 16,843.18 | | | 177.58 | 811.65 | 1,682.98 | 225.94 | 75,717.3 |
| 1 | 4227 | CANDOLETA, JOSHUA V. | Safety Inspector I | E | 5B | $ 10.58 | 22,003.00 | Y | | 6,620.70 | 494.52 | 177.58 | 319.04 | 1,682.98 | 225.94 | 31,523.7 |
| 1 | 358 | SANTOS, JOHN T. | Safety Inspector II | G | 6D | $ 14.45 | 30,053.00 | Y | | 9,042.95 | 494.52 | 177.58 | 435.77 | 1,682.98 | 225.94 | 42,112.7 |
| 1 | 359 | ACFALLE, VINCENT T. | Safety Inspector II | G | 4B | $ 13.21 | 27,479.00 | Y | | 8,268.43 | 494.52 | 177.58 | 398.45 | 1,682.98 | 225.94 | 38,726.9 |
| 1 | 350 | VACANT | Safety Administrator | L | 3B | $ 24.44 | 50,844.00 | | | | | | | | | |
| 1 | 1602 | VACANT | Planner Work Coordinator | I | 2A | $ 15.70 | 32,653.00 | | | | | | | | | |
| 1 | NEW | VACANT | Environmental Specialist | I | 2B | $ 15.86 | 32,979.00 | | | 9,923.38 | 494.52 | 177.58 | 478.20 | 1,682.98 | 225.94 | 45,961.6 |
| | | --- | | | | | 251,987.00 | | 16,843.18 | 33,855.46 | 1,978.08 | 887.90 | 2,443.11 | 8,414.90 | 1,129.70 | 234,042.3 |
| 7 | | | | | | | | | | | | | | | | |
| | | PLANNING DIVISION (145) | | | | | | | | | | | | | | |
| 1 | 537 | HARRIS, DOROTHY P. | Chief Planner | N | 11A | $ 43.25 | 89,960.00 | | 27,068.96 | | | 177.58 | | - | - | 117,206.5 |
| 1 | 7105 | PEREZ, DORA J.C. | Planner IV | L | 12B | $ 34.97 | 72,746.00 | Y | | 21,889.27 | 494.52 | 177.58 | 1,054.82 | - | - | 96,362.1 |
| 1 | 107 | JAVELLANA,III JOSE G. | Planner IV | L | 12A | $ 34.63 | 72,026.00 | Y | | 21,672.62 | 494.52 | 177.58 | 1,044.38 | - | - | 95,415.1 |
| 1 | 102 | LIZAMA-ACOSTA, DONNA A. | Planner IV | L | 11B | $ 33.61 | 69,908.80 | Y | | 21,035.56 | 494.52 | 177.58 | 1,013.68 | 3,606.72 | 374.40 | 96,611.2 |
| 1 | 204 | ROCIO, FREDERICK | Planner IV | L | 8C | $ 30.12 | 62,649.60 | Y | | 18,851.26 | 494.52 | 177.58 | 908.42 | 2,170.48 | 223.34 | 85,475.2 |
| 1 | 931 | PAULINO, HERMAN T. | Planner IV (LTD) | | | | | | | | | | | | | |
| 1 | 200 | VACANT | Management/Program Analyst | L | 2C | $ 23.73 | 49,349.00 | | | | | | | | | 49,349.0 |
| | | --- | | | | | 416,639.40 | | 27,068.96 | 83,448.72 | 1,978.08 | 887.90 | 4,021.29 | 5,777.20 | 597.74 | 540,419.2 |
| 7 | | | | | | | | | | | | | | | | |
| | | MARKETING/PIO OFFICE (150) | | | | | | | | | | | | | | |
| 1 | 541 | PEREZ, PERRY A. | Program Coordinator II | I | 4D | $ 17.51 | 36,429.00 | Y | | 10,961.49 | 478.40 | 177.58 | 528.22 | 1,682.98 | 225.94 | 50,483.6 |
| 1 | 9001 | VACANT | Administrative Assistant | G | 4C | $ 13.34 | 27,754.00 | | | | | | | | | |
| 1 | 562 | VACANT | Port Marketing Administrator | N | 2B | $ 30.53 | 63,498.00 | | | | | | | | | |
| 1 | 563 | VACANT | Program Coordinator IV | L | 2C | $ 23.73 | 49,349.00 | | | | | | | | | |
| | | --- | | | | | 177,030.00 | | - | 10,961.49 | 478.40 | 177.58 | 528.22 | 1,682.98 | 225.94 | 50,483.6 |
| 4 | | | | | | | | | | | | | | | | |
| | | OPERATIONS DEPARTMENT (300) | | | | | | | | | | | | | | |
| 1 | 3001 | SANTOS, JOHN B. | Operations Manager | O | 13A | $ 53.39 | 111,042.00 | | 33,412.54 | | | 177.58 | | - | - | 144,632.1 |
| 1 | 5001 | UNTALAN, JENNIE C. | Administrative Officer | I | 11B | $ 22.69 | 47,195.20 | Y | | 14,201.04 | 494.52 | 177.58 | 684.33 | - | - | 62,752.6 |
| 1 | 706 | QUINTANILLA, KENNETH J. | Administrative Assistant | G | 12C | $ 18.35 | 38,168.00 | | 11,484.75 | | | 177.58 | 553.44 | 6,516.90 | 374.40 | 57,275.0 |
| 1 | 3005 | BORJA, JUAN C. | Planner III | K | 11C | $ 29.78 | 61,942.40 | Y | | 18,638.47 | 494.52 | 177.58 | 898.16 | - | - | 82,151.1 |
| 1 | 3008 | CASUPANG, RHRODA B. | Planner Work Coordinator | I | 4B | $ 17.17 | 35,712.00 | Y | | 10,745.74 | 494.52 | 177.58 | 517.82 | 3,606.72 | 374.40 | 51,628.7 |
| 1 | | NEW | Assistant Operations Manager | N | 9D | $ 41.15 | 85,586.00 | | | 25,752.83 | 494.52 | 177.58 | 1,241.00 | 1,682.98 | 225.94 | 115,160.8 |
| | | --- | | | | | 379,645.60 | | 44,897.29 | 69,338.07 | 1,978.08 | 1,065.48 | 3,894.75 | 11,806.60 | 974.74 | 513,600.6 |
| 6 | | | | | | | | | | | | | | | | |
| | | STEVEDORE DIVISION (310) | | | | | | | | | | | | | | |
| 1 | 4000 | PINAULA, SIMON S. | Stevedoring Superintendent | N | 10C | $ 42.39 | 88,171.20 | Y | | 26,530.71 | 494.52 | 177.58 | 1,278.48 | 2,578.68 | 277.16 | 119,508.3 |
| 1 | 4002 | QUINATA, CORRINA H. C. | Administrative Assistant | G | 11D | $ 17.81 | 37,044.80 | Y | | 11,146.78 | 494.52 | 177.58 | 537.15 | 2,170.48 | 223.34 | 51,794.6 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 4003 | REYES, CALLEN C. | Planner Work Coordinator | I | 9C | $ 21.16 | 44,012.80 | Y | | 13,243.45 | 494.52 | 177.58 | 638.19 | 3,606.72 | 374.40 | 62,547.66 |
| | | | | | | | 169,228.80 | | - | 50,920.95 | 1,483.56 | 532.74 | 2,453.82 | 8,355.88 | 874.90 | 233,850.64 |
| 3 | | | | | | | | | | | | | | | | |
| | | CARGO HANDLING (312) | | | | | | | | | | | | | | |
| 1 | 4102 | TOPASNA, JUNIOR D.N. | Stevedore Supervisor II | J | 12B | $ 26.91 | 55,976.00 | | 16,843.18 | | | 177.58 | 811.65 | - | - | 73,808.41 |
| 1 | 4108 | ALVAREZ, PATRICK E. | Stevedore Supervisor I | J | 9C | $ 24.12 | 50,172.00 | Y | | 15,096.75 | 494.52 | 177.58 | 727.49 | 3,606.72 | 374.40 | 70,849.47 |
| 1 | 4105 | BLAS, ANTHONY M. | Stevedore Supervisor I | J | 10D | $ 25.35 | 52,728.00 | | 15,865.86 | | | 177.58 | 764.56 | 4,808.18 | 277.16 | 74,621.33 |
| 1 | 4104 | BORJA, JOHN G. | Stevedore Supervisor I | J | 11A | $ 25.61 | 53,259.00 | Y | | 16,025.63 | 494.52 | 177.58 | | 2,400.84 | 225.94 | 72,583.51 |
| 1 | 4107 | TOPASNA, REED K.S. | Stevedore Supervisor I | J | 7A | $ 21.84 | 45,420.00 | Y | | 13,666.88 | 494.52 | 177.58 | 658.59 | 2,170.48 | 223.34 | 62,811.39 |
| 1 | 4200 | DYDASCO, RICHARD A.S. | Stevedore Leader | H | 14B | $ 22.42 | 46,633.60 | | 14,032.05 | | | 177.58 | 676.19 | 2,400.84 | 225.94 | 64,146.20 |
| 1 | 4205 | MANGLONA, JOAQUIN T. | Stevedore Leader | H | 11B | $ 19.90 | 41,391.00 | Y | | 12,454.55 | 494.52 | 177.58 | 600.17 | 6,516.90 | 374.40 | 62,009.12 |
| 1 | 4226 | MEEKS, ROBERT L. | Stevedore Leader | H | 11B | $ 19.90 | 41,391.00 | Y | | 12,454.55 | 494.52 | 177.58 | 600.17 | - | - | 55,117.82 |
| 1 | 4201 | SANTOS, GILBERT G. | Stevedore Leader | H | 12B | $ 20.71 | 43,076.80 | Y | | 12,961.81 | 494.52 | 177.58 | 624.61 | - | - | 57,335.32 |
| 1 | 4320 | AGUIGUI, CHRISTOPHER J. | Stevedore | F | 10D | $ 15.01 | 31,221.00 | Y | | 9,394.40 | 494.52 | 177.58 | 452.70 | 2,400.84 | 225.94 | 44,366.98 |
| 1 | 4316 | AGUON, JOSEPH J. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | - | - | 47,403.53 |
| 1 | 4340 | ATALIG, JOSEPH Q. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | - | - | 46,938.40 |
| 1 | 4329 | BABAUTA. SAMMY Q. | Stevedore | F | 12B | $ 15.93 | 33,142.00 | Y | | 9,972.43 | 494.52 | 177.58 | 480.56 | 2,400.84 | 225.94 | 46,893.87 |
| 1 | 4347 | BENITO, CHRISTOPHER J. | Stevedore | F | 10C | $ 14.86 | 30,912.00 | Y | | 9,301.42 | 494.52 | 177.58 | 448.22 | 1,682.98 | 225.94 | 43,242.66 |
| 1 | 4301 | CEPEDA JR, FRANK V.A. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | - | - | 47,403.53 |
| 1 | 4304 | CRUZ, BENNY G. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 1,682.98 | 225.94 | 49,312.45 |
| 1 | 4346 | DATUIN, NORBERTO G. | Stevedore | F | 9D | $ 14.42 | 30,003.00 | Y | | 9,027.90 | 494.52 | 177.58 | 435.04 | 1,682.98 | 225.94 | 42,046.97 |
| 1 | 4317 | DEFENSOR, ROMY C. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 4,808.18 | - | 52,211.71 |
| 1 | 4513 | FLORES, JESSE J. | Stevedore | F | 12B | $ 15.93 | 33,142.00 | Y | | 9,972.43 | 494.52 | 177.58 | 480.56 | 4,808.18 | 277.16 | 49,352.43 |
| 1 | 4306 | MESA, JOSEPH K. | Stevedore | F | 13C | $ 16.75 | 34,840.00 | Y | | 10,483.36 | 494.52 | 177.58 | 505.18 | - | - | 46,500.64 |
| 1 | 4318 | NAPUTI, ARTHUR A. | Stevedore | F | 14B | $ 17.25 | 35,880.00 | Y | | 10,796.29 | 494.52 | 177.58 | 520.26 | 2,578.68 | 277.16 | 50,724.49 |
| 1 | 4311 | PEREZ, CHAUNCY J. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 2,400.84 | 225.94 | 50,030.31 |
| 1 | 4322 | PINEDA, BENJAMIN B. | Stevedore | F | 13B | $ 16.58 | 34,486.40 | Y | | 10,376.96 | 494.52 | 177.58 | 500.05 | 2,400.84 | 225.94 | 48,662.29 |
| 1 | 4323 | QUIDACHAY, GEORGE S. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | - | - | 47,403.53 |
| 1 | 4336 | QUINATA, JEFFREY J. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | - | - | 46,938.40 |
| 1 | 4309 | ROBERTO, JOSEPH B. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | 2,400.84 | 225.94 | 49,565.18 |
| 1 | 4337 | SALAS, CHRISTOPHER P. | Stevedore | F | 14B | $ 17.25 | 35,880.00 | Y | | 10,796.29 | 494.52 | 177.58 | 520.26 | - | - | 47,868.65 |
| 1 | 4303 | SANCHEZ, RUDY Q. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | - | - | 46,938.40 |
| 1 | 4315 | SANCHEZ, THADDEUS J.N. | Stevedore | F | 13C | $ 16.75 | 34,840.00 | Y | | 10,483.36 | 494.52 | 177.58 | 505.18 | - | - | 46,500.64 |
| 1 | 4328 | TOPASNA, RENE L. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 2,400.84 | 225.94 | 50,030.31 |
| 1 | 4313 | TAIANAO, DOMINIC D.A. | Stevedore | F | 11C | $ 15.46 | 32,167.00 | Y | | 9,679.05 | 494.52 | 177.58 | 466.42 | - | - | 42,984.57 |
| 1 | 4222 | QUIDACHAY, JOHN G. | Stevedore | F | 16C | $ 18.87 | 39,250.00 | Y | | 11,810.33 | 494.52 | 177.58 | 569.13 | 4,808.18 | 277.16 | 57,386.89 |
| 1 | 4327 | ESTEVES, BENNY JOHN C. | Stevedore | F | 8C | $ 13.72 | 28,547.00 | Y | | 8,172.74 | 494.52 | 177.58 | 413.93 | 1,682.98 | 225.94 | 39,714.70 |
| 1 | 4343 | SANTOS, KENNETH A. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,172.74 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,003.83 |
| 1 | 4342 | GUERRERO, PETERSON F. | Stevedore | F | 7B | $ 13.06 | 27,161.00 | | | 8,172.74 | 494.52 | 177.58 | 393.83 | 1,682.98 | 225.94 | 38,308.60 |
| 1 | 4348 | SALAS, PHILLIP A. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,675.55 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,506.63 |
| 1 | 4307 | GUERRERO, JEROME PETER P. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,675.55 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,506.63 |
| 1 | 4326 | SANCHEZ, JESSE G. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,675.55 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,506.63 |
| 1 | 4332 | ASANOMA, VINCENT J. | Winch Operator | G | 12C | $ 18.35 | 38,168.00 | Y | | 11,484.75 | 494.52 | 177.58 | 553.44 | 3,780.14 | 223.34 | 54,881.77 |
| 1 | 4225 | CABE JR., QUIRINO B. | Winch Operator | G | 12C | $ 18.35 | 38,168.00 | Y | | 11,484.75 | 494.52 | 177.58 | 553.44 | 4,808.18 | 277.16 | 55,963.63 |
| 1 | 4228 | CALIP, AMBROSE I. | Winch Operator | G | 14C | $ 19.87 | 41,321.00 | | 12,433.49 | | | 177.58 | 599.15 | 1,682.98 | 225.94 | 56,440.14 |
| 1 | 4220 | PEREDO, FRANKIE S. | Winch Operator | G | 13A | $ 18.71 | 38,916.80 | Y | | 11,710.07 | 494.52 | 177.58 | 564.29 | - | - | 51,863.26 |
| 1 | 4325 | QUIDACHAY, WILLIAM G. | Winch Operator | G | 13A | $ 18.71 | 38,916.80 | | 11,710.07 | | | 177.58 | 564.29 | 3,606.72 | 374.40 | 55,349.86 |
| 1 | 4308 | QUINATA, JESSE N. | Winch Operator | G | 12D | $ 18.53 | 38,542.40 | | 11,597.41 | | | 177.58 | 558.86 | 6,516.90 | 374.40 | 57,767.55 |
| 1 | 4310 | SANTOS, WALTER M. | Winch Operator | G | 13A | $ 18.71 | 38,916.80 | Y | | 11,710.07 | 494.52 | 177.58 | 564.29 | - | - | 51,863.26 |
| 1 | 4100 | VACANT | Stevedore Supervisor II | J | 4A | $ 19.38 | 40,308.00 | | | 12,128.68 | 494.52 | 177.58 | 584.47 | 1,682.98 | 225.94 | 55,602.16 |
| 1 | 4202 | VACANT | Stevedore Leader | H | 4D | $ 15.36 | 31,956.00 | | | 9,615.56 | 494.52 | 177.58 | 463.36 | 1,682.98 | 225.94 | 44,615.94 |
| 1 | 4334 | VACANT | Stevedore Leader | H | 4D | $ 15.36 | 31,956.00 | | | 9,615.56 | 494.52 | 177.58 | 463.36 | 1,682.98 | 225.94 | 44,615.94 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 4003 | REYES, CALLEN C. | Planner Work Coordinator | I | 9C | $ 21.16 | 44,012.80 | Y | | 13,243.45 | 494.52 | 177.58 | 638.19 | 3,606.72 | 374.40 | 62,547.66 |
| | | | | | | | 169,228.80 | | - | 50,920.95 | 1,483.56 | 532.74 | 2,453.82 | 8,355.88 | 874.90 | 233,850.64 |
| 3 | | | | | | | | | | | | | | | | |
| | | CARGO HANDLING (312) | | | | | | | | | | | | | | |
| 1 | 4102 | TOPASNA, JUNIOR D.N. | Stevedore Supervisor II | J | 12B | $ 26.91 | 55,976.00 | | 16,843.18 | | | 177.58 | 811.65 | - | - | 73,808.41 |
| 1 | 4108 | ALVAREZ, PATRICK E. | Stevedore Supervisor I | J | 9C | $ 24.12 | 50,172.00 | Y | | 15,096.75 | 494.52 | 177.58 | 727.49 | 3,606.72 | 374.40 | 70,649.47 |
| 1 | 4105 | BLAS, ANTHONY M. | Stevedore Supervisor I | J | 10D | $ 25.35 | 52,728.00 | | 15,865.86 | | | 177.58 | 764.56 | 4,808.18 | 277.16 | 74,621.33 |
| 1 | 4104 | BORJA, JOHN G. | Stevedore Supervisor I | J | 11A | $ 25.61 | 53,259.00 | Y | | 16,025.63 | 494.52 | 177.58 | | 2,400.84 | 225.94 | 72,583.51 |
| 1 | 4107 | TOPASNA, REED K.S. | Stevedore Supervisor I | J | 7A | $ 21.84 | 45,420.00 | Y | | 13,666.88 | 494.52 | 177.58 | 658.59 | 2,170.48 | 223.34 | 62,811.39 |
| 1 | 4200 | DYDASCO, RICHARD A.S. | Stevedore Leader | H | 14B | $ 22.42 | 46,633.60 | | 14,032.05 | | | 177.58 | 676.19 | 2,400.84 | 225.94 | 64,146.20 |
| 1 | 4205 | MANGLONA, JOAQUIN T. | Stevedore Leader | H | 11B | $ 19.90 | 41,391.00 | Y | | 12,454.55 | 494.52 | 177.58 | 600.17 | 6,516.90 | 374.40 | 62,009.12 |
| 1 | 4226 | MEEKS, ROBERT L. | Stevedore Leader | H | 11B | $ 19.90 | 41,391.00 | Y | | 12,454.55 | 494.52 | 177.58 | 600.17 | - | - | 55,117.82 |
| 1 | 4201 | SANTOS, GILBERT G. | Stevedore Leader | H | 12B | $ 20.71 | 43,076.80 | Y | | 12,961.81 | 494.52 | 177.58 | 624.61 | - | - | 57,335.32 |
| 1 | 4320 | AGUIGUI, CHRISTOPHER J. | Stevedore | F | 10D | $ 15.01 | 31,221.00 | Y | | 9,394.40 | 494.52 | 177.58 | 452.70 | 2,400.84 | 225.94 | 44,366.98 |
| 1 | 4316 | AGUON, JOSEPH J. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | - | - | 47,403.53 |
| 1 | 4340 | ATALIG, JOSEPH Q. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | - | - | 46,938.40 |
| 1 | 4329 | BABAUTA. SAMMY Q. | Stevedore | F | 12B | $ 15.93 | 33,142.00 | Y | | 9,972.43 | 494.52 | 177.58 | 480.56 | 2,400.84 | 225.94 | 46,893.87 |
| 1 | 4347 | BENITO, CHRISTOPHER J. | Stevedore | F | 10C | $ 14.86 | 30,912.00 | Y | | 9,301.42 | 494.52 | 177.58 | 448.22 | 1,682.98 | 225.94 | 43,242.66 |
| 1 | 4301 | CEPEDA JR, FRANK V.A. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | - | - | 47,403.53 |
| 1 | 4304 | CRUZ, BENNY G. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 1,682.98 | 225.94 | 49,312.45 |
| 1 | 4346 | DATUIN, NORBERTO G. | Stevedore | F | 9D | $ 14.42 | 30,003.00 | Y | | 9,027.90 | 494.52 | 177.58 | 435.04 | 1,682.98 | 225.94 | 42,046.97 |
| 1 | 4317 | DEFENSOR, ROMY C. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 4,808.18 | - | 52,211.71 |
| 1 | 4513 | FLORES, JESSE J. | Stevedore | F | 12B | $ 15.93 | 33,142.00 | Y | | 9,972.43 | 494.52 | 177.58 | 480.56 | 4,808.18 | 277.16 | 49,352.43 |
| 1 | 4306 | MESA, JOSEPH K. | Stevedore | F | 13C | $ 16.75 | 34,840.00 | Y | | 10,483.36 | 494.52 | 177.58 | 505.18 | - | - | 46,500.64 |
| 1 | 4318 | NAPUTI, ARTHUR A. | Stevedore | F | 14B | $ 17.25 | 35,880.00 | Y | | 10,796.29 | 494.52 | 177.58 | 520.26 | 2,578.68 | 277.16 | 50,724.49 |
| 1 | 4311 | PEREZ, CHAUNCY J. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 2,400.84 | 225.94 | 50,030.31 |
| 1 | 4322 | PINEDA, BENJAMIN B. | Stevedore | F | 13B | $ 16.58 | 34,486.40 | Y | | 10,376.96 | 494.52 | 177.58 | 500.05 | 2,400.84 | 225.94 | 48,662.29 |
| 1 | 4323 | QUIDACHAY, GEORGE S. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | - | - | 47,403.53 |
| 1 | 4336 | QUINATA, JEFFREY J. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | - | - | 46,938.40 |
| 1 | 4309 | ROBERTO, JOSEPH B. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | 2,400.84 | 225.94 | 49,565.18 |
| 1 | 4337 | SALAS, CHRISTOPHER P. | Stevedore | F | 14B | $ 17.25 | 35,880.00 | Y | | 10,796.29 | 494.52 | 177.58 | 520.26 | - | - | 47,868.65 |
| 1 | 4303 | SANCHEZ, RUDY Q. | Stevedore | F | 13D | $ 16.91 | 35,172.80 | Y | | 10,583.50 | 494.52 | 177.58 | 510.01 | - | - | 46,938.40 |
| 1 | 4315 | SANCHEZ, THADDEUS J.N. | Stevedore | F | 13C | $ 16.75 | 34,840.00 | Y | | 10,483.36 | 494.52 | 177.58 | 505.18 | - | - | 46,500.64 |
| 1 | 4328 | TOPASNA, RENE L. | Stevedore | F | 14A | $ 17.08 | 35,526.40 | Y | | 10,689.89 | 494.52 | 177.58 | 515.13 | 2,400.84 | 225.94 | 50,030.31 |
| 1 | 4313 | TAIANAO, DOMINIC D.A. | Stevedore | F | 11C | $ 15.46 | 32,167.00 | Y | | 9,679.05 | 494.52 | 177.58 | 466.42 | - | - | 42,984.57 |
| 1 | 4222 | QUIDACHAY, JOHN G. | Stevedore | F | 16C | $ 18.87 | 39,250.00 | Y | | 11,810.33 | 494.52 | 177.58 | 569.13 | 4,808.18 | 277.16 | 57,386.89 |
| 1 | 4327 | ESTEVES, BENNY JOHN C. | Stevedore | F | 8C | $ 13.72 | 28,547.00 | Y | | 8,172.74 | 494.52 | 177.58 | 413.93 | 1,682.98 | 225.94 | 39,714.70 |
| 1 | 4343 | SANTOS, KENNETH A. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,172.74 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,003.83 |
| 1 | 4342 | GUERRERO, PETERSON F. | Stevedore | F | 7B | $ 13.06 | 27,161.00 | | | 8,172.74 | 494.52 | 177.58 | 393.83 | 1,682.98 | 225.94 | 38,308.60 |
| 1 | 4348 | SALAS, PHILLIP A. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,675.55 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,506.63 |
| 1 | 4307 | GUERRERO, JEROME PETER P. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,675.55 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,506.63 |
| 1 | 4326 | SANCHEZ, JESSE G. | Stevedore | F | 8D | $ 13.86 | 28,832.00 | Y | | 8,675.55 | 494.52 | 177.58 | 418.06 | 1,682.98 | 225.94 | 40,506.63 |
| 1 | 4332 | ASANOMA, VINCENT J. | Winch Operator | G | 12C | $ 18.35 | 38,168.00 | Y | | 11,484.75 | 494.52 | 177.58 | 553.44 | 3,780.14 | 223.34 | 54,881.77 |
| 1 | 4225 | CABE JR., QUIRINO B. | Winch Operator | G | 12C | $ 18.35 | 38,168.00 | Y | | 11,484.75 | 494.52 | 177.58 | 553.44 | 4,808.18 | 277.16 | 55,963.63 |
| 1 | 4228 | CALIP, AMBROSE I. | Winch Operator | G | 14C | $ 19.87 | 41,321.00 | | 12,433.49 | | | 177.58 | 599.15 | 1,682.98 | 225.94 | 56,440.14 |
| 1 | 4220 | PEREDO, FRANKIE S. | Winch Operator | G | 13A | $ 18.71 | 38,916.80 | Y | | 11,710.07 | 494.52 | 177.58 | 564.29 | - | - | 51,863.26 |
| 1 | 4325 | QUIDACHAY, WILLIAM G. | Winch Operator | G | 13A | $ 18.71 | 38,916.80 | | 11,710.07 | | | 177.58 | 564.29 | 3,606.72 | 374.40 | 55,349.86 |
| 1 | 4308 | QUINATA, JESSE N. | Winch Operator | G | 12D | $ 18.53 | 38,542.40 | | 11,597.41 | | | 177.58 | 558.86 | 6,516.90 | 374.40 | 57,767.55 |
| 1 | 4310 | SANTOS, WALTER M. | Winch Operator | G | 13A | $ 18.71 | 38,916.80 | Y | | 11,710.07 | 494.52 | 177.58 | 564.29 | - | - | 51,863.26 |
| 1 | 4100 | VACANT | Stevedore Supervisor II | J | 4A | $ 19.38 | 40,308.00 | | | 12,128.68 | 494.52 | 177.58 | 584.47 | 1,682.98 | 225.94 | 55,602.16 |
| 1 | 4202 | VACANT | Stevedore Leader | H | 4D | $ 15.36 | 31,956.00 | | | 9,615.56 | 494.52 | 177.58 | 463.36 | 1,682.98 | 225.94 | 44,615.94 |
| 1 | 4334 | VACANT | Stevedore Leader | H | 4D | $ 15.36 | 31,956.00 | | | 9,615.56 | 494.52 | 177.58 | 463.36 | 1,682.98 | 225.94 | 44,615.94 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |
| 1 | NEW | VACANT - CASUAL | Stevedore | F | 7B | $ 13.06 | 13,580.50 | | | 4,086.37 | | | 196.92 | | | 17,863.79 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 6003 | TAIJERON, MICHAEL U. | Transportation Supervisor | K | 15A | $ 34.23 | 71,198.40 | | 21,423.60 | | | 177.58 | 1,032.38 | 2,400.84 | 225.94 | 96,458.74 |
| 1 | 6201 | BAMBA, JOSE P. | Crane Operator Leader | J | 10C | $ 25.10 | 52,208.00 | | 15,709.39 | | | 177.58 | 757.02 | 1,682.98 | 225.94 | 70,760.90 |
| 1 | 6202 | TENORIO, PETER S.N. | Crane Operator Leader | J | 11C | $ 26.12 | 54,329.60 | | 16,347.78 | | | 177.58 | 787.78 | 2,400.84 | 225.94 | 74,269.52 |
| 1 | 6215 | CRUZ, FRANKIE R.J. | Equipment Operator Leader | I | 14B | $ 25.56 | 53,164.80 | | 15,997.29 | | | 177.58 | 770.89 | 3,780.14 | 223.34 | 74,114.04 |
| 1 | 6301 | MENO, JOAQUIN R. | Equipment Operator Leader | I | 15C | $ 26.87 | 55,889.60 | | 16,817.18 | | | 177.58 | | 4,808.18 | 277.16 | 77,969.70 |
| 1 | 6002 | LEFEVER, MINA M. | Planner Work Coordinator | I | 5C | $ 18.04 | 37,533.00 | Y | | 11,293.68 | 494.52 | 177.58 | 544.23 | 1,682.98 | 225.94 | 51,951.93 |
| **1** | **NEW** | **VACANT** | **Transportation Supervisor** | **K** | **6D** | **$ 24.65** | **51,266.00** | | | **15,425.94** | **494.52** | **177.58** | **743.36** | **1,682.98** | **225.94** | **70,016.32** |
| | | | | | | | 507,030.20 | | $ 86,295.23 | $ 66,270.16 | 1,978.08 | 1,598.22 | 6,541.54 | 22,219.08 | 1,853.54 | 693,786.05 |
| 9 | | | | | | | | | | | | | | | | |
| | | CRANE OPERATOR (331) | | | | | | | | | | | | | | |
| 1 | 6217 | BALAJADIA, DERRICK M. | Crane Operator | I | 12B | $ 23.61 | 49,108.80 | | 14,776.84 | | | 177.58 | 712.08 | 2,578.68 | 277.16 | 67,631.14 |
| 1 | 6230 | BORDALLO III, ALFREDO T. | Crane Operator | I | 10B | $ 21.80 | 45,344.00 | | 13,644.01 | | | 177.58 | 657.49 | 6,516.90 | 374.40 | 66,714.38 |
| 1 | 6313 | CLAROS, PATRICK Q. | Crane Operator | I | 13B | $ 24.56 | 51,084.80 | Y | | 15,371.42 | 494.52 | 177.58 | 740.73 | 1,682.98 | 225.94 | 69,777.97 |
| 1 | 6213 | CONCEPCION, ANTHONY M. | Crane Operator | I | 10D | $ 22.24 | 46,256.00 | Y | | 13,918.43 | 494.52 | 177.58 | 670.71 | 6,516.90 | 374.40 | 68,408.54 |
| 1 | 6338 | DIEGO, JESSE A. | Crane Operator | I | 9B | $ 20.95 | 43,575.00 | | 13,111.72 | | | 177.58 | 631.84 | 6,516.90 | 374.40 | 64,387.44 |
| 1 | 6222 | LORENZO, PETER C. | Crane Operator | I | 11B | $ 22.91 | 47,652.80 | | 14,338.73 | | | 177.58 | 690.97 | - | - | 62,860.07 |
| 1 | 6227 | MALAGA, EDWIN A. | Crane Operator | I | 14B | $ 25.56 | 53,164.80 | | 15,997.29 | | | 177.58 | 770.89 | 6,516.90 | 374.40 | 77,001.86 |
| 1 | 6312 | NANGAUTA, JOSEPH J. | Crane Operator | I | 14A | $ 25.31 | 52,644.80 | | 15,840.82 | | | 177.58 | 763.35 | - | - | 69,426.55 |
| 1 | 6336 | NAUTA, KENNETH C. | Crane Operator | I | 11B | $ 22.69 | 47,195.20 | Y | | 14,201.04 | 494.52 | 177.58 | 684.33 | - | - | 62,752.67 |
| 1 | 6200 | QUICHOCHO, PETER T. | Crane Operator | I | 12B | $ 23.61 | 49,108.80 | Y | | 14,776.84 | 494.52 | 177.58 | 712.08 | 1,682.98 | 225.94 | 67,178.74 |
| 1 | 6218 | TORRES, GERALD F. | Crane Operator | I | 12B | $ 23.61 | 49,108.80 | | 14,776.84 | | | 177.58 | 712.08 | - | - | 64,775.30 |
| 1 | 6224 | TUDELA, ALBERT I. | Crane Operator | I | 11B | $ 22.69 | 47,195.20 | | 14,201.04 | | | 177.58 | 684.33 | 3,780.14 | 223.34 | 66,261.63 |
| 1 | 6229 | YAMASTA, ANTHONY P. | Crane Operator | I | 11C | $ 22.91 | 47,652.80 | Y | | 14,338.73 | 494.52 | 177.58 | 690.97 | 4,808.18 | 277.16 | 68,439.93 |
| 1 | 6225 | BABAUTA, GREGORIO L. | Crane Operator | I | 10D | $ 21.16 | 44,011.00 | Y | | 12,475.31 | 494.52 | 177.58 | 638.16 | 1,682.98 | 225.94 | 59,705.49 |
| 1 | 6219 | FRANCISCO, ANTHONY R. | Crane Operator | I | 10A | $ 22.24 | 46,256.00 | Y | | 12,475.31 | 494.52 | 177.58 | 670.71 | 1,682.98 | 225.94 | 61,983.05 |
| | | | | | | | 719,358.80 | | 116,687.27 | 97,557.08 | 3,461.64 | 2,663.70 | 10,430.70 | 43,966.52 | 3,179.02 | 997,304.73 |
| 15 | | | | | | | | | | | | | | | | |
| | | EQUIPMENT OPERATOR SECTION (332) | | | | | | | | | | | | | | |
| 1 | 6226 | CALIP, ALAN I. | Equipment Operator III | H | 12D | $ 21.12 | 43,929.60 | Y | | 11,966.67 | 494.52 | 177.58 | 636.98 | - | - | 57,205.35 |
| 1 | 6351 | CRUZ, TED R. | Equipment Operator III | H | 13A | $ 21.33 | 44,366.40 | Y | | 13,349.85 | 494.52 | 177.58 | 643.31 | 6,516.90 | 374.40 | 65,922.96 |
| 1 | 6311 | NEDEDOG, THEODORE T. | Equipment Operator III | H | 13B | $ 21.55 | 44,824.00 | Y | | 13,487.54 | 494.52 | 177.58 | 649.95 | 2,170.48 | 223.34 | 62,027.41 |
| 1 | 6314 | ROBERTO, JR., DAVID S. | Equipment Operator III | H | 13A | $ 21.33 | 44,366.40 | Y | | 13,349.85 | 494.52 | 177.58 | 643.31 | 3,606.72 | 374.40 | 63,012.78 |
| 1 | 6315 | SANCHEZ, KEVIN R. | Equipment Operator III | H | 13A | $ 21.33 | 44,366.40 | | 13,349.85 | | | 177.58 | 643.31 | - | - | 58,537.14 |
| 1 | 6349 | TAYAMA, JOAQUIN L.G. | Equipment Operator III | H | 12D | $ 21.12 | 43,929.60 | | 13,218.42 | | | 177.58 | 636.98 | 2,400.84 | 225.94 | 60,589.36 |
| 1 | 6211 | SANTOS, ALBERT E. | Equipment Operator III | H | 11C | $ 20.10 | 41,805.00 | | 12,579.12 | | | 177.58 | 606.17 | 3,606.72 | 374.40 | 59,149.00 |
| 1 | 6316 | AGUIGUI, JOSEPH F. | Equipment Operator II | G | 11C | $ 17.63 | 36,670.40 | Y | | 11,034.12 | 494.52 | 177.58 | 531.72 | 2,400.84 | 225.94 | 51,535.12 |
| 1 | 6363 | ATOIGUE, FREDERICK | Equipment Operator II | G | 12B | $ 18.16 | 37,772.80 | Y | | 11,365.84 | 494.52 | 177.58 | 547.71 | 3,606.72 | 374.40 | 54,339.56 |
| 1 | 6330 | BENAVENTE, IGNACIO A. | Equipment Operator II | G | 10B | $ 16.77 | 34,891.00 | Y | | 10,498.70 | 494.52 | 177.58 | 505.92 | 1,682.98 | 225.94 | 48,476.64 |
| 1 | 6362 | BLAS JR., ALBERT D. | Equipment Operator II | G | 12C | $ 18.35 | 38,168.00 | Y | | 11,484.75 | 494.52 | 177.58 | 553.44 | 2,400.84 | 225.94 | 53,505.07 |
| 1 | 6516 | BORJA, RICHARD N. | Equipment Operator II | G | 9C | $ 16.28 | 33,865.00 | Y | | 10,189.98 | 494.52 | 177.58 | 491.04 | 6,516.90 | 374.40 | 52,109.42 |
| 1 | 6365 | BORJA, ROLEY NOEL A. | Equipment Operator II | G | 12B | $ 18.16 | 37,772.80 | Y | | 11,365.84 | 494.52 | 177.58 | 547.71 | 2,400.84 | 225.94 | 52,985.22 |
| 1 | 4331 | CASTANEDA, PEDRO S. | Equipment Operator II | G | 12A | $ 17.98 | 37,398.40 | Y | | 11,253.18 | 494.52 | 177.58 | 542.28 | - | - | 49,865.96 |
| 1 | 6347 | CRUZ, KEVIN LEE T. | Equipment Operator II | G | 9A | $ 15.96 | 33,198.00 | Y | | 9,989.28 | 494.52 | 177.58 | 481.37 | - | - | 44,340.75 |
| 1 | 6356 | EVANGELISTA, ANTHONY J. | Equipment Operator II | G | 17A | $ 21.94 | 45,635.20 | | 13,731.63 | | | 177.58 | 661.71 | - | - | 60,208.12 |
| 1 | 6361 | FERNANDO, ARNOLD P. | Equipment Operator II | G | 12C | $ 18.35 | 38,168.00 | Y | | 11,484.75 | 494.52 | 177.58 | 553.44 | 1,682.98 | 225.94 | 52,787.21 |
| 1 | 6331 | GARRIDO, RICKY E. | Equipment Operator II | G | 17A | $ 21.94 | 45,635.20 | | 13,731.63 | | | 177.58 | 661.71 | 2,400.84 | 225.94 | 62,832.90 |
| 1 | 6357 | MESA, ANTONIO R. | Equipment Operator II | G | 12C | $ 18.35 | 38,168.00 | Y | | 11,484.75 | 494.52 | 177.58 | 553.44 | 2,400.84 | 225.94 | 53,505.07 |
| 1 | 6376 | PINAULA, JOSEPH P. | Equipment Operator II | G | 10B | $ 16.77 | 34,891.00 | Y | | 10,498.70 | 494.52 | 177.58 | 505.92 | - | - | 46,567.72 |
| 1 | 6342 | SABLAN, JR. RONNIE D. | Equipment Operator II | G | 10B | $ 16.77 | 34,891.00 | Y | | 10,498.70 | 494.52 | 177.58 | 505.92 | 6,516.90 | 374.40 | 53,459.02 |
| 1 | 6360 | TEIXEIRA, DAVID G. | Equipment Operator II | G | 12D | $ 18.53 | 38,542.40 | Y | | 11,597.41 | 494.52 | 177.58 | 558.86 | 3,780.14 | 223.34 | 55,374.25 |
| 1 | 6337 | UNTALAN, ANTONIO Q. | Equipment Operator II | G | 12B | $ 18.16 | 37,772.80 | Y | | 11,365.84 | 494.52 | 177.58 | 547.71 | - | - | 50,358.44 |
| 1 | 6364 | OGO MAUI, C. | Equipment Operator II | G | 8D | $ 15.80 | 32,869.00 | Y | | 9,890.28 | 494.52 | 177.58 | 476.60 | 1,682.98 | 225.94 | 45,816.90 |
| 1 | 6341 | DRILON, WAYNE K. | Equipment Operator II | G | 8D | $ 15.80 | 32,869.00 | Y | | 9,890.28 | 494.52 | 177.58 | 476.60 | 2,400.84 | 225.94 | 46,534.76 |
| 1 | 6377 | QUIDACHAY, PATRICK J. | Equipment Operator II | G | 8D | $ 15.80 | 32,869.00 | Y | | 9,890.28 | 494.52 | 177.58 | 476.60 | 1,682.98 | 225.94 | 45,816.90 |
| 1 | 6348 | AQUININGOC, JACOB Q. | Equipment Operator II | G | 6B | $ 14.31 | 29,756.00 | Y | | 8,953.58 | 494.52 | 177.58 | 431.46 | 1,682.98 | 225.94 | 41,722.06 |
| 1 | 6358 | SANTOS, PAUL B. | Equipment Operator II | G | 6B | $ 14.31 | 29,756.00 | Y | | 8,953.58 | 494.52 | 177.58 | 431.46 | 1,682.98 | 225.94 | 41,722.06 |
| 1 | 6359 | SANTOS, FRANKLIN J. | Equipment Operator II | G | 6B | $ 14.31 | 29,756.00 | Y | | 8,953.58 | 494.52 | 177.58 | 431.46 | 1,682.98 | 225.94 | 41,722.06 |
| 1 | 6369 | SAN NICOLAS, RAYMOND I. | Equipment Operator II | G | 6B | $ 14.31 | 29,756.00 | Y | | 8,953.58 | 494.52 | 177.58 | 431.46 | 1,682.98 | 225.94 | 41,722.06 |
| 1 | 6214 | VAN METER, LESTER M. | Equipment Operator II | G | 8A | $ 15.34 | 31,902.00 | Y | | 9,599.31 | 494.52 | 177.58 | 462.58 | 1,682.98 | 225.94 | 44,544.91 |
| 1 | 6372 | ZAMORA, DANNY JR. | Equipment Operator II | G | 10A | $ 16.61 | 34,545.00 | Y | | 10,394.59 | 494.52 | 177.58 | 500.90 | 1,682.98 | 225.94 | 48,021.51 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 6210 | CRUZ, GARY T. | Equipment Operator II | G | 6C | $ 14.45 | 30,053.00 | Y | | 9,042.95 | 494.52 | 177.58 | 435.77 | 1,682.98 | 225.94 | 42,112.74 |
| 1 | 6368 | SANTOS, JOHN A. | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | Y | | 8,519.08 | 494.52 | 177.58 | 410.52 | 1,682.98 | 225.94 | 39,822.62 |
| 1 | 6373 | TOLENOA, MARK C. | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | Y | | 8,519.08 | 494.52 | 177.58 | 410.52 | 1,682.98 | 225.94 | 39,822.62 |
| 1 | 6366 | MASGA, GEORGE S. | Equipment Operator II (LTD) | | | | | | | | | | | | | |
| 1 | 5326 | REYES, HENRY N. | Equipment Operator II (LTD) | | | | | | | | | | | | | |
| 1 | 6339 | SUSUICO, JOSEPH F. | Equipment Operator II (LTD) | | | | | | | | | | | | | |
| 1 | 6367 | VACANT - CONVERTED | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| 1 | NEW | VACANT - CASUAL | Equipment Operator II | G | 5A | $ 13.61 | 28,312.00 | | | 8,519.08 | | | 410.52 | | | 37,241.60 |
| | | ---------- | | | | | 1,706,462.40 | | 66,610.65 | 445,612.14 | 14,835.60 | 6,215.30 | 24,743.70 | 75,006.10 | 7,211.88 | 2,346,697.78 |
| 53 | | | | | | | | | | | | | | | | |
| | | DISPATCHER'S SECTION (333) | | | | | | | | | | | | | | |
| 1 | 6111 | BLAS, EUGENE F.S. | Mobile Equipment Dispatcher | E | 12B | $ 13.98 | 29,078.40 | Y | | 8,749.69 | 494.52 | 177.58 | 421.64 | 2,400.84 | 225.94 | 41,548.61 |
| 1 | 6112 | PECINA JR., JORGE D. | Mobile Equipment Services | G | 20A | $ 24.73 | 51,438.40 | | 15,477.81 | | | 177.58 | 745.86 | 3,606.72 | 374.40 | 71,820.77 |
| 1 | 6345 | LEON GUERRERO, JOSEPH F. | Mobile Equipment Dispatcher | E | 15A | $ 15.59 | 32,435.00 | Y | | 9,759.69 | 494.52 | 177.58 | 470.31 | 3,606.72 | 374.40 | 47,318.22 |
| | | ---------- | | | | | 112,951.80 | | 15,477.81 | 18,509.38 | 989.04 | 532.74 | 1,637.80 | 9,614.28 | 974.74 | 160,687.60 |
| 3 | | | | | | | | | | | | | | | | |
| | | MAINTENANCE DIVISION | | | | | | | | | | | | | | |
| | | Maintenance Manager's Office (400) | | | | | | | | | | | | | | |
| 1 | 7000 | CANDOLETA, ERNEST G. | Maintenance Manager | O | 11D | $ 50.79 | 105,652.00 | | 31,790.69 | | | 177.58 | | 3,780.14 | 223.34 | 141,623.75 |
| 1 | 7005 | PANGELINAN, JOAQUIN P. | Manager, Equip. Support Services | L | 13A | $ 36.03 | 74,942.40 | Y | | 22,550.17 | 494.52 | 177.58 | 1,086.66 | 2,170.48 | 223.34 | 101,645.15 |
| 1 | 7003 | BAGAFORO, EVELYN P. | Administrative Officer | I | 6B | $ 18.59 | 38,671.00 | | 11,636.10 | | | 177.58 | 560.73 | 2,400.84 | 225.94 | 53,672.19 |
| 1 | 7004 | LLANES, MARIA T. | Administrative Assistant | G | 11C | $ 17.63 | 36,671.00 | Y | | 11,034.30 | 494.52 | 177.58 | 531.73 | 1,682.98 | 225.94 | 50,818.05 |
| 1 | 8112 | CRUZ, KATHERINE J.S. | Administrative Assistant | G | 17C | $ 22.39 | 46,562.00 | Y | | 14,010.51 | 494.52 | 177.58 | 675.15 | 2,400.84 | 225.94 | 64,546.53 |
| | | ---------- | | | | | 302,498.40 | | 43,426.79 | 47,594.98 | 1,483.56 | 887.90 | 2,854.27 | 12,435.28 | 1,124.50 | 412,305.68 |
| 5 | | | | | | | | | | | | | | | | |
| | | EQUIPMENT MAINTENANCE (410) | | | | | | | | | | | | | | |
| | | Equipment Maintenance Superintendent's Office | | | | | | | | | | | | | | |
| 1 | 7002 | JAVELOSA, JORGE R. | Equip. Maint. Superintendent | N | 12C | $ 45.91 | 95,492.80 | | 28,733.78 | | | 177.58 | 1,384.65 | - | - | 125,788.81 |
| | | ---------- | | | | | 95,492.80 | | $ 28,733.78 | $ - | - | 177.58 | 1,384.65 | - | - | 125,788.81 |
| 1 | | | | | | | | | | | | | | | | |
| | | CRANE MECHANIC SECTION (411) | | | | | | | | | | | | | | |
| 1 | 9100 | YAP, JULIO D. | Crane Mechanic Supervisor | K | 13C | $ 34.23 | 71,198.40 | | 21,423.60 | | | 177.58 | 1,032.38 | 3,606.72 | 374.40 | 97,813.08 |
| 1 | 9101 | SONTILLANOSA, JULIETO A. | Crane Mechanic Leader | J | 8C | $ 23.18 | 48,214.00 | Y | | 14,507.59 | 494.52 | 177.58 | 699.10 | 4,808.18 | - | 68,900.98 |
| 1 | 9107 | AROMIN, GUS ALAN D. | Crane Mechanic II | I | 10D | $ 22.24 | 46,259.20 | Y | | 13,919.39 | 494.52 | 177.58 | 670.76 | 1,682.98 | 225.94 | 63,430.37 |
| 1 | 9108 | BELMES, FRANCISCO A. | Crane Mechanic II | I | 11B | $ 22.69 | 47,195.20 | Y | | 14,201.04 | 494.52 | 177.58 | 684.33 | 4,808.18 | - | 67,560.85 |
| 1 | 9111 | HATTIG, HERBERT G. | Crane Mechanic II | I | 10C | $ 22.02 | 45,801.60 | | 13,781.70 | | | 177.58 | 664.12 | 6,516.90 | 374.40 | 67,316.30 |
| 1 | 9113 | JARDELEZA, RENATO G. | Crane Mechanic II | I | 8C | $ 20.33 | 42,286.40 | Y | | 12,723.98 | 494.52 | 177.58 | 613.15 | 3,780.14 | 223.34 | 60,299.11 |
| 1 | 9105 | LAU, ROBERT D. | Crane Mechanic II | I | 9A | $ 20.74 | 43,139.20 | | 12,980.59 | | | 177.58 | 625.52 | 2,400.84 | 225.94 | 59,549.66 |
| 1 | 9106 | NIU, EFREN B. | Crane Mechanic II | I | 9C | $ 21.16 | 44,012.80 | Y | | 13,243.45 | 494.52 | 177.58 | 638.19 | 1,682.98 | 225.94 | 60,475.46 |
| 1 | 9116 | SEPULIA, BARTOLOME B. | Crane Mechanic II | I | 9B | $ 20.95 | 43,576.00 | Y | | 13,112.02 | 494.52 | 177.58 | 631.85 | 2,400.84 | - | 60,392.81 |
| 1 | 9104 | TOPASNA, PETER L.G. | Crane Mechanic II | I | 10D | $ 22.24 | 46,259.20 | | 13,919.39 | | | 177.58 | 670.76 | 1,682.98 | 225.94 | 62,935.85 |
| 1 | 9114 | JESUS, JESSIP M. | Crane Mechanic II | I | 7B | $ 19.35 | 40,241.00 | Y | | 12,108.52 | 494.52 | 177.58 | 583.49 | 2,170.48 | 223.34 | 55,998.93 |
| 1 | 9103 | PEREGRINO, ROMEO R. | Crane Mechanic II | I | 3A | $ 16.34 | 33,978.00 | Y | | 10,223.98 | 494.52 | 177.58 | 492.68 | 1,682.98 | 225.94 | 47,275.68 |
| 1 | 9112 | GUZMAN, DUKE S.N. | Crane Mechanic II | I | 3A | $ 16.34 | 33,978.00 | Y | | 10,223.98 | 494.52 | 177.58 | 492.68 | 1,682.98 | 225.94 | 47,275.68 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 8327 | TASS, JOHN E. | Plumber II | H | 7D | $ 17.31 | 36,008.00 | | 10,834.81 | | | | 522.12 | 3,780.14 | 223.34 | 51,368.40 |
| 1 | 8316 | TIRADOR, LEO D. | Painter II | G | 9C | $ 16.28 | 33,865.00 | Y | | 10,189.98 | 494.52 | 177.58 | 491.04 | - | - | 45,218.12 |
| 1 | 9405 | DIAZ, LUIS M. | Carpenter II | H | 4C | $ 15.21 | 31,639.00 | Y | | 9,520.18 | 494.52 | 177.58 | 458.77 | 1,682.98 | 225.94 | 44,198.96 |
| 1 | 8318 | LAGARAS, VESTER G. | Carpenter I | G | 3B | $ 12.70 | 26,407.00 | Y | | 7,945.87 | 494.52 | 177.58 | 382.90 | 1,682.98 | 225.94 | 37,316.79 |
| 1 | 8325 | TAITANO, CHRISTOPHER J.C. | Painter I | E | 4C | $ 10.27 | 21,356.00 | Y | | 6,426.02 | 494.52 | 177.58 | 309.66 | 1,682.98 | 225.94 | 30,672.70 |
| **1** | **8326** | **VACANT** | **Carpenter II** | **H** | **3A** | **$ 14.33** | **29,806.00** | | | | | | | | | |
| **1** | **8305** | **VACANT** | **Carpenter I** | **G** | **3B** | **$ 12.70** | **26,407.00** | | | | | | | | | |
| **1** | **8308** | **VACANT** | **Carpenter I** | **G** | **3B** | **$ 12.70** | **26,407.00** | | | | | | | | | |
| | | | | | | | 476,223.40 | | $ 38,573.45 | $ 79,861.81 | 3,461.64 | 1,598.22 | 5,118.83 | 18,920.46 | 1,727.44 | 542,865.25 |
| 13 | | | | | | | | | | | | | | | | |
| | | JANITORIAL SERVICES SECTION (422) | | | | | | | | | | | | | | |
| 1 | 8200 | CRUZ, TANYA A. | Maintenance Custodian Leader | D | 4C | $ 9.01 | 18,733.00 | Y | | 5,636.76 | 494.52 | 177.58 | 271.63 | 1,682.98 | 225.94 | 27,222.41 |
| 1 | 8202 | CRUZ, LORENZO S. | Maintenance Custodian | C | 18B | $ 13.66 | 28,412.80 | Y | | 8,549.41 | 494.52 | 177.58 | 411.99 | 2,400.84 | - | 40,447.14 |
| 1 | 8204 | TORRES, SYLVESTRE S. | Maintenance Custodian | C | 12B | $ 10.75 | 22,360.00 | Y | | 6,728.12 | 494.52 | 177.58 | 324.22 | 3,606.72 | 225.94 | 33,917.10 |
| 1 | 8310 | DRILON, WILLIAM D. | Maintenance Custodian | C | 4C | $ 7.90 | 16,432.00 | Y | | 4,944.39 | 494.52 | 177.58 | 238.26 | 1,682.98 | 225.94 | 24,195.67 |
| 1 | 8211 | TAITAGUE, KIRK S. | Maintenance Custodian | C | 4C | $ 7.90 | 16,432.00 | Y | | 4,944.39 | 494.52 | 177.58 | 238.26 | 1,682.98 | 225.94 | 24,195.67 |
| 1 | 8209 | PEREZ, JACQUELINE Q. | Maintenance Custodian | C | 4C | $ 7.90 | 16,432.00 | Y | | 4,944.39 | 494.52 | 177.58 | 238.26 | 1,682.98 | 225.94 | 24,195.67 |
| 1 | 4314 | EAY, ROY JR. | Maintenance Custodian | C | 4C | $ 7.90 | 16,432.00 | Y | | 4,944.39 | 494.52 | 177.58 | 238.26 | 1,682.98 | 225.94 | 24,195.67 |
| 1 | 8210 | TAJALLE, MELVIN JR. | Maintenance Custodian | C | 4C | $ 7.90 | 16,432.00 | Y | | 4,944.39 | 494.52 | 177.58 | 238.26 | 1,682.98 | 225.94 | 24,195.67 |
| **1** | **8212** | **VACANT** | **Maintenance Custodian** | **C** | **4C** | **$ 7.90** | **16,432.00** | | | **4,944.39** | **494.52** | **177.58** | **238.26** | **1,682.98** | **225.94** | **24,195.67** |
| **1** | | **NEW** | **Maintenance Custodian** | **C** | **4C** | **$ 7.90** | **16,432.00** | | | | | | | | | |
| **1** | | **NEW** | **Maintenance Custodian** | **C** | **4C** | **$ 7.90** | **16,432.00** | | | | | | | | | |
| | | | | | | | 200,961.80 | | $ - | $ 50,580.63 | 4,450.68 | 1,598.22 | 2,437.42 | 17,788.42 | 1,807.52 | 246,760.69 |
| 11 | | | | | | | | | | | | | | | | |
| | | ELECTRICAL/REFRIGERATION SECTION (423) | | | | | | | | | | | | | | |
| 1 | 8100 | CAMACHO, KENNETH N. | Electrician Supervisor | K | 12A | $ 30.38 | 63,190.40 | | 19,013.99 | | | 177.58 | 916.26 | 6,516.90 | 374.40 | 90,189.53 |
| 1 | 8124 | CRUZ, RONNIE J. | Electrician Leader | J | 10C | $ 25.10 | 52,209.00 | | 15,709.69 | | | 177.58 | 757.03 | - | - | 68,853.30 |
| 1 | 8111 | SAN MIGUEL, JOSEPH F. | Electrician II | I | 10C | $ 22.02 | 45,798.00 | Y | | 13,780.62 | 494.52 | 177.58 | 664.07 | 2,400.84 | - | 63,315.63 |
| 1 | 8125 | RODRIGUEZ, CHRIS J. | Refrigeration Mechanic II | I | 7D | $ 19.74 | 41,050.00 | Y | | 12,351.95 | 494.52 | 177.58 | 595.22 | - | - | 54,669.27 |
| 1 | 8126 | DIEGO, THOMAS JESSE M. | Refrigeration Mechanic I | G | 4D | $ 13.48 | 28,031.00 | Y | | 8,434.53 | 494.52 | 177.58 | 406.45 | 2,400.84 | 225.94 | 40,170.86 |
| 1 | 8121 | MENDIOLA, JASON C. | Refrigeration Mechanic I | G | 2C | $ 12.32 | 25,630.00 | Y | | 7,712.07 | 494.52 | 177.58 | 371.64 | 1,682.98 | 225.94 | 36,294.72 |
| 1 | 8128 | MUNOZ, ROQUE R. | Electrician I | G | 4B | $ 13.21 | 27,479.00 | Y | | 8,268.43 | 494.52 | 177.58 | 398.45 | 1,682.98 | 225.94 | 38,726.90 |
| 1 | 8129 | SANTOS, HENRY M. | Electrician I | G | 4B | $ 13.21 | 27,479.00 | | | 8,268.43 | 494.52 | 177.58 | 398.45 | 1,682.98 | 225.94 | 38,726.90 |
| **1** | **8307** | **VACANT** | **Electrician II** | **I** | **5C** | **$ 18.04** | **37,533.00** | | | **11,293.68** | **494.52** | **177.58** | **544.23** | **2,400.84** | **225.94** | **52,669.79** |
| **1** | | **NEW** | **Electrician I** | **G** | **4B** | **$ 13.21** | **27,479.00** | | | | | | | | | |
| | | | | | | | 375,878.40 | | $ 34,723.68 | $ 70,109.70 | 3,461.64 | 1,598.22 | 5,051.79 | 18,768.36 | 1,504.10 | 483,616.89 |
| 10 | | | | | | | | | | | | | | | | |
| | | MAINTENANCE CONTROL SECTION (430) | | | | | | | | | | | | | | |
| 1 | 7107 | QUENGA, SHANNON T. | Maintenance Planner | K | 6C | $ 24.40 | 50,759.00 | Y | | 15,273.38 | 494.52 | 177.58 | 736.01 | 3,780.14 | 223.34 | 71,443.97 |
| 1 | 7100 | OKAZAKI, FRANCISCO C. | Planner Work Coordinator | I | 10C | $ 22.02 | 45,801.60 | Y | | 13,781.70 | 494.52 | 177.58 | 664.12 | - | - | 60,919.52 |
| 1 | 8114 | CALVO, KENNETH L. | Planner-Work Coordinator | I | 4A | $ 17.00 | 35,358.00 | Y | | 10,639.22 | 494.52 | 177.58 | 512.69 | 2,400.84 | 225.94 | 49,808.79 |
| **1** | **8201** | **VACANT** | **Maintenance Planner** | **J** | **3B** | **$ 18.81** | **39,123.00** | | | | | | | | | |
| | | | | | | | 171,041.60 | | - | 39,694.31 | 1,483.56 | 532.74 | 1,912.82 | 6,180.98 | 449.28 | 182,172.29 |
| 4 | | | | | | | | | | | | | | | | |
| | | CORPORATE SERVICES (600) | | | | | | | | | | | | | | |
| 1 | 8308 | WUSSTIG-PEREZ, BETTY ANN | Administrative Assistant | G | 7D | $ 15.19 | 31,586.00 | | 9,504.23 | | | 177.58 | 458.00 | 1,682.98 | 225.94 | 43,634.72 |
| **1** | **600** | **VACANT** | **Corporate Services Manager** | **P** | **2B** | **$ 39.67** | **82,522.00** | | | | | | | | | |
| | | | | | | | 114,108.00 | | $ 9,504.23 | $ - | $ - | $ 177.58 | $ 458.00 | $ 1,682.98 | $ 225.94 | $ 43,634.72 |
| 2 | | | | | | | | | | | | | | | | |
| | | GENERAL ADMINISTRATION (610) | | | | | | | | | | | | | | |
| 1 | 601 | MAFNAS, ANTOINETTE M. | Administrative Services Officer | K | 9C | $ 27.50 | 57,196.00 | | 17,210.28 | | | 177.58 | 829.34 | 3,780.14 | 223.34 | 79,416.68 |
| 1 | 540 | AYUYU, RONALD A. | Program Coordinator II | I | 5D | $ 18.23 | 37,909.00 | Y | | 11,406.82 | 494.52 | 177.58 | 549.68 | 6,516.90 | 374.40 | 57,428.90 |
| 1 | 620 | PATTERSON, TROY S. | Clerk III | C | 7C | $ 8.90 | 18,516.00 | Y | | 5,571.46 | 494.52 | 177.58 | 268.48 | 1,682.98 | 225.94 | 26,936.97 |
| 1 | 6001 | ECLAVEA, EDNA M. | Clerk III | C | 7C | $ 8.90 | 18,516.00 | Y | | 5,571.46 | 494.52 | 177.58 | 268.48 | 1,682.98 | 225.94 | 26,936.97 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 9117 | RIVERA, MARK R. | Trades Helper | D | 6A | $ 9.56 | 19,885.00 | Y | | 5,983.40 | 494.52 | 177.58 | 288.33 | 2,400.84 | 225.94 | 29,455.61 |
| | | | | | | | 606,024.00 | | $ 62,105.28 | $ 120,247.34 | 4,945.20 | 2,486.12 | 8,787.35 | 41,308.02 | 2,777.06 | 848,680.37 |
| 14 | | | | | | | | | | | | | | | | |
| | | PREVENTIVE MAINTENANCE SECTION (412) | | | | | | | | | | | | | | |
| 1 | 9300 | AFLAGUE, TERRENCE R. | Prev. Maint. Mech. Supervisor | K | 12D | $ 31.30 | 65,104.00 | | 19,589.79 | | | 177.58 | | 1,682.98 | 225.94 | 86,780.29 |
| 1 | 9312 | PIOLO, GEORGE E. | Preventive Maint. Mechanic Leade | J | 10B | $ 24.85 | 51,688.00 | Y | | 15,552.92 | 494.52 | 177.58 | 749.48 | 3,780.14 | 223.34 | 72,665.98 |
| 1 | 9303 | TORRES. ALFRED J. | Preventive Maint. Mechanic Leade | J | 10A | $ 24.61 | 51,188.80 | | 15,402.71 | | | 177.58 | 742.24 | 6,516.90 | 374.40 | 74,402.63 |
| 1 | 9315 | ETTLEMAN, CURTIS R. | Preventive Maint. Mechanic | I | 10B | $ 21.80 | 45,344.00 | Y | | 13,644.01 | 494.52 | 177.58 | 657.49 | 2,400.84 | 225.94 | 62,944.38 |
| 1 | 9314 | FERNANDEZ, FRANK M. | Preventive Maint. Mechanic | I | 10A | $ 21.58 | 44,886.40 | Y | | 13,506.32 | 494.52 | 177.58 | 650.85 | 3,606.72 | 374.40 | 63,696.79 |
| 1 | 9304 | FLORES, RICHARD P. | Preventive Maint. Mechanic | I | 10C | $ 22.02 | 45,801.60 | Y | | 13,781.70 | 494.52 | 177.58 | 664.12 | 1,682.98 | - | 62,602.50 |
| 1 | 8312 | CANDOLETA, JUSTIN A. | Preventive Maint. Mechanic | I | 4C | $ 17.34 | 36,069.00 | Y | | 10,853.16 | 494.52 | 177.58 | 523.00 | 2,578.68 | 277.16 | 50,973.10 |
| 1 | 9316 | GUERRERO, PETER F. | Preventive Maint. Mechanic | I | 4C | $ 17.34 | 36,069.00 | Y | | 10,853.16 | 494.52 | 177.58 | 523.00 | 1,682.98 | 225.94 | 50,026.18 |
| 1 | 9309 | GUMATAOTAO, SHAUN R. | Preventive Maint. Mechanic | I | 4C | $ 17.34 | 36,069.00 | Y | | 10,853.16 | 494.52 | 177.58 | 523.00 | 1,682.98 | 225.94 | 50,026.18 |
| 1 | 9317 | DATUIN, CHRISTOPHER D. | Preventive Maint. Mechanic | I | 5A | $ 16.34 | 33,978.00 | Y | | 10,223.98 | 494.52 | 177.58 | 492.68 | 1,682.98 | 225.94 | 47,275.68 |
| 1 | 9307 | QUINATA, ROBERT D. | Preventive Maint. Mechanic | I | 5A | $ 16.34 | 33,978.00 | Y | | 10,223.98 | 494.52 | 177.58 | 492.68 | 1,682.98 | 225.94 | 47,275.68 |
| 1 | 9310 | **VACANT** | **Preventive Maint. Mechanic** | I | 5A | $ 16.34 | 33,978.00 | | | 10,223.98 | 494.52 | 177.58 | 492.68 | 1,682.98 | 225.94 | 47,275.68 |
| 1 | | **VACANT** | **Preventive Maint. Mechanic** | I | 5A | $ 16.34 | 33,978.00 | | | | | | | | | |
| | | | | | | | 548,131.80 | | $ 34,992.50 | $ 119,716.37 | 4,945.20 | 2,130.96 | 6,511.22 | 30,664.14 | 2,830.88 | 715,945.08 |
| 13 | | | | | | | | | | | | | | | | |
| | | FLEET MAINTENANCE SECTION (413) | | | | | | | | | | | | | | |
| 1 | 9200 | NAPUTI, ANTHONY Q. | Heavy Equip. Mech. Supervisor | K | 7C | $ 25.39 | 52,820.00 | Y | | 15,893.54 | 494.52 | 177.58 | | 2,578.68 | - | 71,964.32 |
| 1 | 9220 | JARDELEZA, NESTOR G. | Heavy Equipment Mechanic II | I | 7A | $ 19.15 | 39,842.00 | Y | | 11,988.46 | 494.52 | 177.58 | 577.71 | 2,170.48 | 223.34 | 55,474.09 |
| 1 | 9209 | ADONAY, WILFREDO B. | Heavy Equipment Mechanic II | I | 9C | $ 21.16 | 44,012.80 | Y | | 13,243.45 | 494.52 | 177.58 | 638.19 | 3,780.14 | 223.34 | 62,570.02 |
| 1 | 9208 | FAASUAMALIE, IONATANA | Heavy Equipment Mechanic II | I | 10A | $ 21.58 | 44,886.40 | Y | | 13,506.32 | 494.52 | 177.58 | 650.85 | 1,682.98 | 225.94 | 61,624.59 |
| 1 | 9212 | FLORES, ROY P.C. | Heavy Equipment Mechanic II | I | 9D | $ 21.37 | 44,449.60 | Y | | 13,374.88 | 494.52 | 177.58 | 644.52 | 3,606.72 | 374.40 | 63,122.22 |
| 1 | 9216 | HUDSON, WILLIAM M. | Heavy Equipment Mechanic II | I | 12A | $ 23.37 | 48,609.60 | | 14,626.63 | | | 177.58 | 704.84 | 2,578.68 | 277.16 | 66,974.49 |
| 1 | 9109 | LEON GUERRERO, JOHN J. | Heavy Equipment Mechanic II | I | 9B | $ 20.95 | 43,576.00 | Y | | 13,112.02 | 494.52 | 177.58 | 631.85 | 2,170.48 | 223.34 | 60,385.79 |
| 1 | 9203 | JAVIER, FLORIANO O. JR. | Heavy Equipment Mechanic I | G | 9A | $ 15.96 | 33,198.00 | Y | | 9,989.28 | 494.52 | 177.58 | 481.37 | 1,682.98 | - | 46,023.73 |
| 1 | 9201 | **VACANT** | **Heavy Equip. Mech. Leader** | J | 2C | $ 18.26 | 37,972.00 | | | 11,425.77 | 494.52 | 177.58 | 550.59 | 1,682.98 | 225.94 | 52,529.39 |
| | | | | | | | 389,366.40 | | $ 14,626.63 | $ 102,533.72 | 3,956.16 | 1,598.22 | 4,879.92 | 21,934.12 | 1,773.46 | 540,668.63 |
| 9 | | | | | | | | | | | | | | | | |
| | | WELDER SECTION (414) | | | | | | | | | | | | | | |
| 1 | 9400 | TEDTAOTAO, JOSE M. | Welder Supervisor | K | 13A | $ 31.61 | 65,748.80 | Y | | 19,783.81 | 494.52 | 177.58 | 953.36 | - | - | 87,158.07 |
| 1 | 9401 | TAITANO, MICHAEL J. | Welder Leader | J | 12D | $ 27.45 | 57,096.00 | | 17,180.19 | | | 177.58 | | 1,682.98 | 225.94 | 76,362.69 |
| 1 | 9308 | AQUAI, EARL T.L. | Welder II | I | 10C | $ 22.02 | 45,801.60 | Y | | 13,781.70 | 494.52 | 177.58 | 664.12 | 6,516.90 | 374.40 | 67,810.82 |
| 1 | 9313 | AROMIN, RAY D. | Welder II | I | 10C | $ 22.02 | 45,801.60 | Y | | 13,781.70 | 494.52 | 177.58 | 664.12 | 6,516.90 | 374.40 | 67,810.82 |
| 1 | 9406 | DUENAS, DAVID D. | Welder II | I | 10C | $ 22.02 | 45,801.60 | Y | | 13,781.70 | 494.52 | 177.58 | 664.12 | - | - | 60,919.52 |
| 1 | 9410 | FEJERAN, PETE JR. Q. | Welder II | I | 9C | $ 21.16 | 44,012.80 | Y | | 13,243.45 | 494.52 | 177.58 | 638.19 | - | - | 58,566.54 |
| 1 | 9409 | MENDIOLA, JESSE C. | Welder II | I | 10D | $ 22.24 | 46,259.20 | Y | | 13,919.39 | 494.52 | 177.58 | 670.76 | 1,682.98 | 225.94 | 63,430.37 |
| 1 | 9402 | MENDIOLA, ROY C. | Welder II | I | 15D | $ 27.13 | 56,430.40 | | 16,979.91 | | | 177.58 | | 3,780.14 | 223.34 | 77,591.37 |
| 1 | 3191 | BLAS, KILO R. | Trades Helper | D | 2C | $ 8.32 | 17,300.00 | Y | | 5,205.57 | 494.52 | 177.58 | 250.85 | 1,682.98 | 225.94 | 25,337.44 |
| | | | | | | | 424,252.00 | | $ 34,160.09 | $ 93,497.33 | 3,461.64 | 1,598.22 | 4,505.52 | 21,862.88 | 1,649.96 | 584,987.65 |
| 9 | | | | | | | | | | | | | | | | |
| | | FACILITY MAINTENANCE DIVISION | | | | | | | | | | | | | | |
| | | Building Maintenance Superintendent's Office (420) | | | | | | | | | | | | | | |
| 1 | 8001 | AFLAGUE, ALEXANDER J. | Facilities Superintendant | N | 3D | $ 32.41 | 67,405.00 | | | 20,282.16 | 494.52 | 177.58 | 977.37 | 2,170.48 | 223.34 | 91,730.46 |
| | | | | | | | 67,405.00 | | $ - | $ 20,282.16 | 494.52 | 177.58 | 977.37 | 2,170.48 | 223.34 | 91,730.46 |
| 1 | | | | | | | | | | | | | | | | |
| | | BUILDING MAINTENANCE SECTION (421) | | | | | | | | | | | | | | |
| 1 | 8300 | MUNOZ, RAYMOND C. | Building Maintenance Supervisor | K | 12C | $ 30.99 | 64,450.00 | Y | | 19,393.01 | 494.52 | 177.58 | 934.52 | 1,682.98 | 225.94 | 87,358.55 |
| 1 | 8302 | TAITANO, DAVID C. | Building Maintenance Leader | I | 13C | $ 24.81 | 51,604.80 | | 15,527.88 | | | 177.58 | 748.27 | 2,400.84 | 225.94 | 70,685.31 |
| 1 | 8304 | AGUON, ANTHONY J. | Building Maintenance Leader | I | 11A | $ 22.46 | 46,716.80 | Y | | 14,057.09 | 494.52 | 177.58 | 677.39 | 3,606.72 | 374.40 | 66,104.50 |
| 1 | 8311 | MARQUEZ, FELICIANO F. | Plumber II | H | 10D | $ 19.51 | 40,580.80 | | 12,210.76 | | | 177.58 | | 2,400.84 | - | 55,369.98 |
| 1 | 8313 | PEREZ, MELCHOR B.D. | Plumber II | H | 11A | $ 19.70 | 40,976.00 | Y | | 12,329.68 | 494.52 | 177.58 | 594.15 | - | - | 54,571.93 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 8203 | LUMANOG, NINIA M.G. | Clerk III | C | 4B | $ 7.82 | 16,270.00 | Y | | 4,895.64 | 494.52 | 177.58 | 235.92 | 1,682.98 | 225.94 | 23,982.58 |
| **1** | **621** | **VACANT** | **Clerk III** | **C** | **4B** | **$ 7.82** | **16,270.00** | | | | | | | | | |
| | | | | | | | 164,677.00 | | $ 17,210.28 | $ 27,445.39 | 1,978.08 | 887.90 | 2,151.90 | 15,345.98 | 1,275.56 | 214,702.09 |
| 6 | | | | | | | | | | | | | | | | |
| | | HUMAN RESOURCES (620) | | | | | | | | | | | | | | |
| 1 | 803 | NEDEDOG, CARMELITA C. | Personnel Specialist III | J | 12B | $ 26.91 | 55,976.00 | Y | | 16,843.18 | 494.52 | 177.58 | 811.65 | 1,682.98 | 225.94 | 76,211.85 |
| 1 | 104 | CEPEDA, SHAWN B. | Personnel Specialist II | I | 11A | $ 22.46 | 46,716.80 | Y | | 14,057.09 | 494.52 | 177.58 | 677.39 | 2,170.48 | 223.34 | 64,517.20 |
| 1 | 808 | CASTRO, EVANGELINE O. | Personnel Assistant | E | 12B | $ 13.98 | 29,078.40 | Y | | 8,749.69 | 494.52 | 177.58 | 421.64 | 1,682.98 | 223.34 | 40,828.15 |
| 1 | 627 | JENKINS, ARIELL A.V. | Clerk III | C | 7D | $ 8.99 | 18,702.00 | Y | | 5,627.43 | 494.52 | 177.58 | 271.18 | 2,400.84 | 225.94 | 27,899.49 |
| **1** | **539** | **VACANT** | **Personnel Specialist IV** | **L** | **2C** | **$ 23.73** | **49,349.00** | | | **14,849.11** | **494.52** | **177.58** | **715.56** | **2,170.48** | **223.34** | **67,979.59** |
| **1** | **800** | **VACANT** | **Personnel Services Administratc** | **N** | **2C** | **$ 30.83** | **64,133.00** | | | | | | | | | |
| **1** | **807** | **VACANT** | **Personnel Specialist IV** | **L** | **2C** | **$ 23.73** | **49,349.00** | | | | | | | | | |
| | | | | | | | 313,304.20 | | $ - | $ 60,126.50 | 2,472.60 | 887.90 | 2,897.42 | 10,107.76 | 1,121.90 | 277,436.28 |
| 7 | | | | | | | | | | | | | | | | |
| | | PROCUREMENT/SUPPLY DIVISION (630) (631) | | | | | | | | | | | | | | |
| 1 | 2000 | JAVIER, ALMA B. | Procurement & Supply Manager | N | 9D | $ 41.15 | 85,586.00 | | 25,752.83 | | | 177.58 | | 2,170.48 | - | 113,686.89 |
| 1 | 2004 | CRUZ, JLAWRENCE M. | Contract Management Administratc | L | 6D | $ 28.10 | 58,444.00 | Y | | 17,068.55 | 494.52 | 177.58 | 847.44 | 2,400.84 | 225.94 | 79,658.87 |
| 1 | 2103 | NEDEDOG, EDA LOUISE T. | Buyer II | G | 8C | $ 15.65 | 32,543.00 | Y | | 9,792.19 | 494.52 | 177.58 | 471.87 | 6,516.90 | 374.40 | 50,370.46 |
| 1 | 2003 | CASTRO, PIA A. | Administrative Assistant | G | 7D | $ 15.19 | 31,586.00 | Y | | 9,504.23 | 494.52 | 177.58 | 458.00 | 3,606.72 | 374.40 | 46,201.44 |
| **1** | **2104** | **VACANT** | **Buyer II** | **G** | **4A** | **$ 13.08** | **27,207.00** | | | | | | | | | |
| | | | | | | | 235,366.00 | | $ 25,752.83 | $ 36,364.97 | 1,483.56 | 710.32 | 1,777.31 | 14,694.94 | 974.74 | 289,917.66 |
| 5 | | | | | | | | | | | | | | | | |
| | | SUPPLY SECTION (632) | | | | | | | | | | | | | | |
| 1 | 2005 | SABLAN, ANNIE L.G. | Inventory Management Administrat | L | 7D | $ 29.24 | 60,817.00 | | 17,585.80 | | | 177.58 | 881.85 | 1,682.98 | 225.94 | 81,371.15 |
| 1 | 2200 | DUENAS, GILBERT S. | Supply Supervisor | I | 8A | $ 19.93 | 41,460.00 | Y | | 12,475.31 | 494.52 | 177.58 | 601.17 | 6,516.90 | 374.40 | 62,099.88 |
| 1 | 2201 | CASTRO JR., PETE M. | Supply Technician II | E | 13B | $ 14.54 | 30,252.00 | Y | | 9,102.83 | 494.52 | 177.58 | 438.65 | 3,606.72 | 374.40 | 44,446.70 |
| 1 | 626 | CRUZ, JOSEPH P. | Clerk III | C | 20C | $ 14.94 | 31,065.00 | Y | | 9,347.46 | 494.52 | 177.58 | 450.44 | 1,682.98 | - | 43,217.98 |
| **1** | **2202** | **VACANT** | **Supply Technician II** | **E** | **4B** | **$ 10.17** | **21,144.00** | | | | | | | | | |
| | | | | | | | 184,738.00 | | $ 17,585.80 | $ 30,925.60 | 1,483.56 | 710.32 | 2,372.11 | 13,489.58 | 974.74 | 231,135.71 |
| 5 | | | | | | | | | | | | | | | | |
| | | ENGINEERING DIVISION (640) | | | | | | | | | | | | | | |
| 1 | 581 | DELOS SANTOS, SIMEON S. | Engineer Manager | O | 12A | $ 51.30 | 106,704.00 | | 32,107.23 | | | 177.58 | 1,547.21 | 1,682.98 | 225.94 | 142,444.94 |
| 1 | 587 | MANGUBAT, RUDEL J. | Engineer III | L | 10C | $ 32.62 | 67,851.00 | | 20,416.37 | | | 177.58 | 983.84 | 6,516.90 | 374.40 | 96,320.09 |
| 1 | 8120 | CONDE, ENRIQUE S. | Engineer II | K | 8D | $ 26.69 | 55,514.00 | | 16,704.16 | | | 177.58 | 804.95 | 3,606.72 | - | 76,807.42 |
| 1 | 166 | DUENAS, VICTOR Q. | Administrative Aide | E | 10A | $ 12.78 | 26,582.00 | Y | | 7,998.52 | 494.52 | 177.58 | 385.44 | 1,682.98 | 225.94 | 37,546.98 |
| **1** | | **NEW** | **Engineer Technician II** | **H** | **4B** | **$ 15.06** | **31,326.00** | | | | | | | | | |
| | | | | | | | 287,977.00 | | $ 69,227.76 | $ 7,998.52 | 494.52 | 710.32 | 3,721.44 | 13,489.58 | 826.28 | 353,119.43 |
| 5 | | | | | | | | | | | | | | | | |
| | | COMMERCIAL DIVISION (650) | | | | | | | | | | | | | | |
| 1 | 700 | NELSON, GLENN B. | Commercial Manager | N | 11B | $ 43.68 | 90,851.00 | Y | | 27,337.07 | 494.52 | 177.58 | 1,317.34 | 3,780.14 | 223.34 | 124,180.99 |
| 1 | 623 | LEON GUERRERO, JOHN L. | Commercial Specialist I | J | 7B | $ 22.05 | 45,874.00 | Y | | 13,803.49 | 494.52 | 177.58 | 665.17 | - | - | 61,014.76 |
| 1 | 702 | BLAZ, PETER E. | Commercial Specialist I | J | 8B | $ 22.95 | 47,737.00 | Y | | 14,364.06 | 494.52 | 177.58 | 692.19 | - | - | 63,465.35 |
| 1 | 703 | CARBULLIDO, RITA B. | Commercial Specialist I | J | 8B | $ 22.95 | 47,737.00 | Y | | 14,364.06 | 494.52 | 177.58 | | 2,170.48 | 223.34 | 65,166.98 |
| **1** | **714** | **VACANT** | **Commercial Specialist II** | **J** | **8B** | **$ 22.95** | **47,737.00** | | | | | | | | | |
| **1** | **7106** | **VACANT** | **Commercial Specialist I** | **I** | **2B** | **$ 15.86** | **32,979.00** | | | | | | | | | |
| | | | | | | | 312,915.00 | | $ - | $ 69,868.68 | 1,978.08 | 710.32 | 2,674.70 | 5,950.62 | 446.68 | 313,828.08 |
| 6 | | | | | | | | | | | | | | | | |
| | | INFORMATION TECHNOLOGY DIVISION (670) | | | | | | | | | | | | | | |
| 1 | 943 | JENKINS, CAROL V. | Administrative Assistant | G | 16C | $ 21.51 | 44,740.80 | | 13,462.51 | | | 177.58 | 648.74 | 2,400.84 | 225.94 | 61,656.41 |
| 1 | 1001 | PEREZ, DENNIS J. | Systems Programmer | L | 9C | $ 31.35 | 65,204.00 | Y | | 19,619.88 | 494.52 | 177.58 | 945.46 | 2,400.84 | - | 88,842.28 |
| 1 | 1005 | BONTO, ARDEN B. | Systems Programmer | L | 9D | $ 31.66 | 65,852.80 | Y | | 19,815.11 | 494.52 | 177.58 | 954.87 | 2,170.48 | 223.34 | 89,688.69 |
| 1 | 1003 | BLAS, DORIS G. | Computer Operator III | I | 12D | $ 24.08 | 50,086.40 | | 15,071.00 | | | 177.58 | 726.25 | 1,682.98 | - | 67,744.21 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 1006 | YATAR, ANTHONY J. S. | Computer Operator Specialist | J | 8D | $ 23.41 | 48,697.00 | Y | | 14,652.93 | 494.52 | 177.58 | 706.11 | 3,780.14 | 223.34 | 68,731.61 |
| 1 | 1002 | VACANT | Systems Manager | N | 2D | $ 31.14 | 64,775.00 | | | 19,490.80 | 494.52 | 177.58 | 939.24 | 1,682.98 | 225.94 | 87,786.05 |
| 1 | | NEW | Programmer Analyst | I | 5A | $ 17.69 | 36,794.00 | | | | | | | | | |
| | | | | | | | 376,150.00 | | $ 28,533.50 | $ 73,578.72 | 1,978.08 | 1,065.48 | 4,920.66 | 14,118.26 | 898.56 | 464,449.26 |
| 7 | | | | | | | | | | | | | | | | |
| | | FINANCE DIVISION | | | | | | | | | | | | | | |
| | | Controller's Office (675) | | | | | | | | | | | | | | |
| 1 | 910 | CRUZ, JACQUELINE A. | Administrative Assistant | G | 11A | $ 17.28 | 35,948.00 | Y | | 10,816.75 | 494.52 | 177.58 | 521.25 | 1,682.98 | 225.94 | 49,867.02 |
| 1 | 902 | CONWAY, JOANN B. | General Accounting Supervisor | M | 11C | $ 38.70 | 80,491.00 | Y | | 24,219.74 | 494.52 | 177.58 | 1,167.12 | - | - | 106,549.96 |
| 1 | 905 | VACANT | Financial Affairs Controller | N | 3B | $ 31.77 | 66,077.00 | | | | | | | | | |
| 1 | 940 | VACANT | Administrative Aide | E | 4B | $ 10.17 | 21,144.00 | | | | | | | | | |
| | | | | | | | 203,660.00 | | - | 35,036.50 | 989.04 | 355.16 | 1,688.37 | 1,682.98 | 225.94 | 156,416.98 |
| 4 | | | | | | | | | | | | | | | | |
| | | BUDGET OFFICE (140) | | | | | | | | | | | | | | |
| 1 | 532 | BAMBA, VINCENT C. | Budget Analyst | J | 8C | $ 23.18 | 48,214.00 | Y | | 14,507.59 | 494.52 | 177.58 | 699.10 | 2,400.84 | 225.94 | 66,719.58 |
| | | | | | | | 48,214.00 | | $ - | $ 14,507.59 | 494.52 | 177.58 | 699.10 | 2,400.84 | 225.94 | 66,719.58 |
| 1 | | | | | | | | | | | | | | | | |
| | | REVENUE ACCOUNTING SECTION (681) | | | | | | | | | | | | | | |
| 1 | 1452 | QUIAMBAO, RICHARD P. | Accountant III | L | 4D | $ 25.95 | 53,972.00 | Y | | 16,240.17 | 494.52 | 177.58 | 782.59 | 6,516.90 | 374.40 | 78,558.17 |
| 1 | 950 | LEON GUERRERO, JENNIFER A. | Tariff Supervisor | I | 8A | $ 19.93 | 41,460.00 | Y | | 12,475.31 | 494.52 | 177.58 | 601.17 | 1,682.98 | 225.94 | 57,117.50 |
| 1 | 4305 | AFLAGUE, PETER G. | Tariff Technician | E | 17D | $ 17.40 | 36,186.00 | | 10,888.37 | | | 177.58 | 524.70 | 1,682.98 | - | 49,459.62 |
| 1 | 945 | BERMUDES, JASON J. | Tariff Technician | E | 16B | $ 16.39 | 34,089.00 | Y | | 10,257.38 | 494.52 | 177.58 | 494.29 | 1,682.98 | 225.94 | 47,421.69 |
| 1 | 957 | SIATAN, JULIE AIDA Y. | Accounting Technician I | E | 4A | $ 10.06 | 20,935.00 | Y | | 6,299.34 | 494.52 | 177.58 | 303.56 | 1,682.98 | 225.94 | 30,118.92 |
| 1 | 961 | TOPASNA, LORETTA LYNN T. | Accounting Technician I | E | 8B | $ 11.92 | 24,793.00 | Y | | 7,460.21 | 494.52 | 177.58 | 359.50 | 1,682.98 | 225.94 | 35,193.73 |
| 1 | 958 | VACANT | Accounting Technician II | G | 5A | $ 13.61 | 28,312.00 | | | | | | | | | |
| 1 | 924 | VACANT | Accountant II | J | 4C | $ 19.77 | 41,118.00 | | | | | | | | | |
| | | | | | | | 280,865.00 | | 10,888.37 | 52,732.42 | 2,472.60 | 1,065.48 | 3,065.81 | 14,931.80 | 1,278.16 | 297,869.64 |
| 8 | | | | | | | | | | | | | | | | |
| | | EXPENSE ACCOUNTING SECTION (685) | | | | | | | | | | | | | | |
| 1 | 946 | ULBENARIO, MIAMI E. | General Accounting Supervisor | M | 10A | $ 36.45 | 75,826.00 | Y | | 22,816.04 | 494.52 | 177.58 | 1,099.48 | 2,170.48 | 223.34 | 102,807.44 |
| 1 | 942 | LEON GUERRERO, CHRISTINA M | Payroll Supervisor | J | 6D | $ 21.62 | 44,971.00 | Y | | 13,531.77 | 494.52 | 177.58 | 652.08 | 2,170.48 | 223.34 | 62,220.77 |
| 1 | 941 | GARCIA, MARYJANE T. | Accountant II | J | 10C | $ 25.10 | 52,209.00 | Y | | 15,709.69 | 494.52 | 177.58 | 757.03 | - | - | 69,347.82 |
| 1 | 955 | PAYUMO, VIRGINIA C. | Accounting Technician II | F | 13A | $ 16.42 | 34,146.00 | Y | | 10,274.53 | 494.52 | 177.58 | 495.12 | 1,682.98 | 225.94 | 47,496.67 |
| 1 | 589 | CORDERO, ESTEFANIE ANN C. | Accounting Technician II | F | 5B | $ 12.06 | 25,083.00 | Y | | 7,547.47 | 494.52 | 177.58 | 363.70 | 1,682.98 | 225.94 | 35,575.20 |
| 1 | 4338 | CRUZ, ASHLEY J. | Accounting Technician II | F | 5B | $ 12.06 | 25,083.00 | Y | | 7,547.47 | 494.52 | 177.58 | 363.70 | 2,400.84 | 225.94 | 36,293.06 |
| 1 | 953 | PECINA, GEORGE C. | Accounting Technician II | F | 16C | $ 18.87 | 39,250.00 | | 11,810.33 | | | 177.58 | 569.13 | 1,682.98 | 225.94 | 53,715.95 |
| 1 | 954 | MANGLONA, ANN T. | Accounting Technician II (LTD) | | | | | | | | | | | | | |
| 1 | 962 | VACANT | Accountant II | J | 4C | $ 19.77 | 41,118.00 | | | | | | | | | |
| | | | | | | | 337,686.00 | | 11,810.33 | 77,426.99 | 2,967.12 | 1,243.06 | 4,300.24 | 11,790.74 | 1,350.44 | 407,456.91 |
| 9 | | | | | | | | | | | | | | | | |
| 430 | | Total Positions | | | | | 17,243,364 | | 1,171,045 | 3,562,919 | 136,966 | 61,798 | 212,729 | 785,710 | 68,214 | 21,800,070.05 |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| | Position Number | NAME | POSITION TITLE | Pay Grad | Grad Step | FY-2014 Hourly Rate | FY-2014 Annual Income | P C | RET-DB 0.30 | RET-DC 0.30 | RET-DDI 19.02 | LIFE 6.83 | MEDICARE 0.01 | MEDICAL | DENTAL | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 109 | | **CLERICAL & OTHER SUPPORT** | | | | | **5,661,616.60** | | **508,089.57** | **1,194,259.58** | **40,534.52** | **19,178.64** | **74,769.77** | **236,557.88** | **21,207.68** | **7,756,214.24** |
| 32 | | | **VACANCIES** | | | | **1,304,487.00** | | **-** | **85,442.06** | **2,472.60** | **887.90** | **4,117.35** | **8,902.40** | **1,127.10** | **436,253.41** |
| 141 | | | | | | **TOTAL** | **6,966,103.60** | | | | | | | | | |
| 30 | | **LAW ENFORCEMENTS** | | | | | **$ 1,256,243.20** | | **$ 63,982.89** | **$ 314,020.68** | **$ 12,857.52** | **$ 5,327.40** | **$ 15,055.15** | **$ 75,547.68** | **$ 6,501.30** | **$ 1,749,535.83** |
| 12 | | | **VACANCIES** | | | | **267,116.00** | | **-** | **-** | **-** | **-** | **-** | **-** | **-** | **-** |
| 42 | | | | | | **TOTAL** | **1,523,359.20** | | | | | | | | | |
| 198 | | **OPERATIONS (STEVEDORES, RIGGERS, ETC)** | | | | | **7,641,659.40** | | **598,972.86** | **1,696,020.14** | **76,156.08** | **34,628.10** | **105,622.89** | **447,153.98** | **37,118.12** | **10,637,331.58** |
| 49 | | | **VACANCIES** | | | | **1,112,242.20** | | **-** | **273,176.88** | **4,945.20** | **1,775.80** | **13,164.06** | **17,547.66** | **2,259.40** | **1,220,735.00** |
| 247 | | | | | | **TOTAL** | **8,753,901.60** | | | | | | | | | |
| 337 | | FILLED | | | | | $ 14,559,519.20 | | $ 1,171,045.33 | $ 3,204,300.41 | $ 129,548.12 | $ 59,134.14 | $ 195,447.81 | $ 759,259.54 | $ 64,827.10 | $ 20,143,081.65 |
| 93 | | | VACANCIES | | | | 2,683,845.20 | | - | 358,618.94 | 7,417.80 | 2,663.70 | 17,281.40 | 26,450.06 | 3,386.50 | 1,656,988.40 |
| 430 | | | | | | | $ 17,243,364.40 | | $ 1,171,045.33 | $ 3,562,919.35 | $ 136,965.92 | $ 61,797.84 | $ 212,729.21 | $ 785,709.60 | $ 68,213.60 | $ 21,800,070.05 |
| | | | | | | | 17,243,364.40 | | | | | | | | | |

*FY-2015*
*PROPOSED STAFFING*
*PATTERN*

| |
|---|
| |
| **POSITION TITLE** |
| |
| ---------- |